



**THE CORPORATION OF THE  
TOWNSHIP OF BONNECHERE VALLEY  
COMMITTEE MEETING  
AGENDA**

**Tuesday, April 22, 2025, 1:30 p.m.**

**COUNCIL CHAMBERS, MUNICIPAL BUILDING AND ZOOM CONFERENCING**

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- 1. CALL TO ORDER**
- 2. ADDITIONS/CONFIRMATION OF AGENDA**
- 3. PECUNIARY INTEREST OR GENERAL NATURE THEREOF**
- 4. APPROVAL OF MINUTES**
- 5. DELEGATIONS**
  - 5.1 Ontario Medal for Good Citizenship Recipient - Brian Weckwerth
  - 5.2 Food Bank Volunteer Recognition  
Doug Davies, Gail Livitsantis, Madeline Moreau, Mary-Anne Essex, Thais Vega de Cordido & Herminio Cordido, Paul Gillis, Geri McPhail
  - 5.3 Truck and Tractor Pull Event - Kevin Clarke, North Algona Wilberforce Recreation Committee
- 6. REPORTS**
  - 6.1 2:15 pm Jason Zohr Public Works
  - 6.2 2:25 pm Kevin McGrath Recreation and Culture
  - 6.3 2:35 pm Sandra Barr Finance
  - 6.4 2:45 pm Annette Gilchrist Administration
- 7. CORRESPONDENCE**
  - 7.1 Correspondence "A"
    1. April AMO Watchfile Reports
    2. April AMO Policy Updates
    3. AMO Health Democracy Event
    4. Eastern Ontario Regional Network
    5. Eastern Ontario Wardens Caucus

6. County of Renfrew Construction Update
7. 2025 County of Renfrew Budget Overview
8. FCM Updates

7.2 Correspondence "B"

1. Installation issues with Accelerated High Speed Internet Project
2. Opposition to Strong Mayor Powers
3. Procurement and Advocacy for Trade Agreement Exemptions
4. Municipal use of X
5. Health Unit Yellow Ribbon Campaign

7.3 Correspondence "C"

**8. NEW/UNFINISHED BUSINESS**

- 8.1 Mayors Report
- 8.2 Library Update
- 8.3 Annual Integrity Commissioners Report

**9. ESTABLISH NEXT MEETING DATE**

**10. MEDIA SESSION**

**11. CLOSED SESSION**

Senior of the Year Nominations

Fire Truck Update

**12. CONCLUSION OF MEETING**

**THE CORPORATION OF THE  
TOWNSHIP OF BONNECHERE VALLEY  
MINUTES  
COMMITTEE MEETING  
TUESDAY APRIL 8, 2025 1:30 P.M.  
COUNCIL CHAMBERS, MUNICIPAL BUILDING AND VIA ZOOM  
CONFERENCING**

**PRESENT**                    **Mayor Jennifer Murphy  
Deputy Mayor John Epps  
Councillor Merv Buckwald  
Councillor Brent Patrick  
CAO/Clerk Annette Gilchrist**

**REGRETS**                    **Councillor Tracey Sanderson**

**GALLERY**                    **None**

**CALL TO ORDER    COMMITTEE MEETING**

Chair, Jennifer Murphy called the meeting to order at 1:30 p.m.

**ADDITIONS TO AGENDA**

**MOVED BY                    Brent Patrick**

**That:** The agenda be accepted, as amended, with the removal of Item 8.1 Mayors Report and 8.2 Library Update. Carried

**PECUNIARY INTEREST OR GENERAL NATURE THEREOF**

**APPROVAL OF MINUTES**

**MOVED BY                    John Epps**

**That:** The Minutes of the Committee Meeting on March 18, 2025 be accepted as presented. Carried

**Councillor Brent Patrick assumed the position of Chair for the remainder of the meeting.**

**DELEGATIONS            None**

**REPORTS**

**Water & Sewer Department**

Daryl Verch, Water & Sewer Manager, was present and gave his report.

- a) The Eganville Drinking Water System continues to operate in full compliance with all requirements;
- b) The coating contractor has 95% of the painting completed in the GAC filter compartments;
- c) Harrington Mechanical was onsite to fabricate and install three stainless steel discharge pipes from the pumps towards the splitter box. It was previously iron piping;
- d) Dillon Holly attended an Entry Level Drinking Water Operators Course in Ottawa;
- e) Irvcon Heating & Air Conditioning was on site to repair the heating pump in the Water Plant;
- f) Staff are building safety railings for the room above the chlorine room;
- g) Staff flushed the water main on John Street;
- h) The Eganville Wastewater System continues to operate in full compliance with all requirements as set out in the Certificate of Approval;
- i) A new set of taps was installed in the Chemical Building;
- j) Replaced water line inside the chemical room.

*Water & Sewer Report Received.*

### **Works & Waste Department**

Jason Zohr, Works Superintendent was present and gave his report.

- a) The Public Works Department advertised for opening in the Public Works Department for an Equipment Operator/Labourer. The deadline to receive applications was on April 2, 2025. We received 29 applications. Staff will conduct interviews the week of April 7, 2025 and hope to have the new hire in place by May 1<sup>st</sup>, 2025;
- b) Routine Maintenance - The month of March kept our department very busy with amount of snow plowing, salting and sanding that was taking place with the variation in temperatures. With the warmer temperatures that we saw, comes spring thawing. Water started to accumulate in our streets, rural areas, ditches and culverts. Our crews were out steaming catch-basins, storm drains and culverts to address drainage issues caused by water from freezing/thawing temperatures. The hot steam melts the ice that is blocking the water from flowing. Some culverts and catch-basins can take anywhere from 15 minutes to a few hours to thaw. We also experience these refreezing during the freeze thaw cycle that happens with changes in temperatures. For example, the crews can thaw a culvert during the day and by nightfall it can freeze over again;
- c) Lakes, Ditches & Community Clean-up Days 2025 - On Saturday, April 19 and Saturday, April 26, 2025 any Bonnechere Valley resident who assist in cleaning up our township lakes, ditches and community can take their bag of garbage for FREE to the Sand Road Waste Site. We are doing our part as Earth Day is Tuesday, April 22, 2025;
- d) Easter Waste Site Hours:
  - Saturday, April 19, 2025 – Sno Drifters, Sand Road, Hwy 41 and Ruby Road Sites are OPEN
  - Sunday, April 20, 2025 – Lake Clear and McGrath Road Sites are CLOSED for Easter
  - Monday, April 21, 2025 – Sand Road Waste Site is CLOSED for Easter Monday.

*Works Department Report Received.*

### **Building & Fire Department**

Darryl Wagner, CBO & Fire Chief was present and gave his report.

- a) The Department had eighteen calls for service from January to March 2025;
- b) Fire fighter recruitment is ongoing.

*Fire Department & Building Report Received.*

## **CORRESPONDENCE**

### **(A) Correspondence "A"**

1. AMO Policy - New Cabinet
2. AMO Watchfile March 20
3. AMO Watchfile March 27
4. FCM March 25
5. County Council Summary March 2025
6. MOH Report to the Board Final
7. Algonquin Park Forest Annual Work Schedule
8. Ottawa Valley Forest Annual Work Schedule

### **(B) Correspondence "B"**

1. Resolution - Child Welfare Funding
2. Resolution - Buy Local and Canadian
3. Request from the Farmers Market
4. Request for Legal Opinion



**(C) Correspondence "C"**

A.1 Mayor Murphy reported that MPP Billy Denault has been appointed as Parliamentary Assistant for the Ministry of Tourism, Culture and Gaming.

B.3 Committee agrees to the request from the Farmers Market and directed staff to proceed for the 2025 season.

B.4 Committee denied the request for a Legal Opinion as not being required at this time.

**NEW/UNFINISHED BUSINESS**

**ESTABLISH NEXT MEETING DATE**

The next Meeting will be held on Tuesday April 22, 2025.

**MEDIA SESSION**

**CONCLUSION**

**MOVED BY**            **Merv Buckwald**

**THAT:** the meeting adjourns at 1:53 p.m.

Carried

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Jennifer Murphy, Chair

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Annette Gilchrist, CAO/Clerk

## Ontario Medal for Good Citizenship 2023 Recipients

March 10, 2025

[Citizenship and Multiculturalism](#)

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The Honourable Edith Dumont, Lieutenant Governor of Ontario, announced the 2023 recipients of the Ontario Medal for Good Citizenship (OMGC).

The 2023 Ontario Medal for Good Citizenship recipients include:

### **Ernest Bies, OMC — Ottawa**

Ernie Bies' outstanding efforts have greatly impacted many communities. In Edmonton, he helped raise funds to build a community center. In Ottawa, he coached youth sports, worked with Indigenous communities including the raising of \$14,000 for a Benjamin Chee Chee Day, volunteered with the Odawa Friendship Centre and was a long-time member of Nepean Kiwanis. Ernie founded Hearst Café and Hearstory, connecting former residents from near and far. Named Hearst Ambassador in 2014, he also contributed to a book about Hearst pioneers. His unwavering commitment to community service is exemplary.

### **Samuel Billich, OMC — Toronto**

Samuel Billich is a proud Jamaican-Canadian who has dedicated over 70 years of service to Her Late Majesty Queen Elizabeth II and the Commonwealth. He served in the British Army and the Queen's York Rangers, earning multiple decorations and is a trustee of the Jamaican Ex-Soldiers Association. He supports education in Jamaica and established the Josette M. Billich Nursing Award at Toronto Metropolitan University and the University of West London, supporting nursing students with exceptional grades and community involvement.

### **David Douglas, OMC — Etobicoke**

Through his love of music, education, and support of those less fortunate, David Douglas has contributed his time to a myriad of non-profit organizations and causes. He has volunteered for everything from the Toronto Signals Band, and Jimmy and Associates in establishing awards for soldiers and cadets, to The Order of Saint Joachim, supporting grassroots local and international charities and so much more. Whether helping the most vulnerable and in need, assisting those in

difficult times, or enriching the community, it is done with compassion. He says he's fortunate to contribute his time and talents to helping enrich the lives of young and old alike across Ontario and beyond.

### **Lois Emond, OMC — Cloyne**

With compassion and exceptional dedication, Lois Emond has led the Foodbank in the rural area of Land O'Lakes for more than 13 years. She ensures the shelves are full and the fridge is stocked with fresh produce. In a vulnerable community with limited transportation, the Foodbank is crucial for survival. She has built a strong relationship with Gleaners Food Bank of Belleville, a member of Feed Ontario and Food Banks Canada to secure a steady food supply. She and her husband travel over 200 km weekly, using their own fuel, to pick up and deliver.

### **Roger Harris, OMC — Etobicoke**

Roger Harris has made a significant impact through hands-on volunteer efforts. A 'Visionmate' volunteer with the Canadian National Institute for the Blind (CNIB), he supports the visually impaired with daily tasks. He advocates for greater accessibility and promotes inclusion with Blind Sailing Canada and the Disabled Sailing Association of Ontario. At Dorothy Ley Hospice and St. Joseph's Hospital, he offers emotional and personal care support. He contributes to the Wellspring Ride for Cancer Support directly supporting cyclists and indirectly helping to raise millions of dollars in much-needed funding. He's an inspiration to many through his contributions to countless causes.

### **Janice Hobbs Martell, OMC — Sudbury**

The McIntyre Powder Project, founded by Janice Hobbs Martell supports miners exposed to aluminum dust, which has caused Parkinson's disease, lung and heart issues. Her advocacy has led to Parkinson's disease being recognized as an occupational illness, an official apology from Ontario, and the creation of a health registry. This resulted in significant research and compensation for affected workers. She continues to be a leading voice for change in the recognition and prevention of occupational diseases and provides outreach, education, and support, aiming to eradicate such diseases through systemic reform and national registry.

### **Raj Khanuja, OMC — Brampton**

Dr. Raj Khanuja's dedication to improving dental care access resulted in his creation of the "Doing Positive in my Backyard" project providing free basic dental services to the vulnerable and those less fortunate. His community outreach is wide including city halls, community centers, and shelters, to reach those in need. He works with local MPPs to address gaps in dental care access and advocates for

more public funding. His annual pro bono clinics offer cleanings, fillings, and extractions at no cost, helping hundreds. His mentorship is also preparing the next generation of dentists for pro bono dental days as part of their practices.

### **Lucille Levinski, OMC — Deep River**

Thirty years ago, Lucille Levinski started the “Christmas Basket” program and coordinated efforts to provide grocery vouchers and gift items for approximately 250 families in North Renfrew, ensuring that no one goes without during the holiday season. Lucille and her volunteers of the Deep River Sorority, raise over \$15,000 annually, and set up Christmas trees with angel ornaments to help the community residents with their gift donations. She provides and facilitates a dignified way for families to experience the spirit of giving, kindness, and peace at Christmas.

### **Gerrard Nudds, CD, OMC — Etobicoke**

For over 40 years, Gerrard Nudds has shown unwavering dedication to community service. He has served in many volunteer groups, including the Easter Seal Society, the Good Neighbour Club, and the Operation Inspiration program, supporting the Chaplaincy Branch of the Canadian Forces. He has been a Big Brother for 45 years, and has raised millions for numerous causes, and collaborated with Indigenous Army Cadets in the Eastern Arctic. Most notably, he created and maintained the Multi-Cultural Peace Park at the Vishnu Mandir Temple, providing a safe, inclusive environment for all faiths and cultures.

### **Bruce Poulin, CD, OMC — Stittsville**

For over 35 years, Bruce S. Poulin has been a driving force behind many organizations and causes, in his community and beyond. As a minor hockey coach, he adopted a co-ed policy, enabling talented young girls to play on house league and competitive boys' teams. He initiated a \$75,000 fundraising project for a cenotaph at Veterans' House Canada and expanded the Knights of Columbus Coats for Kids program to include homeless veterans – a combined program valued at \$476,000 annually. He secured funds for Truth and Reconciliation initiatives and continues his unwavering dedication to serve.

### **Brian Weckwerth, OMC — Eganville**

A pillar of the region and exceptional volunteer for over 30 years in the Township of Bonnechere Valley, Brian Weckwerth has served his community in myriad ways – with the Rotary Club, fundraising for the Eganville and District Food Bank. His efforts with Camp Lutherlyn projects have ensured the camp is able to meet its goals and help the community and families across Ontario with affordable

programming. He served on the board of the Eganville Area Community Development Group as Treasurer and played a key role in the construction of McRae Park, the Fishing Dock and the Downtown Improvement Projects.

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#### Additional Resources

- [Ontario Recognizes Outstanding Civic Leaders](#)
  - [Ontario Honours and Awards Programs](#)
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#### Media Contacts

##### Joe Segal

Office of the Lieutenant Governor

[joe.segal@ontario.ca](mailto:joe.segal@ontario.ca)

##### Mackenzie MacDonald

Office of the Minister of Citizenship and Multiculturalism

[mackenzie.macdonald@ontario.ca](mailto:mackenzie.macdonald@ontario.ca)

#### Media Relations

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[media.mcm@ontario.ca](mailto:media.mcm@ontario.ca)

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April 14, 2025

Township of North Algona Wilberforce  
1091 Shaw Woods Road  
Eganville, ON K0J 1T0

To Whom It May Concern,

**Re: Truck and Tractor Pull Event**

On behalf of the Council of North Algona Wilberforce Township, we are pleased to offer our support for an upcoming **Truck and Tractor Pull Event** scheduled to take place on **Saturday, June 28, 2025** at the Sno-Drifters Activity Center.

The Township recognizes the importance of community events like this one, which promote local businesses, provide family-friendly entertainment, and contribute to the social and economic vitality of our area.

The Township Recreation Committee is organizing this event and requires the support of community partners to ensure all necessary logistical measures are in place.

Financial contributions are to be made payable to **North Algona Wilberforce Township**.

Should you require any further information or assistance, do not hesitate to contact the Township office.

Sincerely,

*James Brose*

Mayor, North Algona Wilberforce Township  
[jbrose@nalgonawil.com](mailto:jbrose@nalgonawil.com)

*Luke Desjardins*

CAO, North Algona Wilberforce Township  
[cao@nalgonawil.com](mailto:cao@nalgonawil.com)  
613-628-2080 ext. 202



## **PUBLIC WORKS DEPARTMENT REPORT**

Prepared by: Jason Zohr, Works Superintendent

Prepared for: Council Meeting

**APRIL 22, 2025**

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1. **2024 Chevrolet 2500HD Silverado Pickup Truck:** After conducting some market research surrounding the purchase of new vs used pickup trucks.

It is the recommendation for Council consideration that a sole-source purchase from Boyer Chev Buick GMC (Bancroft) Ltd for a 2024 Chevrolet 2500HD Silverado, 4WD, Double Cab Pickup Truck in the amount of \$69,743.40 plus HST.

Our recommendation is based on the research that this dealership is offering the best reduction in price and has the model in stock, ready for delivery. As we are now entering our busy Spring/Summer road maintenance season and a vehicle that we can have instantly would reduce the load of our staff.

The insurance replacement amount is not yet determined but in the process of being finalized for the end of the month.



## Vehicle Locator

### Dealer Information

**BOYER CHEV BUICK GMC (BANCROFT) LTD.**  
29668 HWY. 62 NORTH  
BANCROFT, ON K0L1C0  
Phone: 613-332-2438  
Fax: 613-332-5412

1GC5YME79RF316423

**Model Year: 2024**  
**Make: GMCL-Chevrolet**  
**Model: 2500HD Silverado**  
CK20753-SWB, 4WD, Double Cab Pickup  
**PEG: 1CX-Custom Preferred Equipment Group**  
  
**Primary Color: G7C-Red Hot**  
**Trim: H0U-1WT/1LT/1SP/2LT/1FL/1LS-Cloth, Jet Black,**  
Interior Trim  
**Engine: L8T-Engine: 6.6L, V-8, SIDI**  
**Transmission: MKM-10-Speed Automatic**

**Event Code: 5000-Delivered to Dealer**

**Order #: CZJTXD**

**MSRP: \$73,219.00**

**Order Type: FCN-GM Canada - Fleet Comm Post Inv**

**Stock #: N/A**

### Additional Vehicle Information

#### Vehicle Options

##### Chargeable Options

	MSRP
9L7-Upfitter / Accessory Electrical Switches	\$175.00
AIR-CONDITIONING CHARGE	\$100.00
CGN-Chevytec Spray-on Liner	\$625.00
PDX-1CX Custom Value Package	\$3,115.00
RFO-CREDIT - NOT EQUIPPED WITH REAR CHARGE-ONLY USB PORTS	-\$25.00
U01-Roof Marker Lamps	\$85.00
VYU-Snow Plow Prep / Camper Package	\$445.00

##### No Cost Options

1CX-Custom Preferred Equipment Group  
GT4-3.73 Ratio  
JGG-4876 kgs (10,750 lbs)  
L8T-Engine: 6.6L, V-8, SIDI  
MKM-10-Speed Automatic  
PRF-3 YR. ONSTAR REMOTE ACCESS PLAN ONSTAR & WI-FI(R) HOTSPOT CAPABLE. SEE ONSTAR.CA FOR TERMS.  
Q86-Wheels: 20" Aluminum  
Z49-CANADIAN BASE EQUIPMENT



#### Other Options

A2X-Power Seat Adjuster (Driver's Side)  
AZ3-Seats: Front 40/20/40 Split-Bench, Full Feature  
BTV-Remote Start  
DWI-Mirrors, O/S: Pwr Fold., Man. Ext., Heat, Turn Indicator  
FE9-Federal Emissions  
G80-Auto Locking Differential, Rear  
  
IOR-Chevrolet Infotainment, 7" Color Screen  
K34-Cruise Control  
KI4-120 Volt Electrical Receptacle, In Cab  
NQF-Transfer Case: w/ Rotary Dial Control, Electronic Shift  
PCX-1CX/2CX Convenience 1 Package  
QF9-Tires: LT275/65 R20 All Terrain, Blackwall  
QT5-Tailgate Function--EZ Lift, Power Lock & Release  
SAF-Spare Tire Lock  
UBI-2-USBs, Second Row Charge/Data Ports  
UE1-OnStar Communication System  
UEU-Sensor, Forward Collision Alert  
UHY-Automatic Emergency Braking  
UTJ-Theft Protection System, Unauthorized Entry  
VK3-Front License Plate Mounting Provisions  
ZYG-Tire, Spare: LT275/70 R18 All Terrain, Blackwall

AKO-Glass, Deep Tinted  
B30-Floor Covering: Carpet, Colour Keyed  
  
C49-Defogger, Rear Window Electric  
E63-Durabed  
  
G7C-Red Hot  
H0U-1WT/1LT/1SP/2LT/1FL/1LS-Cloth, Jet Black, Interior Trim  
JL1-Integrated Trailer Brake Controller  
K47-Heavy Duty Air Filter  
KW5-Alternator, 220 AMP  
NZZ-Skid Plate  
  
PQA-1WT/1FL Safety Package  
QK1-Standard Tailgate  
R7M-Vehicle Inv. Credit  
  
U2K-SiriusXM Satellite Radio (subscription)  
UD7-Rear Parking Assist Sensors  
UE4-Following Distance Indicator  
UF2-Lighting, Cargo Box, LED  
UKJ-Sensor, Front Pedestrian Braking  
V76-Recovery Hooks  
  
Z82-Trailer Special Equipment

"~" indicates vehicle belongs to Trading Partner's inventory

#### Disclaimer:

GM Canada will not make any sales or policy adjustments in the case of inaccurate pricing information in this summary. Please refer to actual vehicle invoice for complete pricing information. Unless otherwise specified, all prices are Manufacturer's Suggested Retail Prices (MSRP), and include air conditioning tax. Freight charges, sales taxes, other applicable taxes, duties, license, insurance, registration, PPSA, and administration/dealer fees are not included. Total Invoice Price includes tax (GST/HST/QST).



BOYER CHEVROLET BUICK GMC Rep: Brook Neuman  
 (BANCROFT) LTD. Phone: (613) 332-2438  
 29668 ON-62 Fax:  
 BANCROFT, ON, K0L 1C0

Date: 04/15/2025  
 Key: <<New Deal>>  
 Tax: ON TAX

## Vehicle

2024 CHEVROLET SILVERADO 2500HD  
 CUSTOM



Stock	12-24255
VIN	1GC5YME79RF316423
Type	New Vehicle
Model	CK20753
Number	
Exterior	RED HOT
Interior	JET BLACK
Engine	6.6L V8
Transmission	TRANSMISSION, ALLISON 10- SPEED AUTOMATIC
Drive	Four Wheel Drive
Body	4WD Double Cab 149"
Odometer	17

## Customer

Name	THE CORPORATION OF THE TOWNSHIP OF BENNECHERE VALLEY	Source	Internet Lead
		Lead	Showroom
		Contract Date	04/15/2025
Address	Box 100 - 49 Bonnehchere Street East	Payment Date	04/15/2025
City, Province	Eganville, ON		
Postal Code	K0J 1K0		
Code	49539		

## Cash

Selling Price	\$73,219.00	PST Taxable	\$0.00
Fleet Discount	(\$3,000.00)	PST 8%	\$0.00
Price Adjustment	(\$1,221.00)	HST Taxable	\$69,743.40
Fuel	\$80.00	HST 13%	\$9,066.64
OMVIC	\$12.50	Luxury Tax Taxable	\$0.00
Admin	\$279.00	Luxury Tax 10%	\$0.00
Nitrogen	\$99.95	Payout Lien Amount	\$0.00
Licensing	\$59.00	Cash Down	\$0.00
Transport	\$0.00	<b>Total Balance Due</b>	<b>\$78,949.04</b>
Window Etching Security	\$234.00	Amount Received	\$0.00
LOCKS Wheel Locks	\$119.95	<b>Due on Delivery</b>	<b>\$78,949.04</b>
Trade	\$0.00		
<b>Sub-Total</b>	<b>\$69,882.40</b>		

I / We have reviewed the above disclosure and agree to the vehicle, price and payment information as declared.

All payments are OAC, subject to availability, programs and incentives are subject to change at anytime, see dealer for details.

X

THE CORPORATION OF THE TOWNSHIP OF BENNECHERE VALLEY

X

Dealer Acceptance

# April Recreation Report

## Arena

- The last day of ice was Sunday March 30<sup>th</sup>.
- Figure Skating had a very good turnout for their end of the year show.
- We have had our summer students in for interviews. We have hired 2 for the lawn maintenance positions, 2 for horticulture and 2 for the tourist centre. Their start dates will vary from about the end of April to the end of June.
- Pembroke won the EHL finals, in 4 games.
- Cimco was in to shut down the plant March 31<sup>st</sup>, the ice came out on April 1.
- Minor Ball and Minor Soccer registration was held from April 7<sup>th</sup> -9<sup>th</sup>.
- We installed two new toilets in change rooms
- On April 15<sup>th</sup>, Prime Arena Services cleaned the Rink Boards.
- On April 24<sup>th</sup>, we have a fly-fishing practice rental on the ice surface.
- April 30<sup>th</sup>, we have the Renfrew County Artic Winter games on the ice surface.

## Village

- The planter boxes from the bridge were taken to Gerbers Nursery.
- All Banners will be taken down and lights will be taken off the bridge
- We are putting up the, 'We Stand with Survivors' Banner across the Bridge.

## Eagles Nest

- On April 27<sup>th</sup>, we have the library fundraiser social tea party.
- Mike is waxing the floor for the new season.

## Centennial Park

- Spring clean-up is beginning.
- Flags were changed.
- We have pictures for the Gerald Tracey sign.

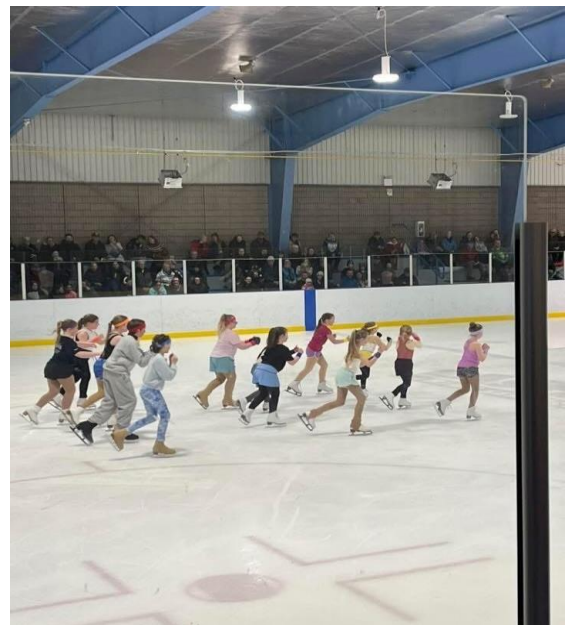
## McRae Park

- The Easter Egg Hunt was well attended, they had 25 kids.
- Spring clean-up is beginning.

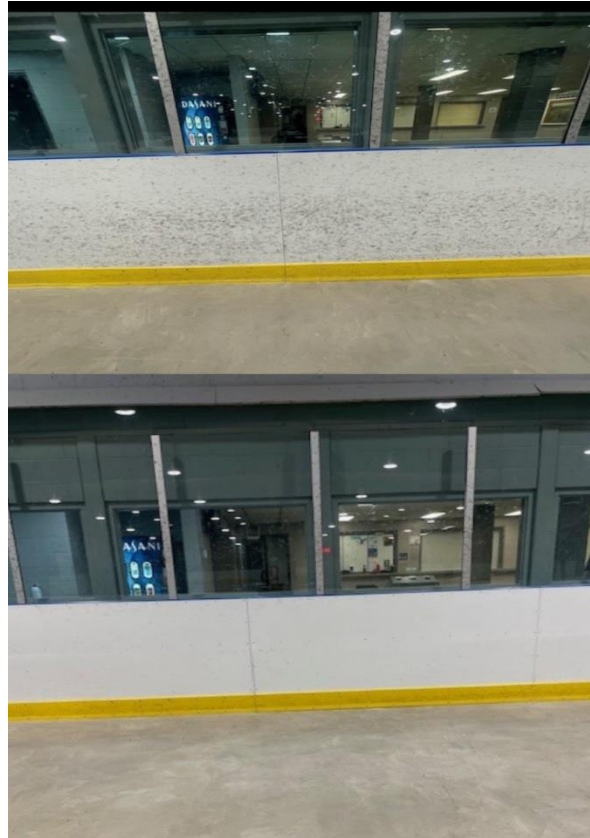
## Legion Field

- We have a new aluminium bleacher for the ball field.

## Figure Skating End Show



## Arena Board Clean up



## Eagles Nest – Floor Wax





## Tourist Booth – Spring Cleanup



## FINANCE REPORT

Prepared by: Sandra Barr

April 22, 2025 Committee Meeting

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- a) The March Income Statement is in your package, the first two columns compare March 2025 to March 2024, column three is 2025 year to date, column four shows 2024 year to date, and the last two columns are the 2024 and 2023 Budget;

- b) Taxes Receivable summary:

March 31, 2023	\$1,968,135.26
March 31, 2024	\$2,161,455.97 up \$193,320.71 from 2023 to 2024
March 31, 2025	\$2,349,257.10 up \$187,801.13 from 2024 to 2025

- c) In 2024 133 tax certificates were completed at the request of Lawyers, at this time in 2025 I have prepared 40 tax certificates;
- d) On March 27, 2025 we received an OCIF instalment payment for 2025 for \$81,736.00, six installment payments per year;
- e) On April 8, 2025 Iron Mountain attended the Municipal Office and shredded 25 bankers boxes from 2017 as per our Records and Retention By-law;
- f) On April 16<sup>TH</sup> Annette and myself met with a representative from MPAC to go over some statistics and review some key features in their software Municipal Connect, that we use daily;
- g) On April 16<sup>th</sup> I met with staff members from MMAH to discuss our 2024 financial indicators;
- a) On April 17<sup>th</sup> I attended the virtual 1.0 hour meeting of Municipal Finance Officer Association discussion forum;
- h) On April 22, 2025 we received the second of four payments of the Ontario Municipal Partnership Fund;
- i) The 2025 Annual Repayment Limit from the Ministry of Municipal Affairs and Housing is included in your package. Our estimated annual repayment limit is \$812,617.

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
Revenue						
Revenue						
Revenue						
TAXATION REVENUES						
Taxation Levies	0.00	0.00	0.00	0.00	-3,983,000.00	-3,720,000.00
Supplementary/Omits	0.00	0.00	0.00	0.00	-30,000.00	-42,000.00
Write Off's	78.48	0.00	525.77	3,545.22	10,000.00	7,000.00
Curbside Area Tax Rate	0.00	0.00	0.00	71.73	-88,000.00	-82,169.00
Total TAXATION REVENUES	78.48	0.00	525.77	3,616.95	-4,091,000.00	-3,837,169.00
PAYMENTS IN LIEU						
Payments-In-Lieu	0.00	0.00	0.00	0.00	-35,000.00	-35,000.00
Total PAYMENTS IN LIEU	0.00	0.00	0.00	0.00	-35,000.00	-35,000.00
PENALTIES & INTEREST						
Penalties & Interest	-8,675.68	-7,230.63	-27,534.14	-22,081.28	-100,000.00	-92,000.00
Total PENALTIES & INTEREST	-8,675.68	-7,230.63	-27,534.14	-22,081.28	-100,000.00	-92,000.00
UNCONDITIONAL GRANTS						
Ontario Municipal Partnership Fund	0.00	0.00	-402,300.00	-368,750.00	-1,475,000.00	-1,501,200.00
Total UNCONDITIONAL GRANTS	0.00	0.00	-402,300.00	-368,750.00	-1,475,000.00	-1,501,200.00
CONDITIONAL GRANTS						
Other Provincial Grants	0.00	0.00	-16,460.90	0.00	-32,985.00	0.00
Infrastructure Grants - OCIF	-81,736.00	-96,159.00	-81,736.00	-192,318.00	-1,172,129.00	-588,426.00
Ontario Roads Grants - Other	0.00	-50.40	0.00	-50.40	-20,000.00	-18,000.00
Protection to Person	0.00	0.00	0.00	0.00	-10,000.00	-2,000.00
Ontario Recycling Grant (WDO)	-38,390.82	-21,686.43	-15,637.21	0.00	-91,014.00	-86,750.00
Crossing Guard Grants	0.00	0.00	0.00	0.00	-4,300.00	-4,100.00
Recreation & Culture Grants	0.00	0.00	0.00	0.00	-29,065.00	-3,700.00
Total CONDITIONAL GRANTS	-120,126.82	-117,895.83	-113,834.11	-192,368.40	-1,359,493.00	-702,976.00
CANADA GRANTS						
Canada Grants - Federal	0.00	0.00	0.00	0.00	-410,000.00	-53,500.00
Total CANADA GRANTS	0.00	0.00	0.00	0.00	-410,000.00	-53,500.00
OTHER MUNICIPAL GRANTS						
Recr - Other Municipal (User Fees)	0.00	400.00	0.00	-3,640.00	-25,000.00	-25,000.00
Total OTHER MUNICIPAL GRANTS	0.00	400.00	0.00	-3,640.00	-25,000.00	-25,000.00
RESERVES						
Transfers from Reserves	0.00	0.00	0.00	0.00	-150,000.00	-339,000.00
Total RESERVES	0.00	0.00	0.00	0.00	-150,000.00	-339,000.00
FIRE REVENUE						



Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
FD - Fire Department Revenue	0.00	-45.00	-220.00	-45.00	-3,000.00	-3,500.00
FD - Fire Department Revenue - Municipal	0.00	0.00	-770.50	0.00	-1,000.00	-1,500.00
FD - Fire Department Revenue - Province	-9,854.62	0.00	-9,854.62	0.00	-3,000.00	0.00
Total FIRE REVENUE	-9,854.62	-45.00	-10,845.12	-45.00	-7,000.00	-5,000.00
CBO - REVENUE						
CBO - Building Permits	-4,200.00	-1,557.00	-4,900.00	-4,848.00	-70,000.00	-70,000.00
CBO - Septic Permits & Site Inspections	0.00	0.00	0.00	-50.00	-12,000.00	-12,000.00
Total CBO - REVENUE	-4,200.00	-1,557.00	-4,900.00	-4,898.00	-82,000.00	-82,000.00
BY-LAW REVENUES						
BLEO - Enforcement (Parking Fines etc.)	-30.00	0.00	-70.00	0.00	-500.00	-700.00
POA Revenues - Garbage,Noise,Fire,Parkin	0.00	0.00	0.00	-331.00	0.00	0.00
BLEO - Dog Licenses & Fines	-60.00	-342.00	-366.00	-532.00	-3,000.00	-8,000.00
Total BY-LAW REVENUES	-90.00	-342.00	-436.00	-863.00	-3,500.00	-8,700.00
ADMINISTRATION REVENUE						
ADMIN - Lottery Licenses/Fees	-9.00	0.00	-792.00	-600.00	-2,000.00	-1,500.00
ADMIN - Tax Certificates	-450.00	-750.00	-1,650.00	-1,650.00	-5,000.00	-10,000.00
ADMIN - Marriage Lienses	0.00	-150.00	-350.00	-500.00	-5,000.00	-4,000.00
ADMIN - Misc., Maps, Copies, Etc.	-226.66	5,725.19	-237.36	5,668.41	-70,000.00	-4,000.00
ADMIN - Livestock Revenue	0.00	0.00	0.00	-4,991.46	-1,000.00	-5,000.00
ADMIN - Interest at bank	-6,952.72	-12,250.03	-21,261.14	-33,920.49	-120,000.00	-65,000.00
ADMIN - Leases & Rent Revenue	-2,390.00	-4,517.27	-7,170.00	-11,551.81	-63,000.00	-60,000.00
ADMIN - Administration Charges Revenue	-23,000.00	0.00	-23,000.00	0.00	-21,000.00	-21,000.00
ADMIN -Tax Registration Revenue	0.00	0.00	0.00	0.00	-8,000.00	-8,000.00
Total ADMINISTRATION REVENUE	-33,028.38	-11,942.11	-54,460.50	-47,545.35	-295,000.00	-178,500.00
ANIMAL SHELTER						
AS - Pound Fees - Algonquins of Pik	0.00	0.00	0.00	0.00	0.00	-2,000.00
AS - Pound Fees - Bonnechere Valley	0.00	0.00	0.00	0.00	0.00	-2,000.00
AS - Pound Fees - Killaloe Hagarty & Ric	0.00	0.00	0.00	0.00	0.00	-2,000.00
AS - Pound Fees - Madawaska Valley	0.00	0.00	0.00	0.00	0.00	-2,000.00
AS - Pound Fees - White Water Region	0.00	0.00	0.00	0.00	0.00	-2,000.00
AS - Pound Fees - South Algonquin	0.00	0.00	0.00	0.00	0.00	-2,000.00
Total ANIMAL SHELTER	0.00	0.00	0.00	0.00	0.00	-12,000.00
CEMC REVENUES						
CEMC - Tower Revenue	0.00	0.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00
Total CEMC REVENUES	0.00	0.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00
ROADS REVENUE						
ROADS - Gas Tax Revenue	0.00	0.00	0.00	0.00	-128,000.00	-264,677.00
ROADS - Road Revenues	-3,379.69	-1,564.35	-2,064.68	-7,778.32	-20,000.00	-20,000.00
ROADS - Equipment Rental Credits	-51,160.00	-39,110.50	-152,352.50	-150,883.00	0.00	0.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
Total ROADS REVENUE	-54,539.69	-40,674.85	-162,417.18	-158,661.32	-148,000.00	-284,677.00
ENVIRONMENTAL REVENUE						
ENV - Garbage Loads	-1,268.00	-5,290.65	-9,268.80	-14,916.60	-45,000.00	-45,000.00
ENV - Garbage Cards	-4,274.70	-3,330.25	-11,193.55	-9,467.85	-50,000.00	-50,000.00
ENV - Garbage Tags	-3,819.00	-3,351.00	-11,068.00	-12,638.00	-50,000.00	-50,000.00
Total ENVIRONMENTAL REVENUE	-9,361.70	-11,971.90	-31,530.35	-37,022.45	-145,000.00	-145,000.00
RECYCLING REVENUE						
RECY - Recycling Revenue	0.00	0.00	-145.49	-363.01	-20,000.00	-22,000.00
Total RECYCLING REVENUE	0.00	0.00	-145.49	-363.01	-20,000.00	-22,000.00
RECREATION REVENUE						
REC - Miscellaneous Recreation Revenues	-175.00	0.00	-1,085.45	-338.04	-7,000.00	-10,000.00
REC - Golf Tournament	0.00	0.00	0.00	0.00	0.00	-10,000.00
Total RECREATION REVENUE	-175.00	0.00	-1,085.45	-338.04	-7,000.00	-20,000.00
ARENA REVENUE						
ARENA - Rentals -Ice	-16,843.93	-20,788.44	-60,695.11	-64,858.45	-120,000.00	-115,000.00
ARENA - Vending Machine Sales	-1,019.00	0.00	-1,019.00	0.00	-1,500.00	-1,200.00
ARENA - Non-Resident User Fees	0.00	0.00	0.00	0.00	0.00	-1,000.00
Total ARENA REVENUE	-17,862.93	-20,788.44	-61,714.11	-64,858.45	-121,500.00	-117,200.00
PARKS REVENUE						
PARKS - Parks Income	0.00	0.00	0.00	0.00	0.00	-25.00
Total PARKS REVENUE	0.00	0.00	0.00	0.00	0.00	-25.00
BALL FIELD REVENUE						
BALL FIELDS - Rental	0.00	0.00	0.00	0.00	-2,500.00	-2,000.00
Total BALL FIELD REVENUE	0.00	0.00	0.00	0.00	-2,500.00	-2,000.00
HALL REVENUE						
HALL - Rentals	-1,263.72	-1,184.96	-6,401.77	-4,000.88	-9,000.00	-6,000.00
HALL - Bar Sales	-4,594.58	-3,017.47	-8,516.58	-10,417.01	-20,000.00	-15,000.00
Total HALL REVENUE	-5,858.30	-4,202.43	-14,918.35	-14,417.89	-29,000.00	-21,000.00
PLANNING REVENUE						
PLN - Signs 911	-50.00	-286.00	-150.00	-336.00	-1,500.00	-1,150.00
PLN - Planning Revenue	-1,355.58	-5,912.46	-6,695.13	-6,462.46	-10,000.00	-8,000.00
Total PLANNING REVENUE	-1,405.58	-6,198.46	-6,845.13	-6,798.46	-11,500.00	-9,150.00
Total Revenue	-265,100.22	-222,448.65	-893,640.16	-920,233.70	-8,518,693.00	-7,494,297.00

Expense

Expense

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
Expense						
COUNCIL						
COUNCIL - Salaries	8,437.00	8,564.00	22,924.00	23,276.00	100,000.00	105,000.00
COUNCIL - Benefits (CPP, EI)	251.09	289.23	683.36	730.59	3,250.00	4,000.00
COUNCIL - EHT	164.51	167.01	447.00	453.91	2,100.00	2,100.00
COUNCIL - Education Seminars & Workshops	0.00	0.00	0.00	4,059.05	6,500.00	2,500.00
COUNCIL - Meals	59.03	0.00	59.03	0.00	750.00	500.00
COUNCIL - Materials & Supplies	195.06	241.86	843.88	1,722.73	3,000.00	4,500.00
COUNCIL - Funded Donations	1,194.69	0.00	3,794.69	0.00	0.00	0.00
Total COUNCIL	10,301.38	9,262.10	28,751.96	30,242.28	115,600.00	118,600.00
FIRE DEPARTMENT						
FD - Wages	4,552.77	5,601.92	20,602.13	16,953.23	130,000.00	120,000.00
FD - Vacation Pay	1,347.97	59.76	1,579.48	892.61	8,500.00	6,000.00
FD - Benefits (CPP, EI, OMERS)	1,393.49	1,316.62	5,179.97	4,404.88	13,000.00	15,000.00
FD - EHT	116.73	107.49	439.78	353.03	2,700.00	2,200.00
FD - WSIB	194.57	188.52	732.86	619.22	6,700.00	6,000.00
FD - Mileage	0.00	0.00	0.00	0.00	500.00	500.00
FD - Memberships	125.00	0.00	125.00	564.75	750.00	750.00
FD - Staff Development	96.00	-4,174.58	22,923.44	129.04	20,000.00	15,000.00
FD - Materials/Supplies	2,457.92	99.75	3,939.07	2,527.39	20,000.00	20,000.00
FD- Protective Equipment	8,969.68	0.00	22,679.68	610.56	10,000.00	10,000.00
FD - Fuel	395.28	1,214.31	1,763.79	1,789.06	6,600.00	9,500.00
FD - Heating Fuel	1,261.11	1,351.31	4,943.39	5,069.86	9,000.00	10,000.00
FD - Hydro	867.63	492.81	1,756.33	1,635.43	6,500.00	5,000.00
FD - Water/Sewer	67.87	102.10	203.61	300.34	1,000.00	1,000.00
FD - Internet Foymount Hall	107.87	82.43	323.61	242.20	1,000.00	1,000.00
FD - Cell Telephone	38.85	104.36	113.73	310.37	1,700.00	1,000.00
FD - Radio/Pager	0.00	0.00	0.00	0.00	7,500.00	7,500.00
FD - Office Supplies	0.00	519.71	0.00	948.37	1,000.00	1,500.00
FD - Computer Services	0.00	0.00	531.21	470.41	5,000.00	6,000.00
FD - Contracts	0.00	0.00	0.00	0.00	2,000.00	2,000.00
FD - Insurance	0.00	0.00	11,664.40	13,412.93	30,000.00	27,000.00
FD - Miscellaneous	43.46	983.24	366.13	1,825.09	2,000.00	2,000.00
FD - Small Equipment & Repairs	2,188.48	93.62	2,243.62	93.62	12,000.00	17,000.00
FD - Building Maintenance	50.00	409.12	2,167.63	409.12	15,000.00	10,000.00
FD - Payments to Other FDs	0.00	0.00	0.00	0.00	3,000.00	2,500.00
FD - Fire Prevention	76.32	71.23	228.96	213.69	4,000.00	3,000.00
FD - SCBA Oxygen	0.00	0.00	0.00	0.00	2,500.00	2,500.00
FD - MNRF Fire Expenses	0.00	0.00	0.00	0.00	2,200.00	2,000.00
FD - County Service Charge	0.00	0.00	0.00	0.00	7,500.00	6,000.00
FD - Capital M&E	0.00	0.00	0.00	0.00	15,200.00	0.00
FD - Long Term Debt	0.00	0.00	0.00	0.00	10,435.00	10,435.00
Total FIRE DEPARTMENT	24,351.00	8,623.72	103,001.45	53,775.20	357,285.00	322,385.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
FT#2 9829 - Repair Parts	3,960.27	2,024.18	3,960.27	2,741.18	4,500.00	4,500.00
Total FT#2 9829 2008 SEBASTOPOL RESCU	3,960.27	2,024.18	3,960.27	2,741.18	4,500.00	4,500.00
FT#3 9645 2005 PUMPER						
FT#3 9645 - Repair Parts	3,116.63	651.77	3,116.63	651.77	4,500.00	4,500.00
Total FT#3 9645 2005 PUMPER	3,116.63	651.77	3,116.63	651.77	4,500.00	4,500.00
FT#4 9635 93 PUMPER						
FT#4 9635 - Repair Parts	2,742.26	1,032.21	2,742.26	1,032.21	4,500.00	4,500.00
Total FT#4 9635 93 PUMPER	2,742.26	1,032.21	2,742.26	1,032.21	4,500.00	4,500.00
FT#5 9636 2012 TANDEM EGANVILLE						
FT#5 9636 - Repair Parts	3,765.03	1,608.67	3,765.03	1,608.67	4,500.00	4,500.00
Total FT#5 9636 2012 TANDEM EGANVILLE	3,765.03	1,608.67	3,765.03	1,608.67	4,500.00	4,500.00
FT#6 9825 2006 EGANVILLE RESCUE						
FT#6 9825- Repair Parts	1,964.38	446.86	1,964.38	446.86	4,500.00	4,500.00
Total FT#6 9825 2006 EGANVILLE RESCUE	1,964.38	446.86	1,964.38	446.86	4,500.00	4,500.00
FT#7 9863 SUV Ford Explorer						
FT#7 9863 SUV - Repairs Parts	643.12	0.00	682.86	0.00	4,500.00	4,500.00
Total FT#7 9863 SUV Ford Explorer	643.12	0.00	682.86	0.00	4,500.00	4,500.00
FT#8 9864 SUV Ford Expedition						
FT#8 9864 SUV Expedition	0.00	0.00	1.21	1,051.31	4,500.00	4,500.00
Total FT#8 9864 SUV Ford Expedition	0.00	0.00	1.21	1,051.31	4,500.00	4,500.00
BUILDING DEPARTMENT						
CBO - Wages	2,809.46	4,108.05	13,070.85	12,761.61	52,000.00	50,000.00
CBO - Vacation Pay	1,278.24	0.00	1,278.24	724.95	4,500.00	4,000.00
CBO - Sick Leave	346.19	0.00	639.12	193.32	1,500.00	1,500.00
CBO - Benefits	1,189.77	1,064.30	4,077.80	3,753.29	15,000.00	10,000.00
CBO - EHT	88.28	77.19	302.03	271.92	1,500.00	1,500.00
CBO - WSIB	147.14	135.39	534.52	476.91	2,000.00	2,000.00
CBO - Mileage	0.00	0.00	0.00	94.64	400.00	2,000.00
CBO - Seminars & Workshops	-563.87	1,510.71	1,313.41	1,021.66	3,000.00	4,000.00
CBO - Memberships	0.00	0.00	215.26	458.20	1,200.00	1,000.00
CBO - Materials/Supplies	44.98	2,057.59	1,542.51	2,914.49	3,500.00	2,000.00
CBO - Fuel	0.00	69.98	0.00	69.98	1,500.00	2,500.00
CBO - Office Supplies	263.15	348.43	263.15	745.29	1,000.00	1,000.00
Total BUILDING DEPARTMENT	5,603.34	9,371.64	23,236.89	23,486.26	87,100.00	81,500.00
BYLAW ENFORCEMENT						
BLEO - Wages	0.00	0.00	0.00	0.00	0.00	5,000.00
BLEO - Vacation Pay	0.00	0.00	0.00	0.00	0.00	200.00
BLEO - Benefits	0.00	0.00	0.00	0.00	0.00	1,000.00

Income Statement



For Period Ending 31-Mar-2025

	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
BLEO - EHT	0.00	0.00	0.00	0.00	0.00	500.00
BLEO - WSIB	0.00	0.00	0.00	0.00	0.00	500.00
BLEO - Mileage	0.00	0.00	0.00	0.00	0.00	500.00
BLEO - Materials/Supplies (MLES)	534.24	0.00	1,068.48	19.33	15,000.00	7,000.00
BLEO - Livestock Evaluation	0.00	0.00	280.00	4,315.46	5,000.00	5,000.00
BLEO - Pound Fees	0.00	0.00	0.00	0.00	0.00	2,500.00
Total BYLAW ENFORCEMENT	534.24	0.00	1,348.48	4,334.79	20,000.00	22,200.00
ANIMAL SHELTER						
AS - Wages	0.00	0.00	0.00	0.00	0.00	5,000.00
AS - Vacation Pay	0.00	0.00	0.00	0.00	0.00	500.00
AS - Benefits	0.00	0.00	0.00	0.00	0.00	500.00
AS - EHT	0.00	0.00	0.00	0.00	0.00	500.00
AS - Materials & Supplies	0.00	0.00	0.00	0.00	0.00	500.00
AS - Fuel	0.00	0.00	0.00	0.00	0.00	500.00
AS - Hydro	0.00	-113.81	0.00	0.00	0.00	1,500.00
AS - Cell Phone Expense	0.00	0.00	0.00	0.00	0.00	160.00
AS - SPCA Expenses	212.29	208.33	636.87	624.99	5,000.00	5,000.00
Total ANIMAL SHELTER	212.29	94.52	636.87	624.99	5,000.00	14,160.00
EMERGENCY MEASURES						
CEMC - Materials/Supplies	75.29	167.80	2,909.63	3,053.17	19,800.00	5,000.00
Total EMERGENCY MEASURES	75.29	167.80	2,909.63	3,053.17	19,800.00	5,000.00
ADMINISTRATION						
ADM - Wages	29,805.78	25,277.42	97,729.66	90,000.79	355,000.00	350,000.00
ADM - Vacation Pay	849.68	2,680.59	7,938.60	3,997.99	30,000.00	25,000.00
ADM - Sick Leave	1,043.39	145.65	3,633.76	3,533.42	7,000.00	5,000.00
ADM - Benefits	8,680.34	7,990.94	30,262.14	29,478.78	110,000.00	95,000.00
ADM - EHT	630.72	561.24	2,194.69	2,059.70	8,500.00	7,000.00
ADM - WSIB	1,051.19	984.34	3,844.56	3,612.44	12,000.00	10,000.00
ADM - Staff Expenses (Mileage)	0.00	0.00	125.40	59.33	1,000.00	300.00
ADM - Seminars & Workshops	2,244.50	966.72	5,868.30	4,665.16	12,000.00	12,000.00
ADM - Materials/Supplies	433.62	1,075.49	979.98	1,444.67	6,000.00	5,000.00
ADM - Heating Fuel	721.13	811.02	2,443.01	2,830.40	5,000.00	4,200.00
ADM - Hydro	439.21	449.93	1,362.53	1,535.06	8,000.00	5,500.00
ADM - Water/Sewer	67.87	65.26	203.61	195.78	1,000.00	1,000.00
ADM - Telephone/Internet	1,069.97	1,081.54	3,211.62	3,317.14	14,000.00	14,000.00
ADM - Postage & Mailing Expenses	6,015.90	5,474.86	10,908.30	8,100.53	28,000.00	30,000.00
ADM - Dues & Subscriptions	66.00	0.00	4,423.65	4,315.10	4,500.00	4,100.00
ADM - Office Supplies	645.07	922.98	3,925.18	4,708.05	8,000.00	8,000.00
ADM - Computer Services	53.42	160.28	1,732.32	2,641.12	8,000.00	6,000.00
ADM - Software Licensing	334.79	0.00	24,092.74	19,957.08	40,000.00	50,000.00
ADM - Computer Hardware	0.00	0.00	0.00	0.00	6,000.00	6,000.00
ADM - Accounting / Audit	0.00	0.00	0.00	-20,000.00	40,000.00	40,000.00
ADM - Legal Fees	1,322.88	0.00	2,126.78	457.92	20,000.00	25,000.00
ADM - Advertising	280.80	228.96	359.66	269.66	4,500.00	4,000.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
ADM - Bank Charges	297.12	292.27	957.95	940.93	4,000.00	3,500.00
ADM - Sponsorships (EALTCC)	6,930.74	6,749.01	7,130.74	6,866.03	15,000.00	15,000.00
ADM - Consulting	0.00	1,468.45	0.00	2,738.45	50,000.00	50,000.00
ADM - Contracts	0.00	0.00	0.00	0.00	1,000.00	2,000.00
ADM - Insurance	0.00	0.00	31,399.18	31,337.46	75,000.00	69,000.00
ADM - Miscellaneous	175.03	1.60	175.07	769.81	5,000.00	5,000.00
ADM - Penny Rounding Expense	0.17	0.15	0.27	0.22	0.00	0.00
ADM - Tax Sale Registration Costs	0.00	0.00	0.00	0.00	4,000.00	4,000.00
ADM - Building Maintenance	0.00	0.00	1,314.46	334.53	10,000.00	5,000.00
ADM - Capital Expenditures	0.00	0.00	0.00	0.00	484,215.00	0.00
Total ADMINISTRATION	63,159.32	57,388.70	248,344.16	210,167.55	1,376,715.00	860,600.00
CLEANING SERVICES						
CLEAN - Cleaning Wages	3,924.38	3,810.11	13,637.08	13,010.62	55,000.00	55,000.00
CLEAN - Vacation Pay	0.00	331.50	226.66	539.74	3,500.00	2,000.00
CLEAN - Sick Leave	0.00	0.00	0.00	1,047.54	500.00	200.00
CLEAN - Benefits	885.70	1,207.21	3,971.65	4,345.65	17,000.00	15,000.00
CLEAN - EHT	72.48	80.60	252.61	295.70	1,500.00	1,200.00
CLEAN - WSIB	120.78	141.34	452.05	518.56	2,000.00	1,600.00
CLEAN - Cleaning Mileage	0.00	0.00	0.00	0.00	2,500.00	2,500.00
CLEAN - Cleaning Supplies	248.18	254.28	2,026.96	934.99	5,000.00	3,500.00
Total CLEANING SERVICES	5,251.52	5,825.04	20,567.01	20,692.80	87,000.00	81,000.00
PROTECTIVE SERVICES						
Crossing Guard - Wages	1,459.90	1,324.71	4,379.70	3,974.13	14,000.00	12,500.00
Crossing Grds & PSB - Benefits (CPP/EI/W	214.16	193.72	642.48	595.18	2,000.00	1,300.00
Ambulance Expense	0.00	0.00	0.00	0.00	3,500.00	3,100.00
Police Services Board and OPP Office	0.00	1,058.81	264.70	1,386.81	1,500.00	1,500.00
O.P.P Services	62,741.00	59,835.48	189,788.96	181,560.48	733,500.00	726,000.00
RIDE Grant Expenses	0.00	0.00	0.00	0.00	5,000.00	2,000.00
Total PROTECTIVE SERVICES	64,415.06	62,412.72	195,075.84	187,516.60	759,500.00	746,400.00
TRANSPORTATION SERVICES						
TRANS - Wages	62,585.16	41,951.33	226,518.07	162,574.24	587,240.00	554,000.00
TRANS - Vacation Pay	1,016.33	349.71	9,561.91	3,691.45	51,000.00	45,000.00
TRANS - Sick Leave	1,935.78	1,963.68	6,418.25	9,167.70	24,000.00	22,000.00
TRANS - Benefits	14,988.62	12,057.09	54,174.30	42,374.23	165,000.00	155,000.00
TRANS - EHT	1,254.38	927.00	4,420.60	3,314.24	13,250.00	12,500.00
TRANS - WSIB	2,090.69	1,625.82	7,749.18	5,812.76	20,000.00	18,000.00
TRANS - Seminars & Workshops	54.58	0.00	3,724.00	1,370.05	8,000.00	11,000.00
TRANS - Materials/Supplies	3,153.73	12,842.15	24,708.12	21,817.46	275,000.00	280,000.00
TRANS - Winter Control	35,353.37	0.00	109,387.24	75,630.73	250,000.00	200,000.00
TRANS - Fuel/Diesel	16,831.75	5,787.15	64,392.00	43,484.18	190,000.00	195,000.00
TRANS - Heating	2,159.58	3,118.82	15,864.29	12,259.34	26,500.00	26,000.00
TRANS - Hydro	3,152.94	2,005.40	10,440.99	5,887.26	18,000.00	15,000.00
TRANS - Telephone	743.54	884.95	2,233.28	2,482.36	12,000.00	12,000.00
TRANS - Radio / GPS	325.47	325.47	986.89	976.41	6,000.00	6,000.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
TRANS - Repairs/Parts	8,087.65	22,361.08	69,730.38	63,481.47	240,000.00	220,000.00
TRANS - Small Tools	0.00	0.00	0.00	0.00	2,500.00	2,500.00
TRANS - Computer Services	142.46	142.46	12,588.22	11,824.26	22,000.00	30,000.00
TRANS - Office Supplies/Advertising	374.86	823.42	2,280.72	1,639.03	6,000.00	5,000.00
TRANS - Equipment Charges	49,205.00	31,228.00	148,467.50	139,983.00	0.00	0.00
TRANS - Consulting	1,112.97	0.00	4,279.81	1,437.25	40,000.00	45,000.00
TRANS - Insurance	0.00	0.00	37,314.50	33,805.11	75,000.00	62,000.00
TRANS - Licenses for Vehicles/Equip	123.37	134.18	17,370.35	18,402.68	20,000.00	22,500.00
TRANS - Construction (Gravel)	0.00	0.00	0.00	0.00	95,000.00	92,000.00
TRANS - Building Maintenance	-132.29	798.65	2,675.60	1,677.00	10,000.00	10,000.00
TRANS - Capital Infrs	0.00	0.00	0.00	0.00	1,300,000.00	1,000,000.00
TRANS - Capital Infrs	0.00	0.00	0.00	0.00	0.00	65,000.00
TRANS - Long Term Debt	3,069.27	5,684.56	9,837.31	17,290.79	475,000.00	349,365.00
Total TRANSPORTATION SERVICES	207,629.21	145,010.92	842,325.71	680,383.00	3,931,490.00	3,454,865.00
STREETLIGHTS - EGANVILLE						
Traffic Lights - Energy Materials	0.00	0.00	0.00	0.00	2,000.00	1,700.00
Street Lighting - Ward 1 (Eganville)	2,047.41	2,414.49	6,198.43	6,575.26	30,000.00	20,000.00
Total STREETLIGHTS - EGANVILLE	2,047.41	2,414.49	6,198.43	6,575.26	32,000.00	21,700.00
STREETLIGHTS - RURAL						
Street Lighting -Rural (Sebastopol)	245.93	0.00	728.27	0.00	2,200.00	2,200.00
Total STREETLIGHTS - RURAL	245.93	0.00	728.27	0.00	2,200.00	2,200.00
GARBAGE TRUCK						
GT1 - Wages	173.36	0.00	173.36	0.00	500.00	500.00
GT1 - Benefits	78.84	15.53	132.42	57.79	360.00	360.00
GT1 - Fuel	557.35	610.27	2,364.63	2,336.71	10,000.00	10,000.00
GT1 - Radio	20.34	20.34	61.02	61.02	240.00	240.00
GT1 - Repairs & Maintenance	99.04	136.33	2,905.52	2,932.43	12,000.00	12,000.00
Total GARBAGE TRUCK	928.93	782.47	5,636.95	5,387.95	23,100.00	23,100.00
GARBAGE COLLECTION CURBSIDE						
WASTE - Wages (Curbside Pick-Up)	1,683.12	1,506.27	5,687.74	4,692.65	20,000.00	18,000.00
WASTE - Vacation Pay (Curbside Pick-up)	38.52	39.41	137.65	138.36	700.00	500.00
WASTE - Benefits (Curbside Pick-Up)	247.97	258.68	791.83	721.57	2,700.00	2,600.00
WASTE - EHT (Curbside)	33.67	30.39	113.69	94.52	500.00	500.00
WASTE - WSIB (Curbside)	56.10	53.26	189.54	165.78	650.00	500.00
WASTE - Materials/Supplies (Curbside)	-350.00	82.36	5,126.56	3,015.53	5,000.00	4,500.00
WASTE - Equipment Charges (Curbside)	0.00	600.00	0.00	1,050.00	0.00	0.00
Total GARBAGE COLLECTION CURBSIDE	1,709.38	2,570.37	12,047.01	9,878.41	29,550.00	26,600.00
LANDFILL SNO DRIFTERS						
LF - Wages (Sno-Drifters)	529.44	2,377.73	2,154.80	4,141.55	14,000.00	14,000.00
LF - Vacation Pay (Sno-Drifters)	31.76	29.96	126.43	114.76	700.00	600.00
LF - Benefits (Sno-Drifters)	87.18	596.45	363.10	921.38	2,700.00	2,800.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
LF - EHT (Sno-Drifters)	10.96	47.86	44.56	82.68	300.00	300.00
LF - WSIB (Sno-Drifters)	18.24	83.92	74.18	144.94	425.00	400.00
LF - Materials/Supplies (Sno-Drifters)	2,616.80	24,168.02	3,109.11	24,685.64	35,000.00	55,000.00
LF - Equipment Charges (Sno-Drifters)	0.00	4,590.00	0.00	5,550.00	0.00	0.00
LF - Monitoring (Sno-Drifters)	0.00	0.00	763.20	763.20	27,000.00	23,000.00
<b>Total LANDFILL SNO DRIFTERS</b>	<b>3,294.38</b>	<b>31,893.94</b>	<b>6,635.38</b>	<b>36,404.15</b>	<b>80,125.00</b>	<b>96,100.00</b>
RECYCLING CURBSIDE						
RECY - Wages (Curbside)	1,826.11	1,389.15	6,598.08	5,179.88	25,000.00	21,000.00
RECY - Vacation Pay (Curbside)	43.96	42.06	159.06	155.56	865.00	865.00
RECY - Benefits (Curbside)	246.51	190.71	893.76	712.89	3,500.00	3,000.00
RECY - EHT (Curbside)	36.44	27.90	131.77	104.04	530.00	500.00
RECY - WSIB (Curbside)	60.77	48.96	219.59	182.51	850.00	600.00
RECY - Tipping Fees (Curbside)	0.00	697.30	0.00	2,318.01	10,000.00	10,000.00
<b>Total RECYCLING CURBSIDE</b>	<b>2,213.79</b>	<b>2,396.08</b>	<b>8,002.26</b>	<b>8,652.89</b>	<b>40,745.00</b>	<b>35,965.00</b>
HOUSEHOLD HAZARDOUS WASTE						
MHSW - Wages	0.00	0.00	0.00	0.00	3,000.00	3,750.00
MHSW - Vacation Pay	0.00	0.00	0.00	0.00	150.00	150.00
MHSW - Benefits	0.00	0.00	0.00	0.00	450.00	275.00
MHSW - EHT	0.00	0.00	0.00	0.00	75.00	73.00
MHSW - WSIB	0.00	0.00	0.00	0.00	100.00	100.00
MHSW - Materials/Supplies	0.00	0.00	0.00	0.00	2,100.00	2,000.00
MHSW - Hauling expense	0.00	0.00	0.00	0.00	5,000.00	4,000.00
<b>Total HOUSEHOLD HAZARDOUS WASTE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,875.00</b>	<b>10,348.00</b>
LANDFILL SAND ROAD						
LF - Wages (Sand Road)	1,109.88	845.97	3,121.53	2,821.15	14,000.00	13,000.00
LF - Vacation Pay (Sand Road)	28.36	37.94	118.69	133.88	600.00	400.00
LF - Benefits (Sand Road)	89.64	136.17	279.92	354.53	2,500.00	2,100.00
LF - EHT (Sand Road)	15.80	17.33	56.02	54.27	300.00	250.00
LF - WSIB (Sand Road)	26.36	30.44	93.38	95.17	500.00	350.00
LF - Materials/Supplies (Sand Road)	0.00	9,361.93	1,023.86	9,898.71	15,000.00	15,000.00
LF - Equipment Charges (Sand Road)	675.00	337.50	1,050.00	837.50	0.00	0.00
LF - Monitoring (Sand Road)	0.00	0.00	0.00	0.00	11,000.00	16,640.00
LF - Hauling Fees (Sand Road)	2,080.91	2,404.39	7,158.38	5,652.36	25,000.00	25,000.00
LF - Organics Haul/Tip	180.91	276.43	767.10	694.99	1,800.00	1,500.00
<b>Total LANDFILL SAND ROAD</b>	<b>4,206.86</b>	<b>13,448.10</b>	<b>13,668.88</b>	<b>20,542.56</b>	<b>70,700.00</b>	<b>74,240.00</b>
RECYCLING SAND ROAD						
RECY - Wages (Sand Road)	589.80	632.62	2,324.75	2,226.02	10,000.00	9,000.00
RECY - Vacation Pay (Sand Road)	28.36	37.94	119.11	122.45	700.00	350.00
RECY - Benefits (Sand Road)	37.07	78.89	159.97	246.09	1,500.00	1,300.00
RECY - EHT (Sand Road)	12.06	13.06	47.65	42.95	250.00	200.00
RECY - WSIB (Sand Road)	20.10	22.94	79.41	75.39	350.00	250.00
RECY - Materials/Supplies (Sand Road)	0.00	0.00	0.00	0.00	1,000.00	1,000.00



Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
RECY - Tipping Fees (Sand Road)	0.00	614.23	0.00	1,642.38	7,500.00	7,500.00
RECY - Hauling Fees (Sand Road)	2,625.59	2,257.57	7,547.77	5,673.57	25,000.00	25,000.00
<b>Total RECYCLING SAND ROAD</b>	<b>3,312.98</b>	<b>3,657.25</b>	<b>10,278.66</b>	<b>10,028.85</b>	<b>46,300.00</b>	<b>44,600.00</b>
LANDFILL HWY 41						
LF - Wages (HWY 41)	220.60	180.20	833.80	670.80	3,500.00	3,600.00
LF - Vacation Pay (HWY 41)	0.00	0.00	0.00	0.00	60.00	10.00
LF - Benefits (HWY 41)	36.41	29.29	137.89	109.62	500.00	500.00
LF - EHT (HWY 41)	4.30	3.52	16.26	13.09	80.00	100.00
LF - WSIB (HWY 41)	7.17	6.16	27.09	22.95	80.00	100.00
LF - Materials/Supplies (HWY 41)	0.00	0.00	226.83	193.68	1,500.00	1,000.00
LF - Monitoring (HWY 41)	0.00	0.00	0.00	0.00	1,500.00	1,500.00
LF - Waste Hauling (HWY 41)	818.75	864.25	2,499.37	2,135.73	9,500.00	9,500.00
LF - Organics Haul/Tip	57.92	92.14	109.01	150.62	1,000.00	1,000.00
<b>Total LANDFILL HWY 41</b>	<b>1,145.15</b>	<b>1,175.56</b>	<b>3,850.25</b>	<b>3,296.49</b>	<b>17,720.00</b>	<b>17,310.00</b>
RECYCLING HWY 41						
RECY - Wages (HWY 41)	220.60	180.20	872.41	706.66	3,300.00	3,000.00
RECY - Vacation Pay (HWY 41)	0.00	0.00	0.00	0.00	75.00	15.00
RECY - Benefits (HWY 41)	36.41	29.29	144.28	115.53	450.00	450.00
RECY - EHT (HWY 41)	4.30	3.52	17.01	13.79	100.00	100.00
RECY - WSIB (HWY 41)	7.17	6.16	28.34	24.18	100.00	100.00
RECY - Tipping Fees (HWY 41)	0.00	139.53	0.00	346.12	2,000.00	2,000.00
RECY - Hauling Fees (HWY 41)	438.35	0.00	949.36	321.35	6,000.00	6,000.00
<b>Total RECYCLING HWY 41</b>	<b>706.83</b>	<b>358.70</b>	<b>2,011.40</b>	<b>1,527.63</b>	<b>12,025.00</b>	<b>11,665.00</b>
LANDFILL RUBY ROAD						
LF - Wages (Ruby Road)	450.68	280.60	1,626.76	816.67	8,000.00	10,000.00
LF - Vacation Pay (Ruby Road)	13.24	10.82	48.10	48.62	250.00	250.00
LF - Benefits (Ruby Road)	85.45	57.38	312.68	168.81	2,000.00	2,000.00
LF - EHT (Ruby Road)	9.10	5.74	31.06	19.76	200.00	200.00
LF - WSIB (Ruby Road)	15.16	10.06	51.77	34.67	250.00	250.00
LF - Materials/Supplies (Ruby Road)	194.85	2,340.48	781.35	2,808.45	10,000.00	10,000.00
LF - Equipment Charges (Ruby Road)	0.00	315.00	75.00	465.00	0.00	0.00
LF - Monitoring (Ruby Road)	0.00	0.00	763.20	763.20	33,000.00	28,890.00
LF - Waste Hauling (Ruby Road)	444.09	711.92	1,640.25	1,693.73	7,500.00	7,500.00
LF - Organics Haul/Tip	55.47	72.78	157.12	148.62	500.00	800.00
<b>Total LANDFILL RUBY ROAD</b>	<b>1,268.04</b>	<b>3,804.78</b>	<b>5,487.29</b>	<b>6,967.53</b>	<b>61,700.00</b>	<b>59,890.00</b>
RUBY ROAD						
WST - Wages (Ruby Road cover)	644.52	391.13	1,760.17	1,003.58	5,700.00	5,700.00
WST - Equipment Charge (Ruby Road Equip)	1,200.00	1,720.00	2,520.00	2,477.50	0.00	0.00
<b>Total RUBY ROAD</b>	<b>1,844.52</b>	<b>2,111.13</b>	<b>4,280.17</b>	<b>3,481.08</b>	<b>5,700.00</b>	<b>5,700.00</b>
RECYCLING RUBY ROAD						
RECY - Wages (Ruby Road)	220.60	180.20	818.07	670.58	4,000.00	4,000.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
RECY - Vacation Pay (Ruby Road)	13.24	10.82	49.09	48.89	250.00	250.00
RECY - Benefits (Ruby Road)	34.60	27.30	128.57	124.25	650.00	600.00
RECY - EHT (Ruby Road)	4.56	3.74	16.90	16.86	100.00	100.00
RECY - WSIB (Ruby Road)	7.60	6.54	28.18	29.56	120.00	120.00
RECY - Tipping Fees (Ruby Road)	0.00	167.49	0.00	456.88	3,000.00	3,000.00
RECY - Hauling Fees (Ruby Road)	442.86	598.94	1,613.78	1,589.00	8,500.00	8,500.00
<b>Total RECYCLING RUBY ROAD</b>	<b>723.46</b>	<b>995.03</b>	<b>2,654.59</b>	<b>2,936.02</b>	<b>16,620.00</b>	<b>16,570.00</b>
LANDFILL MCGRATH ROAD						
LF - Wages ( McGrath Road)	271.72	144.16	710.36	508.71	2,000.00	2,000.00
LF - Vacation Pay ( McGrath Road)	0.00	0.00	0.00	0.00	50.00	0.00
LF - Benefits ( McGrath Road)	14.57	23.44	87.16	83.14	400.00	400.00
LF - EHT ( McGrath Road)	1.72	2.82	10.27	9.94	40.00	40.00
LF - WSIB ( McGrath Road)	2.87	4.93	17.13	17.38	60.00	60.00
LF - Materials/Supplies ( McGrath Road)	0.00	0.00	81.41	47.42	1,100.00	1,000.00
LF - Waste Hauling ( McGrath Road)	487.43	617.90	1,620.07	1,486.00	6,500.00	6,100.00
LF - Organics Haul/Tip	60.93	57.92	166.74	207.15	600.00	600.00
<b>Total LANDFILL MCGRATH ROAD</b>	<b>839.24</b>	<b>851.17</b>	<b>2,693.14</b>	<b>2,359.74</b>	<b>10,750.00</b>	<b>10,200.00</b>
RECYCLING MCGRATH ROAD						
RECY - Wages (McGrath Road)	176.48	144.16	615.12	544.57	2,000.00	1,800.00
RECY - Vacation Pay (McGrath Road)	0.00	0.00	0.00	0.00	50.00	0.00
RECY - Benefits (McGrath Road)	29.13	23.44	101.72	89.05	300.00	300.00
RECY - EHT (McGrath Road)	3.44	2.82	11.99	10.64	50.00	50.00
RECY - WSIB (McGrath Road)	5.74	4.93	20.00	18.61	100.00	100.00
RECY - Tipping fees (McGrath Road)	0.00	132.60	0.00	373.84	2,000.00	2,000.00
RECY - Recycling Hauling	579.95	506.81	1,602.02	1,312.45	5,000.00	5,000.00
<b>Total RECYCLING MCGRATH ROAD</b>	<b>794.74</b>	<b>814.76</b>	<b>2,350.85</b>	<b>2,349.16</b>	<b>9,500.00</b>	<b>9,250.00</b>
LANDFILL LAKE CLEAR						
LF - Wages (Lake Clear)	176.48	144.16	615.12	526.73	4,200.00	3,300.00
LF - Vacation Pay (Lake Clear)	10.58	8.64	36.88	31.60	200.00	150.00
LF - Benefits (Lake Clear)	29.06	23.22	102.04	85.70	1,000.00	650.00
LF - EHT (Lake Clear)	3.64	2.98	12.69	10.86	100.00	100.00
LF - WSIB (Lake Clear)	6.08	5.22	21.19	19.08	150.00	100.00
LF - Materials/Supplies (Lake Clear)	0.00	0.00	81.41	28.48	1,600.00	1,500.00
LF - Hydro (Lake Clear)	269.89	0.00	474.16	311.55	700.00	675.00
LF - Monitoring (Lake Clear)	0.00	0.00	0.00	0.00	13,000.00	11,320.00
LF - Waste Hauling (Lake Clear)	534.83	711.92	1,764.70	1,615.83	7,600.00	7,600.00
LF - Organics Haul/Tip	59.80	171.13	310.54	272.19	1,000.00	1,000.00
Waste - Long Term Debt	0.00	0.00	0.00	0.00	7,300.00	8,672.00
<b>Total LANDFILL LAKE CLEAR</b>	<b>1,090.36</b>	<b>1,067.27</b>	<b>3,418.73</b>	<b>2,902.02</b>	<b>36,850.00</b>	<b>35,067.00</b>
RECYCLING LAKE CLEAR						
RECY - Wages (Lake Clear)	176.48	144.16	615.12	526.73	2,500.00	2,500.00
RECY - Vacation Pay (Lake Clear)	10.58	8.64	36.88	31.60	160.00	150.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
RECY - Benefits (Lake Clear)	29.06	23.22	102.04	85.70	500.00	400.00
RECY - EHT (Lake Clear)	3.64	2.98	12.69	10.86	100.00	50.00
RECY - WSIB (Lake Clear)	6.08	5.22	21.19	19.08	100.00	70.00
RECY - Tipping Fees (Lake Clear)	0.00	153.60	0.00	436.42	2,600.00	2,600.00
RECY - Hauling Fees (Lake Clear)	534.83	562.28	1,736.49	1,479.05	8,000.00	8,000.00
Total RECYCLING LAKE CLEAR	760.67	900.10	2,524.41	2,589.44	13,960.00	13,770.00
COMMUNITY DEVELOPMENT						
COMM DEV - Wages	2,018.43	1,843.25	6,239.97	6,643.25	25,000.00	21,000.00
COMM DEV - Vacation Pay	73.80	97.01	627.30	97.01	1,500.00	1,500.00
COMM DEV - Sick Leave	121.77	0.00	771.21	0.00	1,200.00	1,200.00
COMM DEV - Benefits	650.80	604.60	2,264.26	604.60	6,500.00	6,500.00
COMM DEV - EHT	44.08	38.74	152.89	38.74	500.00	500.00
COMM DEV - WSIB	73.47	67.94	254.86	67.94	750.00	750.00
COMM DEV - Events	191.99	-270.76	291.99	399.41	1,000.00	5,000.00
COMM DEV - Materials/Supplies	0.00	0.00	0.00	0.00	35,000.00	5,000.00
COMM DEV - Canada Day	0.00	0.00	6,074.07	1,529.45	16,000.00	11,800.00
COMM DEV - Community Improvement Plan	0.00	0.00	2,452.02	0.00	4,500.00	10,000.00
COMM DEV - Advertising	0.00	0.00	363.28	381.60	2,000.00	2,000.00
COMM DEV - Communication	436.23	0.00	436.23	422.85	3,500.00	3,500.00
Total COMMUNITY DEVELOPMENT	3,610.57	2,380.78	19,928.08	10,184.85	97,450.00	68,750.00
RECREATION & REC ADMINISTRATION						
REC - Wages	3,438.95	4,442.32	12,561.95	15,272.77	50,000.00	52,000.00
REC - Vacation Pay	0.00	0.00	57.11	44.30	1,000.00	1,300.00
REC - Benefits	902.75	1,187.06	2,934.27	3,803.20	12,000.00	12,000.00
REC - EHT	68.46	88.69	248.22	294.58	1,000.00	1,000.00
REC - WSIB	114.11	155.56	483.70	516.69	2,000.00	2,000.00
REC - Seminars & Workshops	0.00	0.00	0.00	0.00	4,000.00	3,000.00
REC - Memberships	0.00	0.00	0.00	0.00	250.00	0.00
REC - Golf Tournament	0.00	0.00	0.00	0.00	0.00	6,000.00
REC - Materials/Supplies	0.00	188.15	1,443.75	1,517.29	2,500.00	2,275.00
REC - Vehicle and mower fuel	83.77	157.52	366.82	439.53	5,000.00	6,000.00
REC - Small Tools	0.00	0.00	0.00	0.00	1,000.00	2,000.00
REC - Office Supplies	30.00	30.00	156.69	113.69	2,500.00	1,740.00
REC - Computer Services	0.00	0.00	12,053.99	12,355.94	15,000.00	15,000.00
REC - Advertising	184.74	25.44	210.18	413.97	1,000.00	1,500.00
REC - Vehicle Repairs & Maintenance	0.00	15.20	8.12	219.82	5,500.00	3,900.00
REC - Consulting	583.00	0.00	1,615.02	0.00	5,000.00	50,000.00
REC - Insurance	0.00	0.00	15,679.58	14,024.76	30,000.00	25,600.00
REC - Event Expenses (Pickle Ball)	185.54	0.00	494.67	330.76	1,000.00	1,500.00
REC - Capital Building	0.00	0.00	0.00	0.00	0.00	51,000.00
Total RECREATION & REC ADMINISTRATION	5,591.32	6,289.94	48,314.07	49,347.30	138,750.00	237,815.00
ARENA OPERATIONS						
ARENA - Wages	8,442.22	6,932.66	33,242.48	26,046.12	75,000.00	80,000.00
ARENA - Vacation Pay	141.71	170.57	864.52	1,639.72	9,000.00	8,000.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
ARENA - Sick Leave	0.00	0.00	1,324.08	373.92	1,000.00	1,000.00
ARENA - Benefits	1,666.32	1,377.30	6,611.72	5,624.92	15,000.00	15,000.00
ARENA - EHT	171.33	147.53	707.97	576.76	2,000.00	2,000.00
ARENA - WSIB	285.58	258.79	1,180.08	1,011.60	3,000.00	3,000.00
ARENA - Vending Machine Expenses	78.95	35.16	252.25	429.37	2,000.00	750.00
ARENA - Propane & Gas	113.61	222.96	681.66	631.72	2,000.00	2,500.00
ARENA - Propane (rear of building)	563.38	971.48	4,302.55	4,054.10	9,000.00	8,500.00
ARENA - Hydro	12,435.84	9,499.96	37,031.10	29,550.34	80,000.00	62,000.00
ARENA - Water/Sewer	7,011.92	8,680.76	19,864.02	24,721.74	60,000.00	55,000.00
ARENA - Telephone	35.63	63.13	108.42	189.41	1,700.00	1,700.00
ARENA - Repairs & Maintenance	6,632.64	9,330.19	12,434.23	12,827.55	30,000.00	30,000.00
ARENA - Equipment Charges	80.00	320.00	240.00	520.00	0.00	0.00
ARENA - Contracts	122.54	101.46	594.54	606.10	7,000.00	7,000.00
ARENA - Insurance	0.00	0.00	14,326.74	13,524.30	28,000.00	23,762.00
ARENA - Building Maintenance	0.00	0.00	351.05	334.52	6,000.00	1,000.00
ARENA - Capital Expenditures	0.00	0.00	0.00	0.00	85,000.00	0.00
ARENA - Long Term Debt	0.00	96.00	0.00	319.87	106,500.00	116,606.00
Total ARENA OPERATIONS	37,781.67	38,207.95	134,117.41	122,982.06	522,200.00	417,818.00
OUTDOOR PARKS CENTENIAL PARK & VILLAGE						
PARKS - Wages (Centenial Park)	449.16	326.70	3,097.09	1,668.22	40,000.00	35,000.00
PARKS - Vacation Pay (Centenial Park)	0.00	0.00	0.00	0.00	1,000.00	1,000.00
PARKS - Benefits (Centenial Park)	118.34	142.76	786.42	544.94	8,000.00	7,000.00
PARKS - EHT (Centenial Park)	8.94	10.96	59.88	40.55	1,000.00	700.00
PARKS - WSIB (Centenial Park)	14.90	19.22	99.78	71.11	1,500.00	1,000.00
PARKS - Material and Supply (Centenial P	0.00	0.00	20.32	0.00	4,000.00	4,000.00
PARKS - Hydro (Centenial Park)	462.01	208.56	1,214.55	645.34	2,700.00	2,700.00
PARKS - Water/Sewer (Centenial Park)	94.92	110.90	284.76	332.70	3,000.00	2,550.00
PARKS - Repairs & Maintenance (Centenial	122.11	0.00	122.11	183.92	15,000.00	20,000.00
Total OUTDOOR PARKS CENTENIAL PARK & V	1,270.38	819.10	5,684.91	3,486.78	76,200.00	73,950.00
OUTDOOR PARKS (LEGION FIELD)						
PARKS - Wages (Legion Field)	0.00	0.00	0.00	38.87	8,500.00	10,000.00
PARKS - Vacation Pay (Legion Field)	0.00	0.00	0.00	0.00	270.00	270.00
PARKS - Benefits (Legion Field)	0.00	0.00	0.00	10.88	1,500.00	2,000.00
PARKS - EHT (Legion Field)	0.00	0.00	0.00	0.78	200.00	200.00
PARKS - WSIB (Legion Field)	0.00	0.00	0.00	1.36	300.00	300.00
PARKS - Materials/Supplies (Legion Field	0.00	0.00	0.00	0.00	3,500.00	1,000.00
PARKS - Hydro (Legion Field)	793.35	503.37	2,120.96	1,551.60	4,500.00	4,000.00
PARKS - Water/Sewer (Legion Field)	94.92	176.16	284.76	528.48	15,000.00	25,000.00
PARKS - Repairs & Maintenance (Legion Fi	3,239.34	2,227.92	3,239.34	2,280.79	7,500.00	10,600.00
PARKS - Splash Pad	54.95	54.95	164.85	164.85	2,000.00	1,400.00
PARKS - Capital Expenditures (Legion Fie	0.00	0.00	0.00	0.00	0.00	7,500.00
Total OUTDOOR PARKS (LEGION FIELD)	4,182.56	2,962.40	8,302.91	4,577.61	43,270.00	62,270.00
OUTDOOR PARKS (ROTARY BEACH & SWIM)						
PARKS - Wages (Rotary Park)	0.00	0.00	0.00	0.00	3,000.00	3,000.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
PARKS - Vacation Pay (Rotary Park)	0.00	0.00	0.00	0.00	150.00	150.00
PARKS - EHT (Rotary Park)	0.00	0.00	0.00	0.00	50.00	50.00
PARKS - WSIB (Rotary Park)	0.00	0.00	0.00	0.00	100.00	100.00
PARKS - Materials/Supplies (Rotary Park)	0.00	0.00	0.00	0.00	1,000.00	1,000.00
PARKS - Swim Program & Wages (Rotary Bea	0.00	0.00	0.00	0.00	10,000.00	12,000.00
PARKS - Hydro (Rotary Park)	29.88	27.27	95.59	85.89	1,000.00	450.00
PARKS - Water/Sewer (Rotary Park)	47.46	45.64	142.38	136.92	1,000.00	940.00
PARKS - Repairs & Maintenance (Rotary Be	0.00	0.00	0.00	0.00	7,000.00	12,300.00
Total OUTDOOR PARKS (ROTARY BEACH &SWI	77.34	72.91	237.97	222.81	23,300.00	29,990.00
OUTDOOR PARKS (CORMAC)						
PARKS - Wages (Cormac Park)	0.00	0.00	0.00	0.00	220.00	220.00
PARKS - Benefits (Cormac Park)	0.00	0.00	0.00	0.00	65.00	65.00
PARKS - EHT (Cormac Park)	0.00	0.00	0.00	0.00	4.00	4.00
PARKS - WSIB (Cormac Park)	0.00	0.00	0.00	0.00	6.00	6.00
PARKS - Materials/Supplies (Cormac Park	0.00	0.00	0.00	0.00	50.00	50.00
PARKS - Repairs and Maintenance (Cormac	0.00	0.00	0.00	0.00	1,000.00	0.00
PARKS - Contracts (Cormac Park)	0.00	0.00	0.00	0.00	2,000.00	2,000.00
Total OUTDOOR PARKS (CORMAC)	0.00	0.00	0.00	0.00	3,345.00	2,345.00
OUTDOOR PARKS (OPEONGO)						
PARKS - Wages (Opeongo Park)	0.00	0.00	0.00	0.00	1,500.00	1,500.00
PARKS - Vacation Pay (Opeongo Park)	0.00	0.00	0.00	0.00	45.00	45.00
PARKS - Benefits (Opeongo Park)	0.00	0.00	0.00	0.00	110.00	110.00
PARKS - EHT (Opeongo Park)	0.00	0.00	0.00	0.00	60.00	60.00
PARKS - WSIB (Opeongo Park)	0.00	0.00	0.00	0.00	60.00	60.00
PARKS - Repairs & Maintenance (Opeongo P	0.00	0.00	0.00	0.00	1,000.00	2,550.00
PARKS - Contract (Opeongo Park)	0.00	0.00	0.00	0.00	2,000.00	2,000.00
Total OUTDOOR PARKS (OPEONGO)	0.00	0.00	0.00	0.00	4,775.00	6,325.00
OUTDOOR PARKS (FOYMOUNT)						
PARKS - Wages (Foymount Park)	0.00	0.00	0.00	0.00	1,500.00	500.00
PARKS - Vacation Pay (Foymount Park)	0.00	0.00	0.00	0.00	10.00	10.00
PARKS - Benefits (Foymount Park)	0.00	0.00	0.00	0.00	200.00	80.00
PARKS - EHT (Foymount Park)	0.00	0.00	0.00	0.00	50.00	10.00
PARKS - WSIB (Foymount Park)	0.00	0.00	0.00	0.00	100.00	14.00
PARKS - Materials/Supplies (Foymount Par	0.00	0.00	0.00	0.00	5,000.00	0.00
PARKS - Repairs & Maintenance (Foymount	0.00	0.00	0.00	0.00	0.00	10,550.00
PARKS - Contracts (Foymount Park)	0.00	0.00	0.00	0.00	2,000.00	2,000.00
PARKS - Capital Expenditures (Foymount P	0.00	0.00	0.00	0.00	0.00	17,640.00
Total OUTDOOR PARKS (FOYMOUNT)	0.00	0.00	0.00	0.00	8,860.00	30,804.00
COMMUNITY HALL (EAGLES NEST)						
HALL - Wages (Hall & Bar Wages)	1,807.98	1,221.96	3,401.93	3,128.02	12,000.00	7,000.00
HALL - Vacation Pay (Eagles Nest)	1.49	0.00	20.63	12.19	200.00	100.00
HALL - Benefits (Eagles Nest)	366.52	234.83	605.54	519.93	2,000.00	1,000.00

Income Statement



For Period Ending 31-Mar-2025

	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
HALL - EHT (Eagles Nest)	28.44	17.47	50.80	41.61	200.00	70.00
HALL - WSIB (Eagles Nest)	47.40	30.65	84.70	73.02	300.00	100.00
HALL - Bar Supplies (Eagles Nest)	1,374.89	207.92	1,502.78	3,927.22	12,000.00	12,000.00
HALL - Repairs & Maintenance (Eagles Nes	0.00	0.00	41.71	0.00	5,000.00	2,000.00
HALL - Contracts	345.00	0.00	345.00	345.00	1,000.00	1,000.00
Total COMMUNITY HALL (EAGLES NEST)	3,971.72	1,712.83	6,053.09	8,046.99	32,700.00	23,270.00
LIBRARY						
LIB - Grant	67,631.55	0.00	67,631.55	61,871.32	193,233.00	176,775.00
CULTURAL CENTER- Heating Fuel	0.00	375.53	820.48	693.80	2,100.00	1,800.00
CULTURAL CENTER - Hydro	1,666.99	1,087.03	4,860.47	3,662.82	9,700.00	9,000.00
CULTURAL CENTER - Water/Sewer	135.74	130.52	407.22	391.56	1,600.00	1,500.00
CULTURAL CENTER - Building Maintenance	805.97	1,681.32	846.67	3,899.34	4,500.00	3,000.00
Total LIBRARY	70,240.25	3,274.40	74,566.39	70,518.84	211,133.00	192,075.00
MUSEUM						
MUSEUM - Heating Fuel	941.23	852.81	3,641.81	3,383.87	11,000.00	12,000.00
MUSEUM - Hydro	220.07	115.99	658.06	368.57	2,700.00	2,700.00
MUSEUM - Water/Sewer	135.74	130.52	407.22	391.56	1,600.00	1,600.00
MUSEUM - Building Maintenance	35.60	76.54	35.60	76.54	5,000.00	6,000.00
Total MUSEUM	1,332.64	1,175.86	4,742.69	4,220.54	20,300.00	22,300.00
PLANNING & DEVELOPMENT						
PLN - O.P Review & Zoning expenses	2,200.00	0.00	2,200.00	0.00	2,000.00	50,000.00
PLN - General Planning Expenses	0.00	0.00	0.00	0.00	2,000.00	4,000.00
Total PLANNING & DEVELOPMENT	2,200.00	0.00	2,200.00	0.00	4,000.00	54,000.00
TOURISM						
TOUR - Wages	0.00	0.00	0.00	0.00	12,000.00	12,000.00
TOUR - Vacation Pay	0.00	0.00	0.00	0.00	500.00	500.00
TOUR - Benefits	0.00	0.00	0.00	0.00	900.00	700.00
TOUR - EHT	0.00	0.00	0.00	0.00	300.00	300.00
TOUR - WSIB	0.00	0.00	0.00	0.00	400.00	400.00
TOUR - Materials/Supplies	0.00	0.00	450.00	356.16	1,000.00	500.00
TOUR - Hydro	108.90	96.84	344.38	333.68	1,300.00	1,200.00
TOUR - Water/Sewer	47.46	45.64	142.38	136.92	1,100.00	1,000.00
TOUR - Building Maintenance	0.00	0.00	0.00	0.00	2,500.00	2,500.00
Total TOURISM	156.36	142.48	936.76	826.76	20,000.00	19,100.00
HORTICULTURAL						
HORT - Horticultural Society Grant	0.00	1,000.00	0.00	1,000.00	1,000.00	1,000.00
Total HORTICULTURAL	0.00	1,000.00	0.00	1,000.00	1,000.00	1,000.00
Total Expense	555,271.82	431,200.70	682,490.66	1,623,102.36	8,518,693.00	7,494,297.00

Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
GENERAL FUND						
Surplus/Deficit	290,171.60	208,752.05	985,354.80	702,868.66	0.00	0.00
Total GENERAL FUND	290,171.60	208,752.05	985,354.80	702,868.66	0.00	0.00

Income Statement



For Period Ending 31-Mar-2025

	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
WATER & SEWER						
Revenue						
Revenue						
Revenue						
WATER REVENUES						
WATER - Multi-Unit Revenues	-3,894.66	-3,745.28	-7,789.32	-7,490.56	-45,000.00	-42,810.00
WATER - Metered Water	-43,680.29	-43,622.06	-90,439.43	-87,447.29	-512,000.00	-492,120.00
WATER - Interest	-504.58	-449.09	-1,381.50	-1,106.64	-7,500.00	-7,080.00
WATER - Donated Assets	0.00	0.00	0.00	15,000.00	0.00	0.00
WATER - Other	-148.50	0.00	-752.64	0.00	-3,000.00	-2,810.00
WATER - Transfer from Reserve	0.00	0.00	0.00	0.00	-250,000.00	-200,000.00
Total WATER REVENUES	-48,228.03	-47,816.43	-100,362.89	-81,044.49	-817,500.00	-744,820.00
SEWER REVENUES						
SEWER - Sewer Revenues	-43,748.16	-43,752.59	-90,575.18	-87,708.35	-512,000.00	-492,860.00
SEWER - Other Revenue	0.00	0.00	-2,924.52	0.00	-140,000.00	-101,910.00
Total SEWER REVENUES	-43,748.16	-43,752.59	-93,499.70	-87,708.35	-652,000.00	-594,770.00
Total Revenue	-91,976.19	-91,569.02	-193,862.59	-168,752.84	-1,469,500.00	-1,339,590.00
Expense						
Expense						
Expense						
SANITARY SEWER COLLECTIONS						
SEWER - Wages	0.00	79.80	299.39	238.34	12,000.00	8,500.00
SEWER - Benefits	0.00	21.93	0.00	300.68	2,350.00	1,000.00
SEWER - EHT	0.00	1.57	0.00	4.72	165.00	100.00
SEWER - Materials/Supplies	220.62	268.18	951.12	718.18	18,000.00	18,000.00
SEWER - Hydro	1,623.40	1,118.96	4,648.87	3,448.31	9,500.00	9,000.00
SEWER - Repairs & Maintenance	0.00	11.67	0.00	11.67	10,000.00	10,000.00
SEWER - Equipment Charges	0.00	0.00	0.00	0.00	2,650.00	650.00
SEWER - Building Maintenance	0.00	0.00	0.00	0.00	2,500.00	2,500.00
SEWER - Engineering & Consulting Fees	0.00	0.00	0.00	0.00	5,000.00	5,000.00
SEWER - Capital	0.00	0.00	0.00	0.00	100,000.00	100,000.00
Total SANITARY SEWER COLLECTIONS	1,844.02	1,502.11	5,899.38	4,721.90	162,165.00	154,750.00
SEWER TREATMENT PLANT						
S-TREAT - Wages	9,701.01	8,400.79	35,290.91	27,924.84	85,000.00	100,000.00
S-TREAT - Administration	11,500.00	0.00	11,500.00	0.00	11,000.00	10,800.00
S-TREAT - Vacation Pay	0.00	0.00	72.00	75.00	500.00	1,000.00
S-TREAT - Benefits	2,536.80	2,043.57	8,761.19	6,588.04	18,000.00	20,000.00
S-TREAT - EHT	190.13	164.07	685.26	546.24	1,630.00	1,900.00
S-TREAT - WSIB	316.84	287.76	1,192.58	958.03	2,500.00	2,400.00
S-TREAT - Seminars & Workshops	0.00	0.00	0.00	0.00	3,500.00	1,500.00
S-TREAT - Materials/Supplies	44.75	40.67	205.73	11,516.81	12,500.00	12,420.00
S-TREAT - Heating Fuel	0.00	528.03	0.00	528.03	2,000.00	10,000.00



Income Statement

For Period Ending 31-Mar-2025



	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
WATER & SEWER						
S-TREAT - Hydro	5,400.05	4,262.78	15,076.18	12,252.22	50,000.00	44,400.00
S-TREAT - Telephone & Internet	141.28	141.01	434.77	423.53	2,800.00	2,500.00
S-TREAT - Radio Expenses & Paging	0.00	0.00	0.00	0.00	400.00	500.00
S-TREAT - Chemicals	3,375.38	1,294.23	7,967.92	4,743.07	47,500.00	43,800.00
S-TREAT - Equip Repairs & Maintenance	0.00	0.00	0.00	0.00	250.00	500.00
S-TREAT - Sampling Expenses	132.82	31.39	685.94	900.81	5,000.00	5,000.00
S-TREAT - Non-Capital Equip & Tools	0.00	0.00	0.00	0.00	500.00	500.00
S-TREAT - Office Supplies	26.45	12.72	111.25	313.04	550.00	500.00
S-TREAT - Computer Services	96.08	0.00	6,005.71	6,084.82	7,000.00	2,500.00
S-TREAT - Sludge Disposal	0.00	0.00	0.00	0.00	12,000.00	12,000.00
S-TREAT - Vehicle Repairs & Maintenance	0.00	0.00	0.00	0.00	1,500.00	1,500.00
S-TREAT - Equipment Charges	0.00	0.00	0.00	0.00	2,000.00	2,000.00
S-TREAT - Certification & Calibration	0.00	0.00	0.00	0.00	10,000.00	10,000.00
S-TREAT - Insurance	0.00	0.00	7,562.77	6,681.63	14,000.00	15,000.00
S-TREAT - P.I.L.S	0.00	0.00	0.00	0.00	2,300.00	2,200.00
S-TREAT - Building Maintenance	17.69	76.27	124.70	10,551.75	15,000.00	15,000.00
S-TREAT - Engineering/Consulting Fees	291.50	0.00	807.52	0.00	6,000.00	6,000.00
S-TREAT - Capital Expenditures	0.00	0.00	0.00	0.00	60,000.00	26,000.00
Total SEWER TREATMENT PLANT	33,770.78	17,283.29	96,484.43	90,087.86	373,430.00	349,920.00
WATER DISTRIBUTION & SUPPLY						
W-DEL - Wages	300.76	678.60	1,516.05	1,803.04	15,000.00	22,170.00
W-DEL - Benefits	91.15	196.79	462.44	597.00	3,000.00	3,500.00
W-DEL - EHT	5.97	13.46	30.10	38.99	300.00	350.00
W-DEL - Materials/Supplies	0.00	16,369.53	757.94	17,881.52	31,000.00	5,000.00
W-DEL - Hydro	449.56	458.57	1,208.75	920.26	2,000.00	1,250.00
W-DEL - Repairs & Maintenance	0.00	0.00	0.00	0.00	30,000.00	5,000.00
W-DEL - Equipment Charges	0.00	0.00	0.00	0.00	4,000.00	4,000.00
W-DEL - Building Maintenance	0.00	0.00	0.00	0.00	250.00	250.00
W-DEL - Engineering/Consulting Fees	0.00	0.00	0.00	0.00	2,400.00	3,000.00
W-DEL - Capital Expenditures	0.00	13,040.79	0.00	13,304.71	60,000.00	60,000.00
Total WATER DISTRIBUTION & SUPPLY	847.44	30,757.74	3,975.28	34,545.52	147,950.00	104,520.00
WATER TREATMENT PLANT						
W-TREAT - Wages	13,528.17	16,639.16	51,001.64	50,748.75	150,000.00	160,000.00
W-TREAT - Administration	11,500.00	0.00	11,500.00	0.00	11,000.00	10,800.00
W-TREAT - Vacation Pay	2,850.24	318.00	5,647.80	2,599.04	30,000.00	24,700.00
W-TREAT - Sick Leave	1,503.05	1,233.84	5,531.37	4,520.08	30,000.00	16,000.00
W-TREAT - Benefits	4,546.79	3,925.27	15,912.72	13,343.80	42,000.00	40,000.00
W-TREAT - EHT	362.72	347.61	1,278.24	1,137.54	4,166.00	4,000.00
W-TREAT - WSIB	604.54	609.67	2,180.93	1,995.14	6,300.00	6,000.00
W-TREAT - Seminars & Workshops	393.36	0.00	744.43	587.84	1,500.00	1,500.00
W-TREAT - Materials/Supplies	0.00	496.81	831.48	1,707.00	21,000.00	13,000.00
W-TREAT - Heating Fuel	0.00	150.28	0.00	150.28	1,000.00	1,000.00
W-TREAT - Hydro	9,240.07	7,936.65	20,296.14	20,296.14	62,000.00	60,000.00
W-TREAT - Telephone & Internet	359.89	349.44	1,094.70	1,048.66	4,500.00	4,500.00
W-TREAT - Radio Expenses & Paging	0.00	0.00	0.00	0.00	1,853.00	650.00

Income Statement



For Period Ending 31-Mar-2025

	CURRENT	PRIOR YR	2025	PRIOR YR	2024	2023
	PERIOD - 2025	PERIOD - 2024	YTD	YTD - 2024	BUDGET	BUDGET
WATER & SEWER						
W-TREAT - Chemicals	1,819.06	2,174.23	4,412.62	3,872.56	40,000.00	35,000.00
W-TREAT - Equipment Repairs and Maint	0.00	724.18	493.00	4,543.26	6,000.00	20,000.00
W-TREAT - Sampling Expenses	2,382.50	57.26	4,647.63	4,066.97	16,500.00	16,500.00
W-TREAT - Non-Capital Equip & Tools	-77.90	0.00	221.10	0.00	500.00	500.00
W-TREAT - Office Supplies	26.45	12.72	78.70	320.97	600.00	1,000.00
W-TREAT - Computer Services	97.76	0.00	6,137.86	6,191.93	9,500.00	5,000.00
W-TREAT - Vehicle Repairs & Maintenance	493.67	384.38	1,898.33	1,864.23	3,000.00	2,000.00
W-TREAT - Equipment Charges	0.00	0.00	0.00	0.00	2,000.00	5,000.00
W-TREAT - Certification & Calibration	0.00	0.00	249.31	0.00	12,000.00	12,000.00
W-TREAT - Insurance	0.00	0.00	7,562.77	6,681.63	13,700.00	12,000.00
W-TREAT - Miscellaneous	0.00	0.00	0.00	0.00	500.00	500.00
W-TREAT - P.I.L.S	0.00	0.00	0.00	0.00	10,336.00	7,500.00
W-TREAT - Building Maintenance	2,844.18	2,554.52	4,013.42	4,961.64	16,000.00	16,250.00
W-TREAT - Engineering/Consulting Fees	291.49	0.00	807.49	0.00	15,000.00	15,000.00
W-TREAT - Capital Expenditures	44,545.67	0.00	44,545.67	0.00	140,000.00	145,000.00
W-TREAT - Long term Debt	0.00	0.00	0.00	0.00	135,000.00	95,000.00
Total WATER TREATMENT PLANT	97,311.71	37,914.02	194,454.92	130,637.46	785,955.00	730,400.00
Total Expense	133,773.95	87,457.16	300,814.01	259,992.74	1,469,500.00	1,339,590.00
Surplus/Deficit	41,797.76	-4,111.86	106,951.42	91,239.90	0.00	0.00
Total WATER & SEWER	41,797.76	-4,111.86	106,951.42	91,239.90	0.00	0.00
Total Surplus (-)/Deficit	331,969.36	204,640.19	1,092,306.22	794,108.56	0.00	0.00

Income Statement



For Period Ending 31-Mar-2025

Report Options   Accounts : All

Cost Center 1 : All

Cost Center 2 : All

Cost Center 3 : All

Unposted Included  
Rollup Accounts Selected  
Summarize Cost Centers Selected

Fund Level Selected

Class Level Selected

Group Level Selected

Sub Group Level Selected

Category Level Selected

Account Level Selected

Class Total Selected

Category Total Selected

Account Total Selected

Print Surplus(-)/Deficit Selected

## 2025 ANNUAL REPAYMENT LIMIT

(UNDER ONTARIO REGULATION 403 / 02)

**MMAH CODE:** 69635  
**MUNID:** 47015  
**MUNICIPALITY:** Bonnechere Valley Tp  
**UPPER TIER:** Renfrew Co  
**REPAYMENT LIMIT:** \$ 812,617

### FOR ILLUSTRATION PURPOSES ONLY,

The additional long-term borrowing which a municipality could undertake over a 5-year, a 10-year, a 15-year and a 20-year period is shown.

If the municipalities could borrow at 5% or 7% annually, the annual repayment limits shown above would allow it to undertake additional long-term borrowing as follows:

5% Interest Rate			
(a)	20 years @ 5% p.a.	\$	10,126,998
(a)	15 years @ 5% p.a.	\$	8,434,681
(a)	10 years @ 5% p.a.	\$	6,274,809
(a)	05 years @ 5% p.a.	\$	3,518,204
7% Interest Rate			
(a)	20 years @ 7% p.a.	\$	8,608,871
(a)	15 years @ 7% p.a.	\$	7,401,241
(a)	10 years @ 7% p.a.	\$	5,707,478
(a)	05 years @ 7% p.a.	\$	3,331,888

# DETERMINATION OF ANNUAL DEBT REPAYMENT LIMIT

(UNDER ONTARIO REGULATION 403/02)

MUNICIPALITY:

Bonnechere Valley Tp

MMAH CODE:

69635

## Debt Charges for the Current Year

		1
		\$
0210	Principal (SLC 74 3099 01)	490,241
0220	Interest (SLC 74 3099 02)	163,704
0299	<b>Subtotal</b>	<b>653,945</b>
0610	Payments for Long Term Commitments and Liabilities financed from the consolidated statement of operations (SLC 42 6010 01)	0
9910	<b>Total Debt Charges</b>	<b>653,945</b>

## Amounts Recovered from Unconsolidated Entities

		1
		\$
1010	Electricity - Principal (SLC 74 3030 01)	0
1020	Electricity - Interest (SLC 74 3030 02)	0
1030	Gas - Principal (SLC 74 3040 01)	0
1040	Gas - Interest (SLC 74 3040 02)	0
1050	Telephone - Principal (SLC 74 3050 01)	0
1060	Telephone - Interest (SLC 74 3050 02)	0
1099	<b>Subtotal</b>	<b>0</b>
1410	Debt Charges for Tile Drainage/Shoreline Assistance (SLC 74 3015 01 + SLC 74 3015 02)	0
1411	Provincial Grant funding for repayment of long term debt (SLC 74 3120 01 + SLC 74 3120 02)	0
1412	Lump sum (balloon) repayments of long term debt (SLC 74 3110 01 + SLC 74 3110 02)	0
1420	<b>Total Debt Charges to be Excluded</b>	<b>0</b>
9920	<b>Net Debt Charges</b>	<b>653,945</b>

		1
		\$
1610	Total Revenue (SLC 10 9910 01)	7,781,352
<b>Excluded Revenue Amounts</b>		
2010	Fees for Tile Drainage / Shoreline Assistance (SLC 12 1850 04)	0
2210	Ontario Grants, including Grants for Tangible Capital Assets (SLC 10 0699 01 + SLC 10 0810 01 + SLC10 0815 01)	1,638,486
2220	Canada Grants, including Grants for Tangible Capital Assets (SLC 10 0820 01 + SLC 10 0825 01)	58,979
2225	Deferred revenue earned (Provincial Gas Tax) (SLC 10 830 01)	0
2226	Deferred revenue earned (Canada Gas Tax) (SLC 10 831 01)	0
2230	Revenue from other municipalities including revenue for Tangible Capital Assets ( SLC 10 1098 01 + SLC 10 1099 01)	127,886
2240	Gain/Loss on sale of land & capital assets (SLC 10 1811 01)	-1,273
2250	Deferred revenue earned (Development Charges) (SLC 10 1812 01)	0
2251	Deferred revenue earned (Recreation Land (The Planning Act)) (SLC 10 1813 01)	0
2256	Deferred revenue earned (Community Benefits) (SLC 10 1815 01)	0
2252	Donated Tangible Capital Assets (SLC 53 0610 01)	0
2253	Other Deferred revenue earned (SLC 10 1814 01)	0
2254	Increase / Decrease in Government Business Enterprise equity (SLC 10 1905 01)	53,417
2255	Other Revenue (SLC 10 1890 01 + SLC 10 1891 01 + SLC 10 1892 01 + SLC 10 1893 01 + SLC 10 1894 01 + SLC 10 1895 01 + SLC 10 1896 01 + SLC 10 1897 01 + SLC 10 1898 01)	37,611
2299	<b>Subtotal</b>	<b>1,915,106</b>
2410	Fees and Revenue for Joint Local Boards for Homes for the Aged	0
2610	<b>Net Revenues</b>	<b>5,866,246</b>
2620	<b>25% of Net Revenues</b>	<b>1,466,562</b>
9930	<b>ESTIMATED ANNUAL REPAYMENT LIMIT</b>	<b>812,617</b>
	(25% of Net Revenues less Net Debt Charges)	

\* SLC denotes Schedule, Line Column.

**Ministry of  
Municipal Affairs  
and Housing**

Municipal Finance Policy Branch

777 Bay Street, 13<sup>th</sup> Floor  
Toronto ON M7A 2J3  
Email: MFPB@ontario.ca

**Ministère des Affaires  
municipales et du Logement**

Direction des politiques relatives  
aux finances municipales

777, rue Bay, 13<sup>e</sup> étage  
Toronto ON M7A 2J3  
Courriel: MFPB@ontario.ca



April 4, 2025

Dear Municipal Treasurer,

I am pleased to enclose a report showing your municipality's 2025 Annual Repayment Limit (ARL) respecting long-term debt and financial obligations. Your 2025 ARL was calculated based on 25 percent of your net own source revenues as reported in your 2023 Financial Information Return (FIR).

Municipalities in Ontario are responsible for ensuring that they do not exceed their ARL without the approval of the Ontario Land Tribunal. When a municipality proposes works that would require long-term borrowing (or other long-term financial obligations), the municipal treasurer is responsible for updating the limit provided by the Ministry. The treasurer must determine if there is capacity within the municipality's ARL to undertake the planned borrowing. Schedule 81 of the FIR may be among the schedules of interest to the treasurer when updating the municipality's ARL.

If you require any further information, please contact the appropriate Municipal Services Office of the Ministry of Municipal Affairs and Housing (list enclosed).

Yours truly,

Ruchi Parkash  
Director

Enclosures

**Ministry of  
Municipal Affairs  
and Housing**

Municipal Finance Policy Branch

777 Bay Street, 13<sup>th</sup> Floor  
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Le \_\_ février 2025

Bonjour,

J'ai le plaisir de vous faire parvenir un rapport indiquant la limite de remboursement annuelle (LRA) de votre municipalité pour 2025 en ce qui concerne la dette et les obligations financières à long terme. Le calcul de votre LRA pour 2025 est fondé sur un montant représentant 25 % des revenus autonomes que vous avez indiqués dans votre Rapport d'information financière (RIF) de 2023.

Les municipalités de l'Ontario doivent s'assurer de ne pas dépasser leur LRA sans l'approbation du Tribunal ontarien de l'aménagement du territoire. Lorsqu'une municipalité propose des travaux qui nécessiteraient un emprunt à long terme (ou d'autres obligations financières à long terme), il revient à la trésorière ou au trésorier de la municipalité de mettre à jour la limite indiquée par le ministère. La trésorière ou le trésorier doit déterminer si la LRA de la municipalité est suffisante pour aller de l'avant avec l'emprunt prévu. Elle ou il pourrait notamment prendre en considération l'annexe 81 du Rapport d'information financière lorsqu'il met à jour la LRA de la municipalité.

Si vous avez besoin de renseignements supplémentaires, veuillez communiquer avec le bureau des services aux municipalités concerné (voir la liste ci-jointe) du ministère des Affaires municipales et du Logement.

Veuillez agréer l'expression de mes meilleurs sentiments.

La directrice,

A handwritten signature in dark ink, appearing to read "Ruchi Parkash".

Ruchi Parkash  
p. j.

**April 2025**  
**CAO'S ADMINISTRATIVE REPORT**  
**TO COUNCIL**

**Administration**

Staff have been busy interviewing and filling vacancies as well as summer student positions.

Meetings and data collection have begun on the water/wastewater cohort with LAS and AMO.

The 2026 recycling transition work continues.

The Treasurer and myself attended the Renfrew County Clerks and Treasurers meeting on April 7<sup>th</sup> with a focus on Integrity Commissioner complaints, emotional intelligence, a county-wide emergency exercise and rural transit.

Staff are also working on capital projects approved through grants or in principle to ensure all projects can be implemented, commenced or completed this year.

The insurance renewal is underway. Does Committee want a renewal presentation this year? I usually bring our Broker in after election but if Committee would like a delegation I can invite Chris Bevan to a future meeting to review.

Municipal Election training and meetings have begun across the province.

**Lake Clear Official Plan Amendment**

The OPA was submitted to the County, and they are ready to send out notices. What date works best for Council members for a public meeting. We could do something in June, August or September. If I could get 3 dates (perhaps one each month) then I will ensure the Eagles Nest is available and I can provide them to the County.

**Community Development**

Sarah Richer's Community Development Report is attached.

**Planning and Licensing and Emergency Management**

Erica Rice's Planning, Licensing and Emergency Management Report is attached.

Respectfully submitted April 22 2025

Annette Gilchrist, C.A.O.



## COMMUNITY DEVELOPMENT REPORT

Prepared by: Sarah Richer, Community Development Assistant

Prepared for: April 22, 2025, Council Meeting

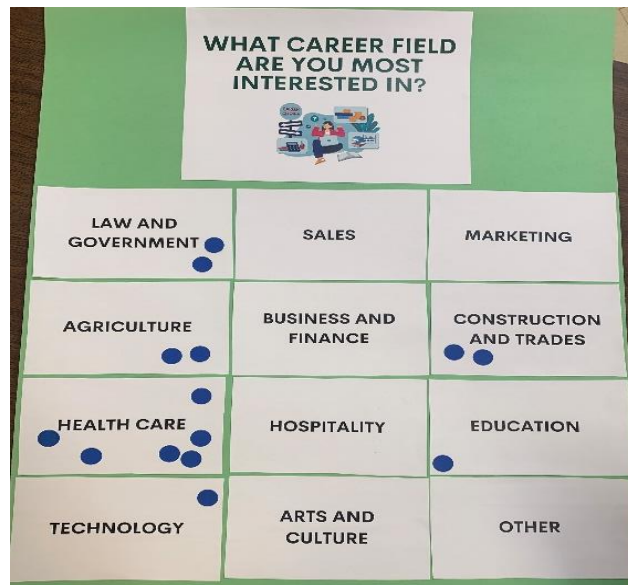
Prepared on: April 14, 2025

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- a) **Career/Job Fair 2025:** We had 17 students attend the event and 9 organizations participated. I was happy with the level of participation considering it was the Friday of March Break. Many of the students who attended were engaged and eager to learn about the possible job and career opportunities. Opeongo High School hosted a summer job fair during their lunch hour a few weeks later. This provided an opportunity for students to make multiple impressions with the organizations who attended both events. I have attached a photo of our interactive component. Thank you to all who attended!
- b) **Easter Egg Hunt:** Despite the rain, approximately 25 kids attended the easter egg hunt. We hid a total of 693 eggs. Meeting at the Geo-Trail entrance and walking over to McRae Park works well. I would like to continue that going forward. This reduced the risk of people showing up early and having to hold off the kids from starting early. Next year, I would like to hide the empty plastic eggs and make treat bags for the easter bunny to hand out. This will ensure that all kids get some chocolate.
- c) **Camp Smitty:** Camp Smitty is hosting summer day camp once again. Registration is open and is available online this year. We have started advertising.
- d) **Swim Program:** Swim program registration is open. The program will run at the Lake Dore Swim Club again this year and is open to Bonnechere Valley, North Algona Wilberforce, Laurentian Valley, and Whitewater Region residents. As of April 10, 68 children were registered.
- e) **BV Newsletter:** The information call for the May and June newsletter went out early April. The newsletter will be distributed end of April.
- f) **Pole Banners:** Please see the attached pole banner mock ups. I will need to know which design Council likes, so the 30 (15 Canada 15 BV) banners can be ordered.
- g) **Gerald Tracey Park Signs:** Please see the attached mock up for the Gerald Tracey Park signs. For the main sign in front of the Tourist Booth, we thought it would be nice to reflect the design of the tourist booth. I made some mock ups, then Kevin had his sign guy do one up as well. If Council approves, Kevin will go ahead and order. For the 3 entrance signs, I have attached two proofs. The QR code will need to be made before we can order these signs. One shows our colour logo, the other matches with the tourist booth and main sign.
- h) **Grant Applications Pending:**
  - 1. **Celebrate Canada** – submitted to help cover Fireworks and Bouncy Castle costs
  - 2. **Community Sport and Recreation Infrastructure Fund** – submitted for two accessible play structures, accessible picnic tables, and new outdoor rink boards
  - 3. **Connecting Links Program** – submitted for rehabilitation of Highway 60
  - 4. **Summer Experience Opportunities Program** – submitted for Tourism Ambassador/Tourist Booth Attendant
  - 5. **Green and Inclusive Community Buildings** – approved for the Eganville Arena GHG reduction and energy efficiencies

- i) Grant Applications Approved:
  - 1. **Canada Summer Jobs** – approved to help cover costs for the swim instructor
- j) Grant Applications Denied:
  - 1. **Community Emergency Preparedness Grant** – submitted for generators at the Public Works garage and office

### Career Fair Interactive Component



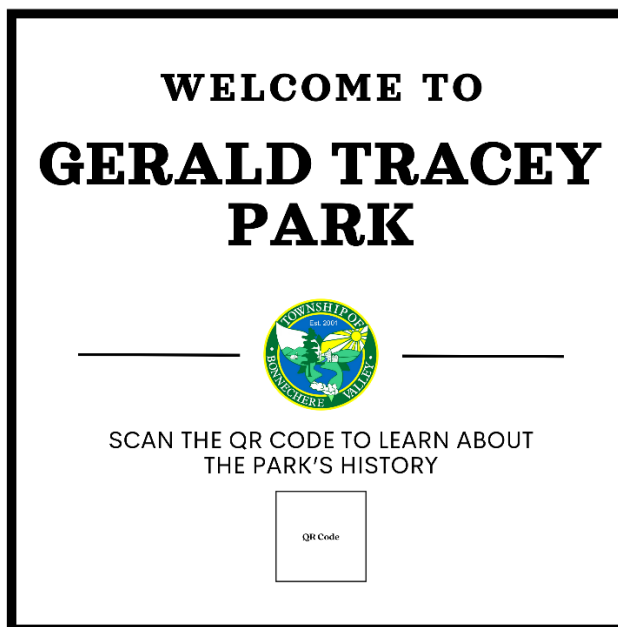
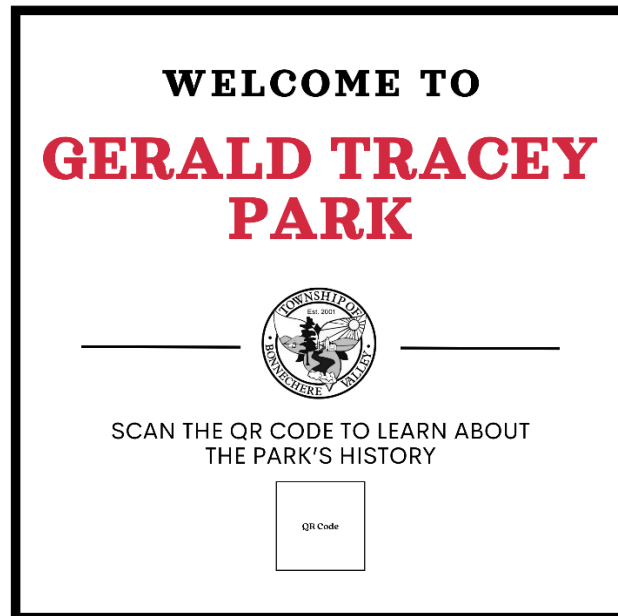
## Pole Banner Mock Ups



## Gerald Tracey Park Main Sign



## Gerald Tracey Park 3 Entrance Signs



## **PLANNING & LICENSING REPORT**

Prepared by: Erica Rice, Planning & Licensing Clerk

Prepared for: Council Meeting

April 22, 2025

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### **ZONING:**

During the period of March 15, 2025 to April 16, 2025 the following inquiries, map diagrams and certificates were issued.

- 115 Nien Mar Lane
- 139 Foymount Road
- 

### **PLANNING:**

- Anne McVean, The County Planner and Nicole Moore, Junior Planner have moved their dates to Wednesdays. They will be at the Township on the following dates for 2025, May 7<sup>th</sup>, June 4<sup>th</sup>, July 2<sup>nd</sup>, August 6<sup>th</sup>, September 3<sup>rd</sup>, October 1<sup>st</sup>, November 5<sup>th</sup> and December 3<sup>rd</sup>.

### **PUBLIC MEETINGS**

- May 22, 2025 – One meeting for a Minor Variance

### **BUSINESS LICENCES**

- 1 Transient Trader Licence for 2025

### **MARRIAGE LICENCES**

- 1 Marriage licence completed for 2025

### **LOTTERY LICENCES**

- 4 Lottery licences for 2025

## **EMERGENCY MANAGEMENT REPORT**

Prepared by: Erica Rice, Planning & Licensing Clerk  
Prepared for: Council Meeting  
April 22, 2025

### **Emergency Management/Flooding:**

I have been attending weekly Renfrew County Freshet Meetings They are every Wednesday at 10:00am.

### **Compliance:**

As of April 11, 2025 I have not received our letter of compliance. I have sent Jeff Warren an email requesting the letter. There should be compliance letters sent in the month of May.



**From:** AMO Communications <communicate@amo.on.ca>  
**Sent:** Thursday, April 10, 2025 10:01 AM  
**To:** Annette Gilchrist  
**Subject:** AMO Watchfile - April 10, 2025



April 10, 2025

- AMO's Guidance Resources on Electricity Procurements.
- Nominations open for Medal of Distinction in Public Administration.
- Limited space available for AMO's Rural Healthy Democracy Forum: June 11.
- AMO's Municipal Trade and Tariff Forum: June 6 in Toronto.
- Join your colleagues at the AMO 2025 Conference.
- AMO 2025 Conference trade show - selling out fast!!!
- Leveraging Resources for Results in Affordable Housing - OSUM Conference 2025.
- Human Rights-Based Approach to Municipal Planning: May 8 virtual workshop.
- Understanding Competing Human Rights: May 13 virtual workshop.
- Strategies for Elected Officials to Master Conflict Relationships virtual workshop.
- Teeny Tiny Summits 2025 line-up.
- Meet Canoe's newest Canadian supplier: Home Hardware.
- On April 15, unlock savings with our new partnership with HealthPRO Canada.
- April 28: Pioneering digital change in small communities: Insights & Experiences.
- BPS energy reporting season is underway.
- Group Benefits webinar recording.
- Boost resilience with the All-Risk Municipal Grant.
- Upcoming Net Zero Workshop register today.
- May 7 webinar: Investing in an uncertain market: The Prudent Investor's Playbook.
- Shaping your community's energy future workshop.
- Careers.

### **AMO Matters**

AMO has [developed resources](#) to help municipal decision makers considering electricity generation and storage projects protect residents, sensitive lands, and municipal finances while securing local benefits and supporting growth.

### **Provincial Matters**

Nominations are open for the Lieutenant Governor's Medal of Distinction in Public Administration, Ontario's highest honour for public service. [Nominate a colleague](#) from your municipality by June 27,

### **Education Opportunities**

Partnering with the Rural Ontario Municipal Association (ROMA), AMO's Rural Healthy Democracy Forum will bring together municipal and sector leaders, academics and experts for insightful discussions on the state of democracy in rural Ontario. [Register today](#) as there is **limited space available**.

In this unprecedented time, AMO is holding a forum on tariff and trade disruptions, their impact on Ontario municipalities and business sector, and how municipalities and business can seize new opportunities to improve economic resiliency and mitigate the impact of tariffs. [Register today](#).



AMO's 2025 Annual Conference is back in Ottawa. In this unprecedented time, coming together with municipal and provincial and key sector partners is more important than ever. [Register for AMO 2025](#) and [book your accommodations today](#).

Connect with over 3,000 of Ontario's municipal leaders representing Ontario's 444 municipalities and a \$68 billion sector at the AMO 2025 Conference in Ottawa this August. Click [here](#) to download the Exhibitor Package and [here](#) for the Sponsorship Package. Limited space available.

Join your colleagues in hearing how the Town of Collingwood is turning challenges into bold actions to transform housing options in their community. [Register for OSUM 2025 Conference today](#).

Land use planning is a complicated matter. AMO's workshop provides an opportunity to consider planning decisions from a human centred approach and issues you may not be aware of. [Register for the May 8 Human Rights Based Approach to Municipal Planning workshop](#).

AMO and Hicks Morley have developed training to support municipal elected officials and council in understanding their obligations related to human rights and understanding how to manage seemingly competing human rights. [Register for this important Competing Rights May 13 workshop](#).

Advanced Strategies for Elected Officials to Master Conflict Relationships is the next step for elected official to master handling more complex situations. If you completed AMO Education's Navigating Conflict Relationships workshop, [register today](#) to explore how to prepare for difficult conversations with tools for positive results.

ROMA in partnership with the Minister of Rural Affairs, are happy to share the 2025 Teeny Tiny Summit line-up. These compelling events are designed with innovation in mind for Ontario's rural communities. Registration and information is available for the Summit in [Manitouwadge](#) and [Prince Edward County](#).

## LAS

Home Hardware stores are locally owned and genuinely Canadian. They are also [Canoe Procurement Group's](#) newest vendor for building supplies. For your hardware and lumber needs, shop local! [Contact Carol Crystal](#), VP Merchandise at Home Hardware to learn more.

You are invited to a free webinar on April 15: [Introduction to HealthPRO Canada: Partnering for Better Healthcare & Lower Costs](#), which will help you gain a deeper understanding on how you can enhance healthcare services in your municipality while driving substantial cost reductions.

Small and rural municipalities face unique challenges in digital transformation, from limited resources to the need for solutions tailored to their communities. [Join a fireside chat](#) with our Barrier-Free Website service partner and municipalities that will share their experiences leading their municipalities through the redesign and launch of new websites. Whether you're a municipal leader, IT professional, or policymaker, this discussion will provide actionable takeaways to help guide your own digital journey.

The BPS Reporting season is in full swing. Municipalities must report their 2024 energy consumption by July 1 under [O.Reg 25/23](#). Contact [bpssupport@ontario.ca](mailto:bpssupport@ontario.ca) for more information. If you are an [EPT subscriber](#), this information can be easily downloaded from our software and uploaded to the portal. If you also use our [natural gas](#) or [electricity programs](#), this data has been automatically imported into EPT - no data entry required.

Check out our recent [Group Benefits webinar](#) to learn about the advantages and cost savings opportunity with the LAS Group Benefits service, including updates about what is driving the cost of employee group benefit plans.

Investing in Municipal Risk Resiliency - LAS and IPE are proud to promote the [All Risk Municipal Grant](#). This initiative recognizes and supports innovative risk management practices within Ontario municipalities.

Build a net zero energy facility that will impact the bottom line of your organization. Join us for a [1-day in person workshop](#) on May 14 in Middlesex Centre (includes a tour of Canada's [Coldstream Net Zero Fire Hall](#)). Space is limited, so [register early](#).

## ONE Investment

In a time of continuing market fluctuation and political change, investors should maintain a thoughtful long-term investment strategy. [Join us on May 7](#) for a timely update on current market challenges/opportunities, both nationally and internationally, with time for discussion with PH&N Institutional, investment manager for ONE's Prudent Investment offering.

## Municipal Wire\*

Pollution Probe and QUEST Canada are hosting workshops on April 23 and 30 to develop a framework to ensure rural and remote communities can benefit from low-carbon energy innovation. [Register online!](#)

## Careers

[Director, Information Technology Services - The District Municipality of Muskoka](#). Closing Date: April 23, 2025.

[Manager, Financial Planning and Policy - The District Municipality of Muskoka](#). Closing Date: April 16, 2025.

[Executive Director of Pollution Control/ Deputy City Engineer - City of Windsor](#). Closing Date: May 16, 2025.

[General Manager, Community Safety & Wellness - Haldimand County](#). Closing Date: April 25, 2025.

[Planning Program Supervisor, Growth Policy & Analysis - County of Simcoe](#). Closing Date: April 25, 2025.

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## About AMO

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow [@AMOPolicy](#) on Twitter!

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**From:** AMO Communications <communicate@amo.on.ca>  
**Sent:** Thursday, April 03, 2025 10:01 AM  
**To:** Annette Gilchrist  
**Subject:** AMO Watchfile - April 3, 2025



April 03, 2025

- AMO's Guidance Resources on Electricity Procurements.
- Progress in Asset Management: Growth webinar.
- Nominations open for Medal of Distinction in Public Administration.
- Conversation on voter turnout, community engagement, and incivility at 2025 OSUM.
- Register for AMO's Rural Healthy Democracy Forum - June 11, 2025.
- Join your colleagues at the AMO 2025 Conference.
- Opportunity to showcase your products and services at AMO 2025 Conference.
- Human Rights-Based Approach to Municipal Planning: May 8 virtual workshop.
- Advanced Strategies for Elected Officials to Master Conflict Relationships.
- Municipal Codes of Conduct: Essential to Good Governance: Virtual workshop.
- Boost resilience with the All-Risk Municipal Grant.
- Foundations for a Municipal Investment Strategy training.
- Facility assessments available through Canoe.
- Upcoming Net Zero Workshop register today.
- AMCTO-Mitacs Municipal Innovation Internship Program.
- Call for participation: Zoning Changes Solutions Lab.
- Ontario Geothermal Association conference.
- Careers.

### **AMO Matters**

AMO has [developed resources](#) to help municipal decision makers considering electricity generation and storage projects protect residents, sensitive lands, and municipal finances while securing local benefits and supporting growth.

A panel of municipal practitioners will discuss how to integrate growth and housing considerations into long-term asset management planning. [Register for today's session](#) at 12 PM.

### **Provincial Matters**

Nominations are open for the Lieutenant Governor's Medal of Distinction in Public Administration, Ontario's highest honour for public service. [Nominate a colleague](#) from your municipality by June 27,

### **Education Opportunities**

Join small urban leaders at the OSUM Conference in discussion about solutions to reversing current political and cultural trends: drop in voter turnout, contracting of municipal community outreach and civic engagement, and an increase in incivility. [Registration is open](#) and you can book your accommodations [here](#).

Registration is open for the AMO Rural Healthy Democracy Forum, in the Municipality of Mississippi Mills. Partnering with the Rural Ontario Municipal Association (ROMA), this full-day event will bring together municipal and sector leaders, academics and experts for insightful discussions on the state of

democracy in rural Ontario. [Register today!](#)

AMO 2025 is the premier opportunity to connect with your colleagues, provincial government, and suppliers for municipal services - all in support of your work as a locally elected official. [Register for AMO 2025](#) and [book your accommodations today](#).

Reach out to learn more about Exhibitor and Sponsorship opportunities for the 2025 conference in the City of Ottawa August 17-20. Our event provides you exposure to over 3,000 of Ontario's municipal leaders representing Ontario's 444 municipalities and a \$68 billion sector. Both the of these opportunities sell out fast. Click [here](#) to download the Exhibitor Package and [here](#) for the Sponsorship Package.

Learn how municipal planning can be enhanced by understanding impacts on human rights. This workshop provides insight into municipal decision making on policies and services that reflect the needs of the whole community and are legally sound. [Register for the May 8 Human Rights Based Approach to Municipal Planning workshop](#).

AMO's [Advanced Strategies for Elected Officials to Master Conflict Relationships](#) (NCR 2.0), building on the Navigating Conflict Relationships, will take you to the next level of in understanding and navigating relationships. This workshop will prepare attendees for difficult conversations that are guaranteed to lead to a positive conclusion and relationship.

AMO Education has developed a course that helps and guides municipal leaders in: developing or revitalizing existing codes of conduct. This work shop will assist in establishing buy-in or ownership at council on expectations on of ethical behaviour and how to ensure adherence, how to address and manage breaches and the role of Integrity Commissioners as a supporting resource. [Register for the May 14 Municipal Codes of Conduct workshop](#).

## **LAS**

Investing in Municipal Risk Resiliency - LAS and IPE are proud to promote the [All Risk Municipal Grant](#). This initiative recognizes and supports innovative risk management practices within Ontario municipalities.

Take some time to enhance your understanding of municipal investments. This [new on-demand training](#), which is perfect for municipal finance staff, will review the *Municipal Act* investment regulation, discuss current municipal finance challenges, and overview investment options available to the municipal sector.

Need a facility assessment to meet your Asset Management Plan requirements? The [Canoe Procurement Group's](#) approved supplier, [Roth IAMS](#) makes this process simple. [Contact Sarah](#) to learn more.

Build a net zero energy facility that will impact the bottom line of your organization. Join us for a [1-day in person workshop](#) on May 14 in Middlesex Centre (includes a tour of Canada's [Coldstream Net Zero Fire Hall](#)). Space is limited, so [register early](#).

## **Municipal Wire\***

The [AMCTO-Mitacs Municipal Innovation Internship Program](#) is a program that matches Ontario municipal governments with post-secondary students studying in Ontario. Municipalities can submit their project proposal(s) for consideration by May 9. The internship program will take place from January-August 2026.

Smart Density has received funding from CMHC Solutions Lab to assist municipal planning teams in [updating zoning policies](#) to enable affordable housing development on faith-based properties. Contact [info@smartdensity.com](mailto:info@smartdensity.com) to access Solutions Lab support.

The Ontario Geothermal Association is hosting a [conference May 21-22](#) with sessions about municipal geothermal programs. Municipal delegates can receive 20% off registration with discount code AMO.

## **Careers**

[Executive Director - Ontario Municipal Social Services Association \(OMSSA\)](#). Closing Date: April 22, 2025.

[Licensed Mechanic - Town of Oakville](#). Closing Date: April 13, 2025.

[Manager, Professional Practice & Client Experience - County of Simcoe](#). Closing Date: April 9, 2025.

[Finance Coordinator, Budget and Final Planning - City of Kawartha Lakes](#). Closing Date: April 6, 2025.

[Director of Legislative Services/Clerk - Township of Tiny](#). Closing Date: April 18, 2025.

[Communications Manager - Bruce County](#). Closing Date: April 14, 2025.

[Government Relations Manager - Bruce County](#). Closing Date: April 14, 2025.

[Director, Strategy Transformation and Organizational Performance - City of Richmond Hill](#). Closing Date: April 20, 2025.

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### About AMO

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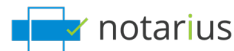
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**To:** Annette Gilchrist  
**Subject:** AMO Watchfile - April 17, 2025



April 17, 2025

- AMO's Guidance Resources on Electricity Procurements.
- NEW Health and Safety Water Stream fund - webinar.
- Understanding your WSIB reporting responsibilities - webinar.
- 2025 Senior of the Year nominations.
- Nominations open for Medal of Distinction in Public Administration.
- Join the timely conversation on democracy: AMO's Rural Healthy Democracy Forum.
- Join your colleagues at the AMO 2025 Conference.
- Submit your application for the PJ Marshall Awards.
- Before you know it, it's August! AMO 2025 Conference trade show selling out fast!
- Strategies for Elected Officials to Master Conflict Relationships virtual workshop.
- Teeny Tiny Summits 2025 line-up - Registration is open.
- AMO and OCC Trade and Tariff Forum - June 6.
- OSUM Conference 2025: Rebuilding our Political Culture.
- Human Rights Requirements in Municipal Planning: May 8 virtual workshop.
- Boost resilience with the All-Risk Municipal Grant.
- Net Zero Workshops: Spaces still available.
- Getting Across the Finish Line: Asset Management Compliance in 2025.
- Modernization of Rail Proximity Guidelines.
- Shaping your community's energy future workshop.
- Ontario Bike Summit.
- Careers.

#### **AMO Matters**

AMO has [developed resources](#) to help municipal decision makers considering electricity generation and storage projects protect residents, sensitive lands, and municipal finances while securing local benefits and supporting growth.

#### **Provincial Matters**

Apply for Ontario's new [Health and Safety Water Stream fund](#) to help municipalities and First Nations build, repair and expand aging water infrastructure. [Register for the April 29](#) informational webinar.

The Workplace Safety Insurance Board invites you to their free monthly webinar on April 29 from 10:00 am - 11:00 am to hear information on your reporting responsibilities and completing the Form 7 Employer's Report of Injury. To register, please click on the link [Understanding your WSIB reporting responsibilities](#).

The Ministry of Seniors and Accessibility invites municipalities to submit nominations for the [2025 Senior of the Year Award](#) which honours a local senior's contributions to the community. Submit nominations by April 30.



Nominations are open for the Lieutenant Governor's Medal of Distinction in Public Administration, Ontario's highest honour for public service. [Nominate a colleague](#) from your municipality by June 27,

### **Education Opportunities**

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AMO's 2025 Annual Conference is back in Ottawa. In this unprecedented time, coming together with municipal and provincial and key sector partners is more important than ever. [Register for AMO 2025](#) and [book your accommodations today](#).

The Peter J. Marshall Municipal Innovation Award celebrates municipal governments in Ontario that implement new and innovative ways to make public services, facilities, and infrastructure better for Ontarians. View full details [here](#).

Connect with over 3,000 of Ontario's municipal leaders representing Ontario's 444 municipalities and a \$68 billion sector at the AMO 2025 Conference in Ottawa this August. Click [here](#) to download the Exhibitor Package and [here](#) for the Sponsorship Package. Limited space available.

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In this unprecedented time, AMO is holding a forum on tariff and trade disruptions, their impact on Ontario municipalities and business sector, and how municipalities and business can seize new opportunities to improve economic resiliency and mitigate the impact of tariffs. [Register today](#).

Join the OSUM Executive and your municipal colleagues in a thought provoking and timely discussion on the current influences and dynamics of leadership. Hear from Jordan Simmons, Co-Founder and CEO of Nominee on *The Canada We Want: Reflections on the Path Forward*. [Register for OSUM 2025 Conference today](#).

Land use planning is a complicated matter. This workshop equips councillors with the skills and knowledge necessary to secure funding, build community trust, ensure legal compliance, drive local economic growth and more. [Register for the May 8 Unlocking Opportunity through Understanding Human Rights Based Approach to Municipal Planning workshop](#).

### **LAS**

Investing in Municipal Risk Resiliency - LAS and IPE are proud to promote the [All Risk Municipal Grant](#). This initiative recognizes and supports innovative risk management practices within Ontario municipalities.

Discover how municipalities can cut energy costs and save money by transitioning to net zero buildings at the [Coldstream Net Zero Fire Hall](#) workshop on May 14 ([in-person](#)) and **June 18** ([virtual](#)). Don't miss a building walkthrough a net zero fire hall.

### **Municipal Wire\***

With the 2025 asset management compliance deadline approaching, Asset Management Ontario invites municipal staff to a [half-day workshop on May 1](#), 1:00-4:00pm.

The Railway Association of Canada is updating the [2013 Proximity Guidelines](#) to enhance safety, sustainability, and community well-being in rail adjacent developments. [Provide your feedback](#) though their survey on the guidelines.

Pollution Probe and QUEST Canada are hosting workshops on [April 23](#) and [April 30](#) to develop a framework to ensure rural and remote communities can benefit from low-carbon energy innovation.

The [Ontario Bike Summit](#), Canada's largest cycling and active transportation conference, will be in Windsor from May 27-29. Be inspired by success stories including enhancing infrastructure and design, citizen safety and economic development.

#### Careers

[General Manager of Emergency Services and Community Wellbeing - City of Greater Sudbury](#). Closing Date: May 5, 2025.

[Public Works Manager - Township Of Elizabethtown-Kitley](#). Closing Date: May 2, 2025.

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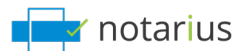
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**From:** AMO Policy <policy@amo.on.ca>  
**Sent:** Friday, April 04, 2025 2:29 PM  
**To:** Annette Gilchrist  
**Subject:** AMO Policy Update - New Advocacy on Development Charges, Buy-Canadian & Buy-Ontario Initiatives, and Codes of Conduct



## **AMO Policy Update – New Advocacy on Development Charges, Buy-Canadian & Buy-Ontario Initiatives, and Codes of Conduct**

### **Municipal & Development Sector Collaboration on Development Charges Reform**

Ontario's housing crisis persists, with housing starts continuing to lag. All partners in Ontario's housing system – including municipalities and developers – must do their part and find new ways to increase housing supply.

AMO's evolving approach to this important issue is informed by:

- Ontario's persistent housing supply shortage, exacerbating affordability challenges. Tariffs and trade measures could continue to impact housing starts, creating additional urgency.
- Municipal development charges (DCs) and planning approvals continue to be unfairly blamed for the crisis. Both federal and provincial governments have committed to reducing DCs.
- A shifting approach to development sector advocacy. In January, the Ontario Home Builders Association (OHBA)/BILD released [a study](#) that recognized DCs as essential for growth, and advocated for targeted DC modernization as opposed to blanket reductions.

To build momentum for constructive and informed progress, AMO and OHBA have partnered to call for DC reform that is mutually agreeable. AMO and OHBA [wrote to the Minister of Municipal Affairs and Housing](#) to identify preliminary areas for reform to be considered collaboratively by homebuilding, provincial, and municipal partners. A cross-

sector expert working group could recommend targeted and measured DC reform aimed at reducing housing production barriers and increasing clarity and predictability around DCs.

AMO consulted municipal finance experts to identify potential areas for reform. While the letter initiates the desired discussion, much work remains to be done. AMO has invited the Municipal Finance Officers Association (MFOA) and their DC expert table to support discussion. Their participation will be key in assessing impacts on municipal property taxes and user fees, informing recommendations that promote affordability by considering the total cost of homeownership.

## Results of AMO Survey on Municipal Procurement from US

To help inform policy discussions around banning US suppliers from participating in government procurement, AMO has conducted a survey of municipalities regarding non-construction procurement and is releasing [a summary of the survey results](#).

Municipalities reported that over 98% of their procurement is from companies with Canadian addresses, but many of those businesses are integrated with the US market. US procurement was primarily for goods and services without Canadian alternatives, and needed to deliver essential services including:

- IT and communications products
- Emergency services equipment and medical supplies
- Heavy machinery and vehicles
- Health and safety including chemicals and equipment for water treatment.

AMO will continue to provide guidance to the province on how municipalities can support provincial buy-Canadian and buy-Ontario initiatives without impacting essential service delivery.

## AMO Advocacy on Code of Conduct Legislation

[AMO wrote to Minister Flack](#) urging the government to reintroduce code of conduct legislation with two recommended amendments:

- **Removal of office vote requirement should be adjusted from unanimous to a supermajority (2/3 vote).** A vote to remove an elected municipal official from office is different than a regular council vote and should have a higher threshold, but given the other checks and balances built into the process a unanimous vote is too high a threshold.
- **The legislation should include a progressive range of discipline options for integrity commissioners.** The province should use the penalty framework established under the *Education Act* in 2023, including censure of a member, barring attendance at meetings, barring a member from sitting on committees, and barring a member from being chair or vice chair of committees

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**From:** AMO Policy <policy@amo.on.ca>  
**Sent:** Thursday, April 10, 2025 12:04 PM  
**To:** Annette Gilchrist  
**Subject:** AMO Policy Update - Expanding Strong Mayor Powers, Improving Ambulance Procurement



## **AMO Policy Update – Expanding Strong Mayor Powers, Improving Ambulance Procurement**

### **Province Expanding Strong Mayor Powers**

Yesterday, the province [announced the expansion of strong mayor powers](#) to another 169 municipalities as of May 1, 2025. The extension of the additional authority is intended to assist with delivering on provincial priorities, including building more homes, transit and infrastructure across Ontario.

Strong mayor powers were originally introduced in 2022 and then expanded in 2023. At the time, the AMO Board did not take a position on strong mayor powers but expressed openness to the idea. It did express concerns with some aspects of the legislation – particularly those affecting public administration – and recommended public consultation before continued expansion of the new powers to additional municipal councils. AMO also expressed concern with the provision eliminating the need for majority council support for certain decisions related to provincial priorities.

As the most trusted order of government, AMO knows municipalities can be counted on to exercise new powers accountably and in the best interests of the public and the communities they serve.

### **Improving Ambulance Procurement in Ontario**

AMO has been a vocal advocate that the cost and timelines to get ambulances on the road are putting Ontarians at a disadvantage. The province is taking action to address these concerns and has certified a

Canadian manufacturer to produce ambulances for the Ontario market. Ontario's municipalities are proud to deliver paramedic services across the province. More competition in the market will help ensure communities can deliver high-quality emergency care on time and cost effectively for years to come.

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*This Policy Update is also on the [AMO Website](#).*

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**From:** AMO Policy <policy@amo.on.ca>  
**Sent:** Wednesday, April 16, 2025 7:46 PM  
**To:** Annette Gilchrist  
**Subject:** Correction: AMO Policy Update – response to the Speech from the Throne and launch of health sector survey



## **AMO Policy Update - AMO responds to the Speech from the Throne and launches health sector survey**

*Correction: This Policy Update now contains the correct list of points under the Bill 2 section.*

### **AMO Responds to the Speech from the Throne**

Yesterday, the Lieutenant Governor delivered the Speech from the Throne, opening the first session of the 44th Parliament of Ontario.

Key commitments relevant to the municipal sector include:

- Removing inter-provincial trade barriers to recognize inter-provincial labour force credentials and improve free trade within Canada.
- Advancing mega-projects like pipelines, railways, highways, airports, seaports while at the same time committing to “historic” investments in housing-enabling municipal infrastructure
- Investing in other transportation infrastructure including a tunnel under Highway 401, expanding subway and GO train service, and resuming the Northlander passenger train.
- Introducing new legislation to expedite approvals processes for the Ring of Fire and other areas likely to have multiple critical deposits while building new processing capacity in Northern Ontario.
- Further streamlining environmental assessments and evolving Conservation Authorities’ role.
- Investing in energy production, transmission and storage, including new nuclear capacity.



- Working with municipalities to lower Development Charge fees. Also standardizing and increasing transparency in Development Charge fees, study requirements, and Building Code permit approvals.
- Re-introducing encampment legislation and using whatever legal tools might be needed to end encampments.
- Connecting all Ontarians to primary care within the next four years and invest billions in hospital and long-term care expansion.

AMO will continue to closely review all proposed legislation and new government announcements for municipal impacts. In particular, AMO will continue work with the provincial government on key municipal interests, including:

- New investments in municipal infrastructure and social housing as the best ways to stimulate the economy and save Ontario jobs.
- Predictable and sustainable long-term funding sources for municipal infrastructure, including development charges.
- Determining how requirements to use Ontario and Canadian construction materials will impact municipal infrastructure projects.

## **AMO Launches Municipal Health Survey**

Building on the successful release of our homelessness report earlier this year, AMO is continuing to expand our focus on evidence-based advocacy with the launch of a survey to understand the challenges municipalities face around access to health.

We know many municipalities are filling gaps in the health care system with significant investments from the property tax base. To better understand this evolving challenge, AMO is conducting a survey of Ontario municipalities about the specific contributions you are making to health services in your communities.

Heads of Council and municipal treasurers have received an email with more information shortly. The success of the project is dependent upon the gaining insights from all municipalities in Ontario. For more information about the project, please contact Daniela Spagnuolo, Policy Advisor at [dspagnuolo@amo.on.ca](mailto:dspagnuolo@amo.on.ca).

## **Intake Launch for \$175M Health and Safety Water Program**

The province is launching [Health and Safety Water Stream](#) applications on April 17. This infrastructure program aims to address aging water infrastructure and protect communities from extreme weather events. AMO and MOI will be hosting webinar for the municipal sector to support strong applications in the coming weeks. This is one of the few provincial infrastructure programs that focuses on asset renewal.

## **Ontario Introduces Procurement Restriction Policy**

The province has released a [Procurement Restriction Policy](#) which applies to provincial ministries, agencies, Ontario Power Generation, the IESO, and broader public sector organizations subject to the BPS Procurement Directive. This policy requires affected

organizations to exclude US businesses from procurements unless the procurement cannot be delayed, and a US business is the only viable source for the good/service. Notably, subsidiaries of US businesses are captured by this policy if they have fewer than 250 full-time employees in Canada.

While this policy does not apply to municipalities, it is responsive to AMO's call for the province to provide clarity on the intent and scope of the province's approach to banning US suppliers from government procurement.

## **Ontario Introduces Bill 2 – *Protect Ontario Through Free Trade Within Canada Act***

On April 16, Premier Ford was joined by Nova Scotia Premier Tim Houston and New Brunswick Premier Susan Holt [to announce the introduction of a bill](#) intended to reduce inter-provincial trade barriers, and make it easier for skilled workers from other provinces to work in Ontario. The proposed legislation would:

- Remove Ontario's exceptions under the Canada Free Trade Agreement (CFTA)
- Enable mutual recognition of goods and services regulated by other provinces and territories as acceptable for sale and use within Ontario
- Remove labour mobility barriers to allow skilled workers – including health care workers - certified in other provinces and territories to begin work in Ontario “as of right” while completing a streamlined registration process

The province will also begin consultations to allow American health professionals such as doctors and nurses to work in Ontario under the same “as of right” rules. As part of the announcement, Minister Fedeli announced a new \$50 million [Ontario Together Trade Fund](#) to help Ontario's businesses re-shore critical supply chains, and develop new markets.

AMO will continue to work closely with the province to ensure that Ontario's residents, communities, and industry leave this time of uncertainty even stronger and more economically resilient.

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*This Policy Update is also available on the [AMO Website](#).*

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\*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.

Association of Municipalities of Ontario

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**From:** AMO Events <events@amo.on.ca>  
**Sent:** Friday, April 04, 2025 11:01 AM  
**To:** Annette Gilchrist  
**Subject:** Strengthening Rural Democracy: Register Now for AMO's Rural Healthy Democracy Forum



## **AMO Rural Healthy Democracy Forum**

**June 11, 2025**

**Almonte Old Town Hall Auditorium, 14 Bridge St, Almonte, ON K0A 1A0**

Registration is now open for the AMO Rural Healthy Democracy Forum. Partnering with the Rural Ontario Municipal Association (ROMA), this one-day event will bring together municipal and sector leaders, academics and experts for insightful discussions on the state of democracy in rural Ontario. Engage in thought-provoking conversations and explore ways to strengthen civic participation and governance in your communities.

This unique forum will include discussions on the most pressing issues facing Ontario's rural municipal leaders and communities. Participants will gain insights into practical solutions and resources as we work to prepare for and encourage participation in the 2026 municipal elections.


### **Session Highlights:**

- ✓ The wellbeing of elected officials and municipal staff navigating political life and growing incivility
- ✓ The importance of social connection for both elected officials and rural municipalities
- ✓ AMO's civic education pilot program and new resources for elected officials and educators
- ✓ What drives and impedes voter turnout in municipal elections
- ✓ AMO's growing Democratic Engagement Solutions Bank—how to Accelerate the democratic health of your community
- ✓ The intersection of voter turnout, the candidate pool, civic engagement, and incivility

 [Register today.](#)

- ◆ Registration Fee: \$50.00
- ◆ Stay tuned for accommodation details.

For more information, on **AMO's Healthy Democracy Project** [click here.](#)

 Questions? Reach out to [events@amo.on.ca](mailto:events@amo.on.ca).

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**From:** AMO Events <events@amo.on.ca>  
**Sent:** Thursday, April 17, 2025 11:13 AM  
**To:** Annette Gilchrist  
**Subject:** AMO Rural Healthy Democracy Forum Program Highlight



## Strategies for Strengthening Democracy in Rural Ontario

June 11, 2025

Almonte Old Town Hall Auditorium, 14 Bridge St, Almonte, ON K0A 1A0

### *Program Highlight*

**Space is limited for this one-day leading edge event!** Join your colleagues as a range of experts and rural municipal leaders gather for discussions on the state of democracy in rural Ontario. Engage in thought-provoking conversations and explore ways to strengthen civic participation and governance in your communities.

Here is program highlight: ***Ways to improve the candidate experience in Rural Ontario:***

Increasingly, qualified candidates and experienced elected officials are weighing the risks and rewards of running or seeking re-election for municipal office. Risks for candidates and incivility are outweighing the good news stories of remarkable, positive change being accomplished through inspiring, committed municipal leadership.

It's time to rebalance the risk/reward narrative.

Join a conversation that explores ways to improve the candidate experience that have surfaced through two important research initiatives:

- *AMO's Mapping the Experiences of Diverse Candidates Running for Municipal Office in Ontario*
- *Operation Black Vote Canada and Carlton University's Black on the Ballot: What Black Canadians Told Us About Running for and Serving in Elected Office*

Both research reports offer solutions that municipalities, civil societies, community organizations, and election officials can as we work together to encourage and support candidates running for municipal office.

Panelists:

- Dr. Erin Tolley from Carlton University is the Canada Research Chair in Gender, Race, and Inclusive Politics and guided the Black on the Ballot initiative
- Laura Wood is the co-founder of [electHER Now](#), a candidate attraction and support organization that is committed to the gender balance of elected municipal leadership in Grey Bruce
- Elected municipal official (TBC)

Brought to you in partnership with the Rural Ontario Municipal Association, do not miss this timely and impactful event.

[View the program here.](#)

**Registration and Accommodation:**

To register and book your accommodations click [here](#).

For more information, on **AMO's Healthy Democracy Project** [click here](#).

Questions? Reach out to [events@amo.on.ca](mailto:events@amo.on.ca).

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**From:** Eastern Ontario Regional Network <info@eorn.ca>  
**Sent:** Monday, April 07, 2025 1:11 PM  
**To:** Annette Gilchrist  
**Subject:** EORN Newsletter Spring 2025

[View this email in your browser](#)



# EORN

## EASTERN ONTARIO REGIONAL NETWORK

Welcome to the Eastern Ontario Regional Network (EORN) newsletter. Below you'll find an update on the Cell Gap project as well as some other things we are commonly asked about. Please encourage others to [sign up](#) for the newsletter as well.

### EORN Cell Gap Project progress

The [EORN Cell Gap Project](#) aims to have 99 per cent of eastern Ontario where people live, work and travel on major roadways covered with voice calling service, 95 per cent with standard definition coverage and 85 per cent with high definition service. To date there are 121 new cell towers in service as part of the project. These new towers are intended to expand service where there currently is limited or no service. They are often located in areas that are traditionally not covered by telecom service providers because of the limited number of people who live, work or travel on major roadways in these areas. Here are two towers that just went into service in the County of Frontenac. Meanwhile, there are also 63 new co-locations - where telecom service providers share equipment on each others'

towers - and existing towers were upgraded.



## Help EORN and CIRA tell the story of internet speeds

EORN, in partnership with the Canadian Internet Registration Authority (CIRA), wants to measure your internet speeds. By taking the [internet performance test](#) you can help inform decision-makers and funders by sharing your



Internet speed information.



## EORN hosted second webinar on decentralized systems

On March 26, 2025, EORN hosted its second webinar on decentralized water and wastewater management systems and their potential to unlock development. It was titled: Decentralized Water and Wastewater Systems: Success Stories in Eastern Ontario and Beyond, and it is [now available on our YouTube channel](#).

ORN's first webinar on the topic was held October 23, 2024 and it is [also available on YouTube](#).



# Webinar



**Josh Blokhuis**  
Sheldon Creek Developments



**Jim Hotchkies**  
Enereau



**Lindsay Wolfenberg**  
Clearford



**Chris Angelo**  
Director of Public Works and  
Environmental Services

# Did you know?



EORN serves the area of eastern Ontario, stretching from Durham Region to the Quebec border.

This includes:

- 13 counties
- 10 separated cities and towns
- 1.2 million residents

The area covers approximately 50,000 square kilometres, roughly the same size as Nova Scotia.

## Meet our staff

EORN is featuring its staff online. Every month we feature another staff member on LinkedIn. Check out these profiles of our project managers [Kristen Myers](#) and [Heather Wrightly](#) and policy analyst and Indigenous relations officer [Marco Smits](#). Also, congratulations to our analyst [Roger Fitch](#) for completing his MBA.



**Kristen Myers**  
Project Manager



**Heather Wrightly**  
Project Manager



**Marco Smits**  
Policy Analyst and Indigenous  
Relations Officer



**Roger Fitch**  
Analyst

# Resources

[www.eorn.ca](http://www.eorn.ca) features a number of resources for municipalities and residents such as:

- [EORN Strategic Plan 2024-2028](#)
- [EORN backgrounder](#) (1 MB/PDF)
- [General information and FAQ on Cell Gap Project](#) (web page)
- [5G Technology Resource Guide](#) (15 MB/PDF)
- [Municipal Tower Siting Resource Guide](#) (10 MB/PDF).

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# Newsletter

April 2025

## EOWC Advocacy Update

### EOWC Mobilizes Support Amid U.S. Tariff Threats

U.S. tariffs on key industries could put billions of dollars in Eastern Ontario exports at risk, impacting jobs and economic stability. The EOWC stands with our Federal and Provincial governments to reinforce economic ties with the U.S. and protect regional industries.

With \$42.5 billion in private sector exports at stake, the region's top industries—including agriculture, manufacturing, and chemical production—face significant uncertainty. Municipalities are calling for stronger partnerships with U.S. counterparts, advocating for policies that eliminate trade barriers, invest in infrastructure, and prioritize Canadian businesses.

The EOWC is committed to creating strong cross-border partnerships and advocating for Eastern Ontario throughout the unwanted trade ware and related threats of tariffs.

We have reached out to the [New York Association of Counties](#), the [Great Lakes St. Lawrence Cities Initiative](#), and the [Great Lakes St. Lawrence Governors & Premiers](#), as well as all of our region's Chambers of Commerce.

**\$64.6**  
BILLION/YEAR

Total exports from Eastern Ontario to other jurisdictions outside the region (public and private) (2021)

**\$132.5**  
BILLION/YEAR

Annual demand within Eastern Ontario for all goods and services (private) (2021)

**\$42.5**  
BILLION/YEAR

Total private sector exports from Eastern Ontario to other jurisdictions outside the region (commercial and industrial) (2021)

## Top commercial or industrial export by Eastern Ontario Census Division (2021), by dollar volume (at risk in the face of 25% tariffs)

Jurisdiction - Census Division	Largest Commercial or Industrial Export Sector (2021)	\$ Exports - Largest Commercial or Industrial Sector (2021)
Haliburton	Residential building construction	\$63,465,690
Kawartha Lakes	Dairy product manufacturing	\$154,833,089
Northumberland	Basic chemical manufacturing	\$1,740,927,393
Peterborough	Grain and oilseed milling	\$496,953,307
Hastings	Motor vehicle parts manufacturing	\$1,039,614,332
Prince Edward County	Farms	\$271,450,837
Lennox and Addington	Rubber product manufacturing	\$1,027,721,309
Frontenac	Resin, synthetic rubber, artificial and synthetic fibres and filaments manufacturing	\$4,079,336,835
Lanark	Fabric mills	\$194,037,944
Leeds and Grenville	Other electrical equipment and component manufacturing	\$1,076,196,526
Stormont, Dundas and Glengarry	Dairy product manufacturing	\$862,461,728
United Counties of Prescott Russell	Iron and steel mills and ferro-alloy manufacturing	\$1,069,311,571
Renfrew	Scientific research and development services	\$345,258,847

**Visit our Web Page on Economic Resilience, Trade and Tariffs**

## Congratulations to the Ontario Government

The EOWC would like to congratulate Premier Doug Ford and the Progressive Conservative Party on their re-election on February 27, 2025. We look forward to continued collaboration as key partners with the provincial government to address the needs of our 103 communities and build our region.

The EOWC remains 'Ready to Work and Ready to Grow'. We remained focused on economic resilience and growth, infrastructure development and maintenance, housing people across the continuum, and supporting increased health care access.

The EOWC sent letters to the Premier, Ministers, and MPPs outlining key areas of focus and 13 top recommendations for the term ahead including the following:

- ➔ Ensure municipalities are part of Ontario's approach to U.S. tariff threats, and eliminate barriers to enable municipalities to buy local and give preference to Canadian companies
- ➔ Increase investments in municipal infrastructure to fill the deficit, prevent critical infrastructure failures, and support new infrastructure that will create jobs and grow the region's economy

→ Support municipalities to build housing for everyone through capital investments and modernize provincial programs to prevent homelessness

→ Continue provincial funding for community paramedicine programs that are proven to succeed

# READY TO WORK READY TO GROW

Read the EOWC's 'Ready to Work, Ready to Grow' priorities [here](#)

## The EOWC Signs Partnership Agreement with the Great Lakes St. Lawrence Cities Initiative



Left-to-right: GLSTCI Chief Development Officer, Philip Murphy-Rhéaume; United Counties of Stormont, Dundas, and Glengarry Warden, Martin Lang; County of Hastings Warden, Bob Mullin;

EOWC Vice-Chair, Steve Ferguson; County of Northumberland Warden, Brian Ostrander; Mayor of City of Kawartha Lakes, Doug Elmslie; County of Lennox and Addington Warden, Nathan Townend; County of Lanark Warden, Toby Randell; United Counties of Leeds and Grenville Warden, Corinna Smith-Gatcke; County of Frontenac Warden, Gerry Lichty; United Counties of Prescott and Russell Warden, Yves Laviolette; Mayor of St. Catharines, Mat Siscoe; and EOWC Chair, Bonnie Clark

With the continuation of the (unwanted) trade war between the U.S. and Canada, the EOWC recognized the urgent need for adaptability and resiliency across our region's communities to support our economy.

Aligning with our focus to strengthen regional and cross-border ties, the EOWC and the [Great Lakes and St. Lawrence Cities Initiative](#) signed a Memorandum of Understanding during our March board meeting. This agreement will promote knowledge sharing across the Canadian and Ontario-Québec borders, further strengthening the EOWC's national and international connections. Our members look forward to attending their conference later this May, and to expand work around our mutual advocacy and priorities.

Read the [EOWC's ongoing Tariff Report](#) and [the EOWC's Strategic Plan](#).



## A Snap Federal Election: Prepping for the Polls

As Canadians prepare to head to the polls and choose the next government, protecting and strengthening our local communities is more important than ever. A long-term approach that addresses the unique needs of these communities and sets Canada on a path to a stronger future is essential.

The EOWC stands together with our partners at the [Federation of Canadian Municipalities](#) to call for a **National Prosperity Partnership** between Canada's next government and municipal governments across the country. This election is an opportunity to have a national conversation about how Canada funds and enables economic growth.

This partnership will aim to:

- Support local economic growth and resilience
- Invest infrastructure renewal
- Achieve housing affordability
- End homelessness with local solutions
- Keep communities Safe Build Climate resilient communities
- Support Thriving rural, remote and northern communities

Visit FCM's Stronger Together Election Campaign



## Concerns re: Alto High Speed Rail Cutting Through Eastern Ontario

While the EOWC supports improved transportation, the proposed route of the Alto High-Speed Rail Network (between Toronto and Quebec City) cuts through the EOWC region without delivering meaningful benefits to our businesses, residents, or the tourism industry.

The EOWC sent a letter to Alto's CEO, urging both Imbleau and the Government of Canada to reconsider the number of stops the high-speed train would have in Eastern Ontario and ensure it does not negatively impact the trail systems that municipalities own and operate.

Read the [EOWC's letter to Martin Imbleau, President and CEO of Alto, here.](#)



### **EOWC Statement: High-Speed Rail Cutting Through Eastern Ontario**

"On behalf of Eastern Ontario's 103 municipalities, the EOWC remains concerned with the Prime Minister's announcement today regarding the high-speed rail network development plan between Toronto and Québec City.

While we support transit expansion in principle, this project will cut through our region's communities without bringing benefits to local business, trail systems, or residents.

The EOWC will continue to advocate for additional train stop(s) in Eastern Ontario as part of the Alto high-speed rail system to boost local economies, improve access to transit for rural communities, and strengthen regional connections, while ensuring that we retain the integrity of our recreational trail network as an economic driver."

**- EOWC Chair, Bonnie Clark (Warden of Peterborough County)**

## **EOWC Advocates for Regional Priorities at ROMA 2025 Conference**



Left-to-right: MPP for Leeds-Grenville-Thousand Islands, Steve Clark; United Counties of Leeds and Grenville Warden, Corinna Smith-Gatcke; Northumberland County Warden, Brian Ostrander; Minister of Labour, Immigration, Training and Skills Development, David Piccini; Mayor of City of Kawartha Lakes, Doug Elmslie; Deputy Premier and Minister of Health, Sylvia Jones; EOWC Chair, Bonnie Clark; Minister of Colleges and Universities, Research Excellence and Security / MPP for Stormont Dundas and Glengarry, Nolan Quinn; EOWC Vice-Chair, Steve Ferguson; MPP for Haliburton-Kawartha Lakes-Brock, Laurie Scott; County of Haliburton Warden, Dave Burton; County of Lanark Warden, Toby Randell.

The EOWC made significant progress in advocating for regional priorities at the 2025 Rural Ontario Municipal Association (ROMA) Conference, held in Toronto from January 19 to 21.

With over 2,000 municipal leaders in attendance, The EOWC's Chair, Bonnie Clark, and Vice-Chair, Steve Ferguson, led discussions with key provincial officials, emphasizing the need for strong partnerships to address critical infrastructure, housing, health care, and economic challenges.

"The ROMA Conference was a success in strengthening our relationships to better serve Eastern Ontario's 103 communities," said Chair Clark. Vice-Chair Ferguson echoed this sentiment, highlighting the EOWC's strategic approach. "We came prepared with data and clear recommendations. Our small rural municipalities play a crucial role in shaping Ontario's future, and it is vital that our voices are heard."

The EOWC's advocacy at ROMA had such impact that the Minister of Rural Affairs, Lisa Thompson, thanked the EOWC for their committed support of rural priorities and innovation around trade and tariffs. We were also pleased to support the launch of the new [Ontario's Economic Development Strategy](#).

Read the [EOWC's ROMA 2025 briefing package](#).



**Lisa Thompson** @LisaThompsonPC · Jan 22



Thank you @EOWC\_ON and Bonnie Clark for your kind words & endorsement on our government's new important rural strategy!

#ROMA2025 marks a milestone for Ontario's rural communities with the launch of **Enabling Opportunity: Ontario's Rural Economic Development Strategy**. This strategy will support Eastern Ontario's small-urban and rural communities by creating new pathways for growth, supporting local businesses, and enhancing infrastructure, all while preserving our region's unique character. The Eastern Ontario Wardens' Caucus looks forward to continuing our work together with Minister Thompson to empower small rural Ontario to thrive and ensure that our communities are central to the Ontario Government's economic future.

— Bonnie Clark, Chair, Eastern Ontario Wardens' Caucus

## The EOWC Attends Ontario Road Builders' Convention



Left to right: EOWC Director of Government Relations and Policy, Meredith Staveley-Watson, and Ontario's Big City Mayors, Executive Director, Michelle Baker

From February 2-4, the EOWC's Director of Government Relations and Policy, Meredith Staveley-Watson, attended the [Ontario Road Builders' Association](#) Convention, themed "Ready to Build Ontario's Future Together" on behalf of the EOWC.

As part of the EOWC's top priority—municipal infrastructure—roads and



bridges are essential municipal assets that require ongoing maintenance, repair, and expansion. Supporting the Canadian economy includes making continuous investments in municipal infrastructure while ensuring sustainability and community well-being remain at the forefront.

The importance of public-private sector partnerships was highlighted as critical in addressing the economic and social challenges faced by communities, large and small, across Ontario.

## EOWC In The Media

### EOWC Warden, Corinna Smith-Gatcke Speaks to U.S. Tariff Pressures on Border Towns

**WATCH NOW**



### Border Towns in a Trade War | The Agenda

Left-to-right: Mayor of Sault Ste. Marie, Matthew Shoemaker; Mayor of City of Windsor, Drew Dilkens; Mayor of City of Niagara Falls Jim Diodati; and United Counties of Leeds and Grenville Warden, Corinna Smith-Gatcke.

On March 13, Corinna Smith-Gatcke, Warden of the United Counties of Leeds and Grenville and member of the EOWC, addressed the challenges that her community is facing due to the U.S. government's tariffs on TVO Today.

Watch the [full interview here](#).

### EOWC Chair, Bonnie Clark, and Warden, Corinna Smith-Gatcke

On January 20, in an interview with CTV, Chair Bonnie Clark and Warden of the United Counties of Leeds and Grenville, Corinna Smith-Gatcke, emphasized the urgency of the tariff situation, and how alliances are crucial.

Chair Clark highlighted the situation, stating, "It's up to us to reach out to our neighbours to the south and get their support. These tariffs are a two-way street—they will hurt both Ontario and our trade partners in the U.S.". Smith-Gatcke warned of the devastating impact tariffs could have on local businesses and jobs.

"We are starting those critical conversations to ensure these tariffs don't take effect and damage our economies," Chair Clark said. The EOWC remains committed to protecting jobs, businesses, and cross-border partnerships.

Read the [full interview](#).



## **The EOWC's Chair and Director of Government Relations and Policy Honoured in AMO's International Women's Day News Release**

On March 8, the [Association of Municipalities of Ontario](#) (AMO) celebrated a historic milestone for International Women's Day - women now chair all major municipal associations in Ontario. This achievement highlights their dedication and influence in local government.

Among those recognized were Chair Bonnie Clark and the EOWC's Director of Government Relations and Policy, Meredith Staveley-Watson.

Read the [full list](#).

## **EOWC's Letter to Alto CEO, Martin Imbeau, Recognized in the Cornwall Standard-Freeholder**

On March 24, The Cornwall Standard Freeholder released an article about the EOWC's letter to Alto CEO, Martin Imbeau. In the letter, the EOWC urged Alto and the Government of Canada to reconsider the number of stops the high-speed train will make, emphasizing that additional stops in Eastern Ontario communities would ensure the construction benefits the region economically.

Read [the full article here](#) and read [EOWC's Alto Letter here](#).

## **CBC Article Highlights How Inaccurate Rental Data is Creating Setbacks for Affordable Housing Efforts**

A CBC article published on March 29 highlights the challenges Prince Edward County faces in creating affordable housing due to inaccurate rental data from the Canada Mortgage and Housing Corporation (CMHC). Ken How, a retired teacher leading a project to turn the Pinecrest Public School into affordable housing, has had trouble securing funding because CMHC's rent figures are much lower than actual rents in the area.

How's non-profit, Pinecrest Housing, plans to offer 56 affordable units, but CMHC's inaccurate data makes it hard to get the necessary loan. The county has started collecting its own rental data, which shows rents are higher than CMHC reports. However, CMHC has refused to accept the county's data, making it harder to address the local housing crisis.

Local officials, including County Councillor Phil St-Jean, are calling on CMHC to adjust its funding formulas to include more accurate, locally-sourced rental data to better reflect the housing needs in rural areas like Prince Edward County.

Read the [full article here](#).

## **Partner Updates**



### **New EORN Board Member Elected**

At the EOWC's board meeting on March 27, 2025, an election was held to appoint a new board member to the Eastern Ontario Regional Network.

The EOWC is pleased to congratulate Toby Randell, Warden of the County of Lanark, on his election to the board. We look forward to his valuable contributions and leadership in advancing the interests of Eastern Ontario.

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### **Update on new sites in Service: 75% of the Network Completed**

A total of 121 new builds, 63 colocations, and 311 uplifts have been completed, marking the successful completion of all sites.

## Help EORN Improve Internet in Eastern Ontario – Take the Speed Test!

The Eastern Ontario Regional network (EORN), in partnership with the Canadian Internet Registration Authority (CIRA) wants to [measure your internet speeds](#).

Our governments want everyone to have good internet connectivity. They have established internet speed targets of 50 Mbps down and 10 Mbps up. The federal and provincial governments have funding programs available to support broadband projects.

Knowing what speeds citizens currently have available can act as baseline data for the region and show the improvements that are to come from broadband expansion projects underway now or are needed in the future. This is why EORN has partnered with CIRA, to collect the most detailed information relating to eastern Ontario's internet speeds.

Take the test here: <https://performance.cira.ca/eorn>

## Regional Updates and News

Government of Canada    Gouvernement du Canada

Canada

### Prime Minister Mark Carney Calls for a Snap Federal Election

On March 23, Prime Minister Mark Carney asked Governor Mary Simon to dissolve parliament, triggering a federal election for April 28, 2025.

With Election Day coming up, the EOWC will take a close look at each party's platform, looking for ways to connect their priorities with ours. The EOWC hopes to build a strong partnership with the newly elected government moving forward.

Read what the [EOWC's Strategic Priorities are here](#).



### Doug Ford Announces New Cabinet

On March 19, Doug Ford unveiled his cabinet of an experienced team deemed to protect Ontario's economy and workers.

Among his cabinet members are Eastern Ontario's David Piccini, MPP

for Northumberland, named Minister of Labour, Immigration, Training, and Skills Development, and Nolan Quinn, MPP for Stormont, Dundas, and Glengarry, named Minister of Colleges, Universities, Research Excellence, and Security.

See the other members of [Ford's new cabinet here](#).

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## Ontario Government Increases Support for Farmers

The Ontario government is increasing annual funding for its Risk Management Program from \$150 million to \$250 million to enhance its support to the farmers of Ontario. This investment will help Eastern Ontario's 13,861 agri-food operations, including over 5,000 primary agriculture businesses, navigate market uncertainties and remain competitive.

The funding boost supports local farmers producing cattle, hogs, grains, and horticultural products while protecting 383,000 jobs across Ontario's agri-food supply chain. By enhancing financial security, this initiative ensures the region's agricultural resilience for generations to come.

Learn more about [this initiative here](#).

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## Ontario Investing in the Success of Rural Communities

The Ontario government has unveiled new measures to support rural communities at the 2025 Rural Ontario Municipal Association (ROMA) conference, including a new Rural Economic Development Strategy and significant infrastructure investments.

These initiatives include the launch of a new Rural Economic Development Strategy by Minister of Rural Affairs Lisa Thompson, featuring \$10 million in annual funding for the Rural Ontario Development Program to drive economic growth, workforce development, and business expansion in rural communities.

Read [Ontario's Rural Economic Development Strategy here](#).

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## Ontario's Municipal Disaster Recovery Assistance Activated

Following the snow and ice storm that impacted the province from March 28-30, the Ontario government has activated the Municipal Disaster Recovery Assistance (MDRA) program.

The MDRA program helps municipalities cover unexpected costs after a natural disaster, such as a flood or tornado. The program covers:

- Capital Costs: Repairing public infrastructure or property
- Operating Costs: Expenses to protect public health, safety, or essential services

To be eligible, municipalities must:

- Experience a sudden, severe natural disaster
- Have costs beyond their normal budget due to the disaster
- Pass a resolution by the local council



- Submit an initial claim

Municipalities can get the necessary forms and instructions by contacting their local Municipal Services Office.

Find more information about [MDRA](#).

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## Ontario Acts to Safeguard Workers and Businesses Amid Economic Challenges

Ontario is taking decisive action to protect workers and businesses, providing \$11 billion in relief to strengthen the province's economy. To help businesses weather economic challenges and U.S. tariffs, the government is deferring select provincially administered taxes for six months from April 1, 2025, to October 1, 2025, giving businesses and job creators approximately \$9 billion in cash flow support to approximately 80,000 businesses.

Additionally, a \$2 billion rebate through the Workplace Safety and Insurance Board will further assist safe employers in keeping workers employed. Ontario is also focusing on removing internal trade barriers, expediting development approvals, and diversifying trade partners to build a more resilient economy.

Read more about [Ontario's efforts to protect workers amid economic uncertainty](#).

## Upcoming Events



### Community Futures Week

**FUNDING THE FUTURE. SUPPORTING ENTREPRENEURIAL DREAMS.**

## Community Features Week

Community Futures Week, happening from April 7-13, 2025, is a special event organized by Community Futures Western Ontario (CFWO) and Community Futures Eastern Ontario (CFEO), with support from their member organizations. This week is all about supporting entrepreneurship, boosting small businesses, and driving economic growth across Southern Ontario.

The week will feature a combination of in-person and virtual activities, including free webinars on important topics such as:

- Preventing Small Business Fraud
- Succession Planning: Buying or Selling a Business
- Future-Proofing Your Marketing Strategy for Small Businesses and Non-profits in 2025

Participants will also hear inspiring stories from local business owners about the valuable support they've received from Community Futures offices and partners throughout the region

[Sign up for Community Features Week](#)



### **P3s for Municipalities: 6-Part Webinar Series**

The EOWC is excited to build its partnership with the [Canadian Council for Public-Private Partnerships](#) (CCPPP). CCPPP is offering the free P3s for municipalities webinar series available for municipal and Indigenous employees and elected officials across Canada.

Designed for those new to or seeking a refresher on P3 infrastructure delivery, the series covers fundamentals, opportunities, challenges, and tools for successful P3 procurement.

CCPPP is also introducing the Council's new municipal P3 recommendations and insights from the updated [Public-Private Partnerships: A Guide for Municipalities](#).

Upcoming webinars: April 8, May 6, June 3, and September 16. Webinars will continue to be available on the CCPPP site.

[Sign up for the webinars](#)



### **EOWC Queen's Park Day**

The EOWC is looking forward to meeting with the Ontario Government at Queen's Park on May 13, 2025 to discuss mutual goals, partnerships and growing the region of Eastern Ontario.

[View the EOWC's 2024-2027 Strategic Plan](#)

## OMAA 2025 Spring Workshop

The 2025 Spring Workshop will be held from May 14-16, 2025, at the JW Marriott The Rosseau Muskoka Resort & Spa.

This year's theme, Midterm Check-In: Pause, Reflect, Propel, offers a program filled with educational sessions, quick hits, social events, and sponsored sessions—all designed to equip CAOs and Aspiring CAOs with the tools to enhance their effectiveness.

[Find more information about the OMAA Workshop](#)



**GREAT LAKES AND  
ST. LAWRENCE**  
CITIES INITIATIVE

## GLSLCI 2025 Annual Conference

From May 14-16, 2025, the Great Lakes and St. Lawrence Cities Initiative will host its Annual Conference, The Future of Fresh Water: Leading the Way in an Era of Scarcity, in Milwaukee, Wisconsin. Access to clean water is one of the biggest challenges of the 21st century.

As demand rises, public budgets shrink, and threats like pollution and flooding persist, our water supply and quality—and the communities that depend on them—are increasingly at risk. This conference will highlight the critical role local governments, industries, and innovators in the Great Lakes and St. Lawrence Region play in addressing both regional and global water issues.

[Find more information and register for GLSLCI's conference](#)

## EOWC Attending the Annual FCM Conference

On May 29 and June 1, 2025, the EOWC and our municipal members will be attending the Federation of Canadian Municipalities' 2025 Conference and Trade Show in the City of Ottawa.

[Find more information and register for FCM's conference](#)



## EOWC Attending the Annual CAMA Conference

The 51st Annual CAMA Conference and Annual General Meeting will be held in Mont Tremblant, Québec, from May 26, 2025, to May 28, 2025, at the Fairmont Mont Tremblant.

[Find more information about CAMA's conference](#)



## AMO Municipal Trade and Tariff Forum

On June 6, 2025, AMO will host a forum to bring together members, stakeholders, and partners to assess the impacts of tariff and trade disruptions on Ontario Municipalities and the business sector. The forum will focus on identifying strategies to address and mitigate these challenges, fostering new alliances and relationships to support effective economic advocacy.

Key topics will include:

- What the trade war means for municipalities
- Building Ontario in uncertain times
- Changing approach to procurement
- seizing opportunities to strengthen Ontario

[Find more information and register for the forum](#)

## AMO Rural Healthy Democracy Forum

On June 11, 2025, AMO will host its Rural Healthy Democracy Forum. AMO's Healthy Democracy Project is an initiative aimed at improving local democracy through respectful and diverse civic engagement. It's all about collaboration and working together to strengthen democracy in Ontario.

This full-day event will bring together municipal leaders, experts, and academics to discuss the state of democracy in rural Ontario.

[Find more information and register for the forum](#)



## ROMA's Teeny Tiny Summit

On June 17th, 2025, the Ontario Ministry of Rural Affairs and the Rural Ontario Municipal Association (ROMA) will host the Teeny Tiny Summit.

This summit focuses on the challenges and opportunities faced by Ontario's smallest rural communities. With practical tools, examples, and insights from community leaders, the Summit offers valuable economic development strategies tailored for small towns.

[Find more information about ROMA's summit](#)

**Connect With Us on LinkedIn, Facebook  
and X**



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## About the EOWC

The EOWC is a regional non-profit organization representing 13 upper and single-tier municipalities across Eastern Ontario. The EOWC supports and

advocates on behalf of 103 municipalities and nearly 800,000 residents. The EOWC covers an area of approximately 50,000 square kilometers from Northumberland County to the Québec border.

The EOWC has gained support and momentum by speaking with a united voice to champion regional municipal priorities and work with government, business leaders, the media, and the public.

Visit the EOWC's website at [eowc.org](http://eowc.org).

## Connect with the EOWC

2025 Chair, Warden of Peterborough County, Bonnie Clark

2025 Vice-Chair, Mayor of Prince Edward County, Steve Ferguson

Director of Government Relations and Policy, Meredith Staveley-Watson

[info@eowc.org](mailto:info@eowc.org)



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Meredith Staveley-Watson, Director of Government Relations and Policy | 235 Pinnacle Street | Belleville, ON K8N 3A9 CA

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## **Construction Update – April 8, 2025**

The County of Renfrew Department of Public Works and Engineering will provide monthly updates on construction projects within the County. Please share this notice publicly to keep residents, businesses, and stakeholders informed of any potential upcoming traffic interruptions due to construction projects. For up-to-date information on active projects and their traffic impacts, please visit Municipal511 at <https://www.municipal511.ca/>.

Please contact our office should you have any questions or concerns about a County construction project or our general operations.

### **Upcoming Projects**

To sign up for notifications for our monthly construction updates, or review details of the County of Renfrew 2025 Construction Plans, including a list of all road and bridge projects as well as a map illustrating the project locations, please visit the link below:

<https://renfrew-county.civilspace.io/en/projects/2025-county-transportation-infrastructure-projects>

#### **County Structure C201 (Broomes Creek Culvert & Dam) – Township of Whitewater Region**

The rehabilitation of County Structure C201 (Broomes Creek Culvert & Dam), located on County Road 7 (Foresters Falls Road), approximately 0.1km east of Foresters Falls, is anticipated to commence May 1, 2025 and be completed early-December. During construction, the road at this location will be closed to all traffic, with a signed detour using Kohlsmith Road and Queens Line in place. There will be no pedestrian access during the project.

### **Ongoing Projects**

#### **County Road 71 (Matawatchan Road) – Township of Greater Madawaska**

Rock removal and widening of the causeway is ongoing in support of the rehabilitation of County Road 71 (Matawatchan Road). Rock removal and placement is occurring approximately 8.2km south of Highway 41. Rock removal and placement is anticipated to be completed April 18, during this time the road at this location will be reduced to a single lane with temporary, short-term closures occurring during off-peak hours. The overall rehabilitation of Matawatchan Road from Civic Address 4882 to County Road 65 (Centennial Lake Road) is anticipated to commence May 26 and be completed by mid-June.

#### **County Structure B145 (Combermere Bridge) – Township of Madawaska Valley**

The rehabilitation of County Structure B145 (Combermere Bridge), located on County Road 62 (Combermere Road), approximately 0.5km south of County Road 515 (Palmer Road), commenced April 2, 2025 and is anticipated to be completed mid-November. During construction, the bridge will be limited to a single lane of traffic with temporary signals in place, and Mill Street will be closed at Combermere Road with detour in place. Pedestrian access across the bridge will be maintained during the project.

**FOR THE SAFETY OF ALL, PLEASE USE EXTRA CAUTION  
WHEN TRAVELLING THROUGH CONSTRUCTION ZONES**





# 2025 County of Renfrew BUDGET OVERVIEW



## The Overview

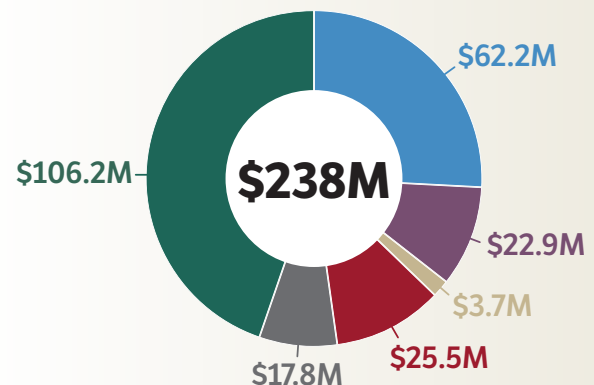
The County of Renfrew approved the 2025 budget, with a total of \$236 million in expenditures, during the annual budget workshop.

The County of Renfrew remains focused on today and the future. With the budget for 2025 approved, the County of Renfrew will continue to deliver existing programs and services and will also fund several key service enhancements:

- The establishment of the Homelessness and Addiction Recovery Treatment (HART) Hub & Warming Centre
- Launch of a Regional Incentive Program – Hype (Helping Your Place Excel) for affordable housing
- \$66.5 million in capital asset renewal
- Construction of new housing units
- Two new paramedic bases
- Continued expansion of the Algonquin Trail
- Expanded child care spaces

The approved County levy for 2025 will rise by 5.5%. This corresponds to a \$22.87 rise in residential property taxes for every \$100,000 in assessed value. Given that Renfrew County's median residential property value is currently \$216,000, the average homeowner would spend \$940 in 2025 for the County portion of their taxes.

## County of Renfrew Source of Revenue (in Millions)



- Property Tax
- Consumption of Reserves (Net)
- Pembroke Share
- Fees, Charges, Interest & Other
- Issuance of Debt (Net)
- Provincial / Federal Grants





# 2025 County of Renfrew BUDGET OVERVIEW

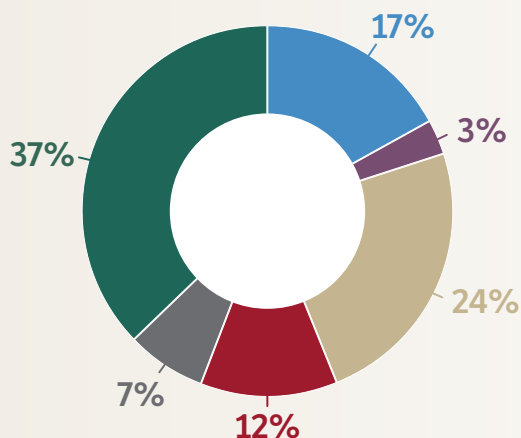
“This budget will allow us to remain both responsive and responsible as we balance fiscal prudence with the needs of our most vulnerable residents - because in tough times, some services become even more essential.”

— PETER EMON  
Renfrew County Warden

With these tax dollars, the County of Renfrew will be able to maintain its provision of high-quality services, including:

- **Long-term Care:** Operation of two facilities (346 beds total between Bonnechere Manor in Renfrew and Miramichi Lodge in Pembroke).
- **Paramedic Service:** Renfrew County Virtual Triage and Assessment Centres; 911 response and patient transfers; Community Paramedic Program; Mesa paramedics – Mobile response teams.

## Where Your Tax Dollars Go



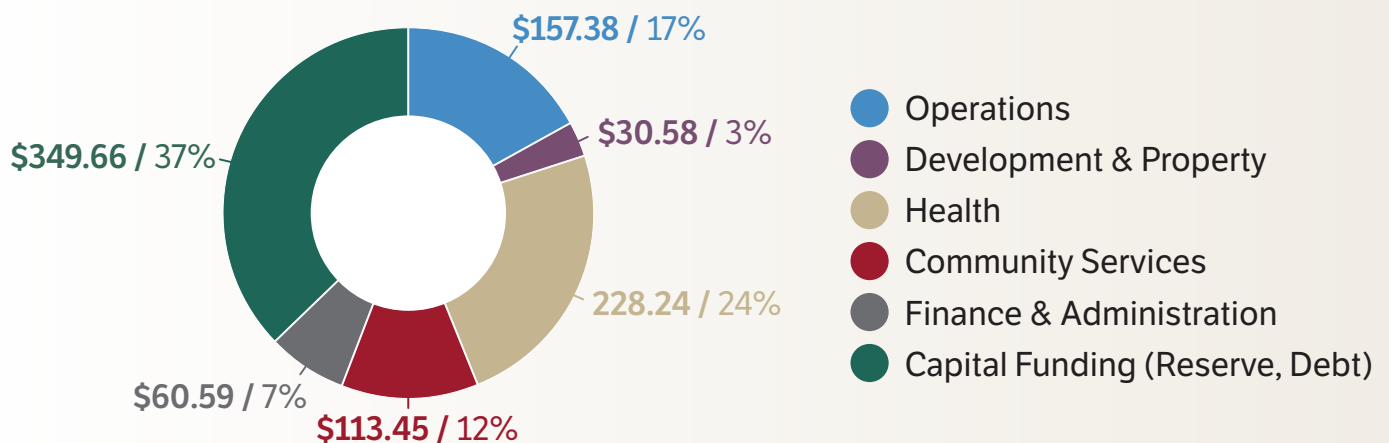
- Operations (Roads & Trails)
- Development & Property
- Health
- Community Services
- Finance & Administration
- Capital Reserve Contributions



# 2025 County of Renfrew BUDGET OVERVIEW

- **Community Services:** Children's Services; Ontario Works; Community Housing, which includes responsibility for 1,029 Renfrew County Housing Corporation (RCHC) rent-geared-to-income units at RCHC-owned properties and approximately 65 municipally funded rent supplement units with private landlords; Homelessness Prevention Programs.
- **Corporate Services:** Responsibility for Council, Finance, Administration, Human Resources, Information Technology (IT), POA, MPAC services, and Communications.
- **Public Works and Engineering:** Approximately 816 kilometres of road, 75 bridges and 179 culverts; Trails (nearly 300 kilometres of the Algonquin Trail and 21 kilometres of the K&P Trail).
- **Development and Property:** Management of the Renfrew County Forest (53 separate forested areas of land covering 6,500 hectares), Real Property, Economic Development and Tourism, Planning Services and GIS.

## Where Your Tax Dollars Go (Median annual County property tax \$940.11):





# County of Renfrew

## OBJECTIVES BY END OF 2026

### 1 FINANCIAL SUSTAINABILITY

1. Review and update Asset Management Plan (AMP) and Long-Term Financial Plan (LTFP) 3.0 version, using new assumptions and baselines
2. Develop a coordinated government relations / advocacy strategy

### 2 WORKFORCE DEVELOPMENT

1. Lobby the Ontario College of Trades / Skill Trades Ontario to enable the transfer of qualified people from other regions into vacant positions
2. Collaboration with High Schools, Colleges and Universities to have students with skills that are required to fill vacancies and keep them in the Community
3. Encourage continued support for business development through Starter Company, Summer Company, other entrepreneur programs

### 3 COMMUNITY WELLNESS & HEALTHCARE

1. Sustainable program and funding for Renfrew County Virtual Triage & Assessment Centre (RC VTAC), community paramedicine & mental health initiatives
2. Expand community based seniors health services
3. Ensure residents have access to primary care support

### 4 SHARED SERVICES & RESOURCES

1. Define the possible shared services with local municipalities and then complete an evaluation of the services that could benefit from a shared service agreement
2. Develop and deploy a plan that results in agreements that allow for sharing of resources and/or equipment and/or expertise that will lead to efficiencies

### 5 ATTAINABLE HOUSING & INFRASTRUCTURE

1. Develop a true community housing strategy that would identify a future state
2. Engage a consulting firm to complete inventory of lands and services across the County
3. Develop a program to attract first time buyers
4. Support reliable connectivity (Broadband or fixed wireless) to 99% of our residents

### 6 ENVIRONMENTAL RESILIENCY

1. Implement a Climate Action Plan
2. Ensure joint emergency exercises across the County
3. Establish a County baseline and model template for local municipalities



**County of**  
**Renfrew**  
Ontario . Canada

*Experience Our History, Share Our Future!*

#### Contact Details

Craig Kelley, CAO/Deputy Clerk, 613-735-7288  
9 International Drive, Pembroke, Ontario K8A 6W5

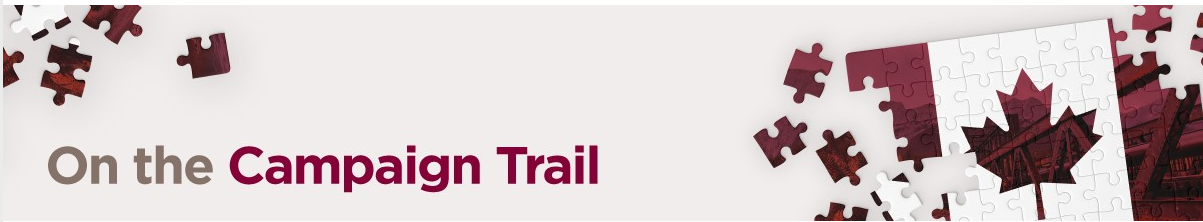
[www.countyofrenfrew.on.ca](http://www.countyofrenfrew.on.ca)

From: FCM Communique <communique@fcm.ca>  
Sent: Friday, April 04, 2025 1:35 PM  
To: Annette Gilchrist  
Subject: On the campaign trail | Week 2

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April 4, 2025



WEEKLY RECAP

FCM is monitoring all parties’ announcements closely for commitments related to municipal priorities. Here’s the most impactful news for municipalities from this past week:

Streamlining regulation of energy projects

The Conservative Party announced they will meet the demands of the energy sector, including streamlined regulation of projects, six-month deadlines for project approvals and the provision of Indigenous loan guarantees "at scale." This aligns with FCM's recommendation to establish a process to pre-approve routes for National Utility Corridors.

Doubling the pace of housing construction

The Liberal Party promised to double yearly housing construction to almost 500,000 homes with a *Build Canada Homes* initiative that would catalyze private capital, cut red tape and lower the cost of homebuilding. This closely matches FCM's calls for increasing affordable housing supply for Canadians and reducing barriers to homebuilding.

Life sentences for weapons, fentanyl and human traffickers

The Conservative Party promised life sentences for large-scale human trafficking, gun smuggling or fentanyl trafficking. Repeat offenders pose a significant threat to our communities. This aligns well with FCM's call to enhance community safety with evidence-based changes to the bail system.

TAKE ACTION

FCM has a number of tools available to you to help spread municipal priorities and recommendations to your local network, media and candidates.

Visit our campaign website [strongertogether.fcm.ca](https://strongertogether.fcm.ca) for more.

### Be a champion of municipal priorities

FCM's strength comes from its members. Together, we have a unique opportunity to leverage the federal election to advance the wellbeing of our local communities. Our advocacy 101 resource is intended to help our members speak in a unified voice to advance our shared priorities over the course of the election.

#### » LEARN MORE

**Tip:** Use this tool in conjunction with our campaign **key messages** to help shape an effective local narrative and advocacy strategy alongside FCM's national campaign. Together, we can move the dial on the key issues affecting Canada's communities.

## MUNICIPAL PRIORITY SPOTLIGHT

Throughout this election campaign, FCM is advocating to all parties on the need for a true National Prosperity Partnership. Find out what that means for supporting local economic growth.

### National prosperity starts in our communities

Economic tensions between Canada and the United States are high and Canadians are faced with significant economic uncertainties. To safeguard future prosperity, FCM is urging all federal parties to commit to ending interprovincial trade barriers, investing in trade-enabling infrastructure and advancing a National Prosperity Partnership to ensure municipalities have the tools they need to emerge from this crisis stronger.



LEARN MORE

SHARE THE POST

## FCM IN THE NEWS

» Regina mayor joins counterparts from across North America in D.C. to call for end of trade war

» FCM Launches "Stronger Together" Campaign, Calls for Federal Investment in Municipalities

Regina's Mayor Chad Bachynski joined a conference of mayors hosted by Page 105 of 145

United States Conference of Mayors and FCM to call for an end to the growing trade war between the United States and its neighbours.

FCM has launched a new campaign ahead of the upcoming federal election, urging all parties to commit to a National Prosperity Partnership that would strengthen communities through investments in infrastructure, housing and public safety.



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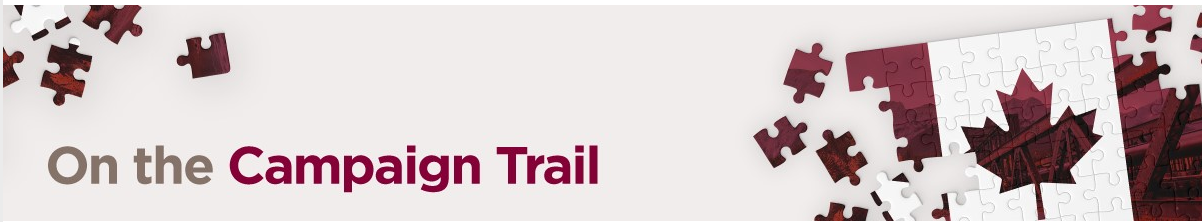


From: FCM Communique <communique@fcm.ca>  
Sent: Friday, April 11, 2025 3:24 PM  
To: Annette Gilchrist  
Subject: On the campaign trail | Week 3

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April 11, 2025



Week 3

WEEKLY RECAP

FCM is monitoring all parties’ announcements closely for commitments related to municipal priorities. Here’s an overview of the Liberal, Conservative and NDP housing plans as announced to date:

**Cutting costs of new home builds**

The Conservative Party has pledged to incentivize municipalities to reduce development charges in Canada’s big cities by committing to cover half of the cost up to \$25,000 per home, under certain conditions. This announcement recognizes the important link between municipal infrastructure and housing development and brings forward the need for a national conversation on alternatives to development charges to

**Doubling the pace of housing**

The Liberal Party promised to double yearly housing construction to almost 500,000 homes with a *Build Canada Homes* initiative.

Additionally, they have committed to cutting development charges by 50% for multi-unit residential housing, while committing to keep municipalities whole.

**3 million new homes, rent control, faster construction**

The NDP promised to build 3 million new homes (including non-market and affordable housing), implement stronger rent protections to stop renovations and price gouging, and increase construction with Canadian-made materials and modern methods.

This closely matches FCM’s priority of making housing more affordable, developing non-profit

pay for essential infrastructure, a call FCM is making in order to align infrastructure, housing and workforce investments with Canada's economic priorities while enabling local capacity to deliver.

This closely matches FCM's calls for increasing affordable housing supply for Canadians and reducing barriers to homebuilding while supporting critical infrastructure.

housing and supporting renters and those in precarious housing situations.

## TAKE ACTION

FCM has a number of tools available to you to help spread municipal priorities and recommendations to your local network, media and candidates.

Visit [strongertogether.fcm.ca](https://strongertogether.fcm.ca) for more.

### Send a letter to your local candidates

Local leaders see firsthand how municipalities drive economic growth and improve quality of life of Canadians. To truly unlock our nation's potential and move Canada forward, we need a strong partnership with the federal government and a new fiscal framework that allows communities to invest in what matters most to Canadians. FCM's customizable letter template can help you share these municipal priorities with your local candidates or invite them to discuss them in person.

#### » SEND A LETTER

**Tip:** Be sure to review the full letter and adjust the customizable fields. Try as much as possible to reflect your local reality and provide concrete examples from your community.

## MUNICIPAL PRIORITY SPOTLIGHT

Throughout this election campaign, FCM is advocating to all parties on the need for a true National Prosperity Partnership. Find out what that means for housing affordability.





## Investing in local strength to achieve housing affordability.

Authorized by  
Federation of  
Canadian Municipalities  
416-967-1222 | www.fcm.ca

## Ensuring an affordable place to live for all Canadians

Canada is in the grip of a housing affordability crisis. Municipalities have stepped up to tackle this crisis by streamlining development approvals and speeding up housing permits, but homes cannot be built without the municipal infrastructure that underpins them. A new National Prosperity Partnership will ensure local governments have long-term, predictable funding to support the services and infrastructure that make a house a home—so everyone can afford a place to live and look to their future with confidence.

[LEARN MORE](#)

[SHARE THE POST](#)

## FCM IN THE NEWS

### » Brampton Mayor Patrick Brown worries that Canada's auto plants are at risk

In an interview with CPAC, Brampton Mayor Patrick Brown says he worries the Canadian vehicle plants hubs are at risk from U.S. tariffs and adds that “we need to use every tool in our tool book to push back.”

### » 5 issues important to the City of Ottawa this election

Ottawa City Hall has outlined its key priorities for the federal election. They hope the election will focus on important issues including increasing housing, securing infrastructure and transit funding, mitigating the impact of tariffs, and developing a new fiscal framework.



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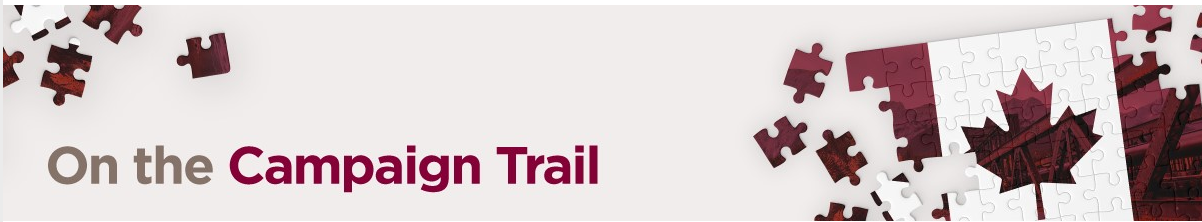
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**From:** FCM Communique <communique@fcm.ca>  
**Sent:** Thursday, April 17, 2025 3:40 PM  
**To:** Annette Gilchrist  
**Subject:** On the campaign trail | Week 4

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April 17, 2025



Week 4

WEEKLY RECAP

FCM is monitoring all parties’ announcements closely for commitments related to municipal priorities. Here’s the most impactful promises for municipalities from this past week:

**Fighting crime, protecting Canadians and building safer communities**

The Liberal Party of Canada pledged to disrupt and dismantle criminal networks, bolster the justice system and build a stronger and safer Canada. This includes commitments to increase funding to prosecute violent criminal gangs, make bail laws stricter and shield Canadians from gun violence.

**Pre-approving land for large-scale construction projects**

The Conservative Party of Canada announced shovel-ready zones to expedite projects by pre-approving land, collaborating with other orders of government to lock down zoning and permits in advance of construction, conducting environmental assessments and publishing pre-permitted spaces online.

**New anti-crime bills, enforcement tools for organized crime**

The Bloc Québécois promised to address crime with a suite of measures. These include preventing the abandonment of trials for serious crimes, creating a registry of criminal organizations to facilitate asset seizure

**A new approach to handling emergencies and disasters**

The Green Party of Canada proposed a disaster preparedness plan, including a new national organization for emergency response, training Canadians in disaster management and reducing risks through improved forest management and

when ordered by a judge and reinstating minimum sentences for gun crimes.

infrastructure to withstand floods and protect drinking water.

FCM is monitoring the release of all parties' platforms and analyzing positioning on our priority focus areas, including the need for a true National Prosperity Partnership so all orders of government can come together to build a stronger future for all Canadians.

## TAKE ACTION

FCM has a number of tools available to you to help spread municipal priorities and recommendations to your local network, media and candidates.

Visit [strongertogether.fcm.ca](https://strongertogether.fcm.ca) for more.

### Engage with your candidates

FCM has prepared questions which can be used when engaging with your local candidates in the federal election, such as at town hall gatherings or all-candidate meetings. These are meant to support your conversations, but you are encouraged to modify these to fit your local community.

**Tip:** You can also use these questions as a basis for a one-on-one conversation with local candidates. Use [this letter template](#) to send a meeting invitation.

## ASK THE QUESTIONS

## MUNICIPAL PRIORITY SPOTLIGHT

Throughout this election campaign, FCM is advocating to all parties on the need for a true National Prosperity Partnership. Find out what that means for local infrastructure renewal.



## Stronger infrastructure for a stronger Canada

Every day, Canadians rely on water to run in their homes, roads and transit to get to work safely and community facilities like recreation centres and fire halls to make their neighbourhood whole. A National Prosperity Partnership would enable better investments in our local infrastructure, which is critical to ensuring thriving communities and a strong national economy.

[LEARN MORE](#)[SHARE THIS POST](#)[WATCH THIS VIDEO](#)

## FCM IN THE NEWS

### » Mayors assess federal parties' platforms on housing

Mayors Andy Fillmore of Halifax, Josh Morgan of London, and Cynthia Block of Saskatoon discuss the housing promises of the main federal parties and their approaches to addressing the housing affordability crisis during this federal election.

### » Federal candidates urged to make public safety, bail reform priorities after election

Manitoba mayors are urging the next federal government to make it harder for repeat violent offenders to secure bail. Winnipeg Mayor Scott Gillingham wrote to candidates, asking them to prioritize public safety and support justice reforms if elected.



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April 11, 2025

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The Honourable Rob Flack  
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The Honourable Doug Ford  
Premier of Ontario  
Legislative Building  
Queen's Park  
Toronto, ON M7A 1A1  
Email: [premier@ontario.ca](mailto:premier@ontario.ca)

Sent Via Email

Dear Hon. Premier and Ministers:

Re. Installation of New Utility Poles in Howick Township through the Accelerated High Speed Internet Project (AHSIP)

It is with great concern that we provide a connectivity update from the perspective of the Township of Howick. The Township applauds the provincial government for its \$4 billion investment to provide high-speed internet access in every region of Ontario and is appreciative of the Ministry of Infrastructure's leadership with the Accelerated High Speed Internet Program (AHSIP).

Improved connectivity to Ontario's unserved and underserved areas creates immense economic development opportunities and begins to address some of the challenges experienced by rural and remote communities. These communities continue to experience profound inequities in the areas of education, business and interpersonal relationships due to the lack of adequate communications infrastructure. The buildout of new broadband infrastructure starts the work towards resolving this inequity.

The Township of Howick is a small, rural municipality with a rich and proud history in agriculture. Through AHSIP, Xplore Inc. has obtained \$1.6 billion of private investment and government funding for fibre network expansion in several underserved, rural Ontario communities, including Howick Township.

While Howick Township is supportive of all rural residents receiving access to reliable high-speed internet, there are ongoing concerns from Council and residents over the installation of dozens of new utility poles within the municipal right-of-way across Howick's countryside instead of utilizing Hydro One's existing utility poles or underground direct bury or drilling methods.

In response to our inquiries, representatives from Xplore Inc. have explained to township council and staff that these new utility poles have been installed by their subcontractor because of "significant delays in Hydro One's permitting process to add broadband infrastructure to their existing utility poles and because it is the most cost-effective installation method."

The Ministry of Infrastructure outlines very thorough processes, procedures and timelines for Attaching to LDC-Owned Poles in the *Building Broadband Faster in Ontario* guidelines released November 30, 2021. Section 2.2 of the guideline outlines the Broadband One Window (BOW) authorization process for LDC owned pole attachments, including the engineering design requirements as well as the applicable standards to which stakeholders are expected to adhere to. This process includes field inspection/survey of the poles, pole loading structural analysis and determination of what telecom and power make-ready work, if any, needs to be completed for safe attachment. Nowhere in the guidelines does the Ministry of Infrastructure outline a process for installing new utility poles instead of attaching to existing LDC owned poles.

This leave us in Howick Township with several questions:

**What guidelines are being followed if this ISP is completely bypassing the LDC in favor of erecting new utility poles? Is the Ministry of Infrastructure responsible for making sure these guidelines and processes are being followed? If Xplore Inc. has admitted to avoiding the permitting process of using the LDC's (Hydro One) existing utility poles, who owns these new utility poles that have been installed? Who is responsible for their maintenance and eventual replacement? Who is going to maintain the brush and shrubbery that surround many of these new poles in the municipal right-of-way?**

It is Howick Township's opinion that the AHSIP program lacks oversight and compliance measures over the work being completed by the Internet Service Providers and their sub-contractors. Along with this, the *Building Broadband Faster Act, 2021, S.O. 2021, c.2*,

*Sched. 1* has stripped Howick Township's right to question the installation of dozens of new utility poles without incurring financial penalties for causing delays to the project.

We have included photos (see [Appendix A](#)) of the substandard installation of new utility poles across Howick Township under AHSIP that occurred throughout this past winter. As you can see, many poles were installed incorrectly, quickly and during all weather conditions. This required the sub-contractors to return several times to fix deficiencies. This doesn't seem like the most cost-effective installation method. Other photos show examples of the number of new poles installed in areas of Howick Township. With our primarily agriculture-based background and economy, many Howick Township landowners are quite upset with the amount of new utility poles that have been installed. Farm equipment continues to get larger in size as farming techniques modernize, and these new 30ft utility poles limit access to fields with overhead infrastructure installed along the municipal right-of-way.

Through our research into this matter, we have not found examples of so many new utility poles being installed elsewhere across the province to facilitate the installation of fibre optic high-speed internet infrastructure. New pole installations are only referenced in the program guidelines regarding LDC-owned poles requiring replacement prior to installing the broadband infrastructure.

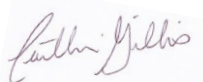
Can you explain why so many new utility poles are being installed in Howick Township directly by the ISP instead of utilizing existing utility poles owned by Hydro One as outlined in your program guidelines? Municipalities were not informed that dozens of new utility poles would be installed through AHSIP. Howick Township is requesting to have these new utility poles removed in favour of utilizing existing LDC owned poles or direct bury or plowing methods of installation.

We encourage any other Ontario municipalities who are experiencing similar new utility pole installations through the Accelerated High Speed Internet Program to reach out to Howick Township directly, and to join Howick Township by reaching out to the above listed ministries with your concerns.

Thank you for your consideration on this matter.

Please do not hesitate to contact us if you have any questions.

Yours sincerely,



Caitlin Gillis  
Chief Administrative Officer  
Township of Howick  
[clerk@howick.ca](mailto:clerk@howick.ca)



Doug Harding  
Reeve  
Township of Howick  
[dharding@howick.ca](mailto:dharding@howick.ca)

Cc: (via email)  
Association of Municipalities of Ontario  
All Ontario municipalities  
Huron County Federation of Agriculture































April 16, 2025

The Honorable Doug Ford  
Premier of Ontario  
Legislative Building  
Queen's Park  
Toronto, ON M7A 1A1  
[premier@ontario.ca](mailto:premier@ontario.ca)

Re: Motion regarding Opposition to Expansion of Strong Mayor Powers

At their Regular Meeting of Council on April 16, 2025, the Council of the Town of Aylmer endorsed the following resolution:

WHEREAS the Ontario government has proposed expanding the "strong mayor" powers to 169 additional municipalities under the proposed legislation, which would grant mayors in these municipalities more authority, particularly concerning the control of municipal budgets and planning decisions;

AND WHEREAS this proposal has raised significant concerns regarding the centralization of power, erosion of local democracy, reduced accountability, and the potential for the abuse of power;

AND WHEREAS the proposed expansion of strong mayor powers undermines the collaborative nature of municipal governance, and diminishes the role of elected municipal councillors in representing the diverse interests of the community;

AND WHEREAS concerns have been raised about the negative impacts on public trust, democratic participation, and municipal decision-making processes, if mayors are given the ability to bypass council decisions without adequate consultation or oversight;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Aylmer opposes the expansion of Strong Mayor Powers;

AND THAT the Council formally expresses its opposition to the Ontario government's proposal to expand Strong Mayor Powers to preserve local democracy, transparency, and accountability;

FURTHER BE IT RESOLVED THAT a copy of this motion be forwarded to the Ontario Premier, the Minister of Municipal Affairs and Housing, all Ontario municipalities, as well as the Association of Municipalities of Ontario (AMO) for further action.

Thank you,

**Owen Jaggard**

**Director of Legislative Services/Clerk** | Town of Aylmer

46 Talbot Street West, Aylmer, ON N5H 1J7

519-773-3164 Ext. 4913 | Fax 519-765-1446

[ojaggard@town.aylmer.on.ca](mailto:ojaggard@town.aylmer.on.ca) | [www.aylmer.ca](http://www.aylmer.ca)

CC:

Hon. Rob Flack [rob.flack@pc.ola.org](mailto:rob.flack@pc.ola.org)

Association of Municipalities of Ontario [resolutions@amo.on.ca](mailto:resolutions@amo.on.ca)

All municipalities



# Town of Amherstburg

## OFFICE OF THE MAYOR

Michael Prue, Mayor

April 15, 2025

SENT VIA EMAIL

Premier of Ontario  
Legislative Building  
Queens Park  
Toronto, ON, M7A 1A4  
VIA EMAIL: [premier@ontario.ca](mailto:premier@ontario.ca)

Attn: The Honourable Doug Ford, Premier of Ontario

Re: Resolution# 20250414-011 - Opposition to Strong Mayor Designation for the Town of Amherstburg

At its regular meeting on **April 14, 2025**, Amherstburg Town Council passed **Resolution 20250414-011** in response to the Province's recent proposal to designate Amherstburg as a **"Strong Mayor" municipality**, effective May 1, 2025.

**WHEREAS** the Province of Ontario has proposed to designate the Town of Amherstburg as a "Strong Mayor" community, granting enhanced powers to the Mayor effective May 1, 2025; and,

**WHEREAS** the Strong Mayor powers significantly alter the balance of governance at the municipal level, undermining the role of Council in decision-making and weakening the fundamental democratic principle of majority rule; and,

**WHEREAS** the Town of Amherstburg has a long history of collaborative, transparent, and accountable local governance built upon a foundation of Council-debate and shared decision-making; and,

**WHEREAS** many municipally elected officials across the province and members of the public have expressed significant concern regarding the imposition of these powers; and,

**WHEREAS** the Town of Amherstburg did not formally request or express a desire to be designated under the Strong Mayor framework; and,

**WHEREAS** a growing number of municipalities and elected officials across Ontario are questioning the appropriateness of the Strong Mayor system and are calling for its reconsideration or repeal;

**THEREFORE BE IT RESOLVED** that Amherstburg Town Council formally request that the Premier of Ontario and the Minister of Municipal Affairs and Housing immediately remove the Town of Amherstburg from the list of municipalities designated under the Strong Mayor legislation;

**AND BE IT FURTHER RESOLVED** that a copy of this resolution be sent to the Premier of Ontario, the Minister of Municipal Affairs and Housing, all regional Members of Provincial



# Town of Amherstburg

## OFFICE OF THE MAYOR

Michael Prue, Mayor

Parliament, all Ontario municipalities, and the Association of Municipalities of Ontario (AMO) for their awareness and support.

We thank you for your attention to this matter and urge you to respect the democratic wishes of our Council and community.

Sincerely,

Michael Prue, Mayor  
Town of Amherstburg

Cc: The Honourable Paul Calandra (Minister of Municipal Affairs and Housing)  
Regional Members of Provincial Parliament  
All Ontario Municipalities  
The Association of Municipalities of Ontario (AMO)



**Town of Saugeen Shores**  
600 Tomlinson Drive, P.O. Box 820  
Port Elgin, ON N0H 2C0

April 14, 2025

Honourable Rob Flack  
Ministry of Municipal Affairs and Housing  
17th Floor, 777 Bay St.  
Toronto, ON M7A 2J3  
[rob.flack@pc.ola.org](mailto:rob.flack@pc.ola.org)

Dear Minister,

**RE: Opposition to Proposed Amendments to O.Reg. 530/22 to Expand Strong Mayor Powers**

I am writing to express my opposition to the government's proposed expansion of Strong Mayor powers to include the Town of Saugeen Shores. As the Mayor of Saugeen Shores, I am concerned about the implications of this policy change on our local governance. Please consider this letter as the Town of Saugeen Shores submission on O.Reg. 530/22 which is available for comment until April 16<sup>th</sup>.

In my experience, the 'Council Manager' system of governance has always served our municipality well. Specifically, when it comes to advancing our shared priority of building more housing to serve our residents, Saugeen Shores Council has demonstrated flexible and determined leadership. Our Council has enabled housing by reducing red tape resulting in the construction of more than 600 multi-family residential units in the last two years alone. Given the strong and sustained commitment of our Council to these efforts, I do not see how the introduction of Strong Mayor powers will accelerate the construction of housing (or the pursuit of other priority areas) in any way. On the contrary, vesting these new powers in the Mayor threatens to disrupt long-established and effective processes, sidelining elected members of Council with effects that may be contrary to the interests of our residents.

Saugeen Shores has thrived for decades on the principle of shared leadership. We have an effective team of elected representatives working in partnership with a professional staff to achieve goals that are transparently set out in our Strategic Plan and annual Business Plans. This approach to governance is foundational to building trust between the municipality and the residents that it serves. I fear that the unilateral decision-making enabled by Strong Mayor powers would erode this trust and disrupt the collaborative environment that has long been at the heart of the democratic tradition of our Council and community.

I urge you to reconsider the expansion of Strong Mayor powers. If the government has a strong desire to advance these major changes to the governance of our municipality, I

request that you engage in a thorough consultation process with our Council and the residents of our community before moving forward. It is crucial that any changes to local governance structures be made in close partnership with the communities they impact.

Thank you for your attention to this matter. I look forward to your response and hope that we can work together in the interest of ensuring strong local governance in Saugeen Shores.

Sincerely,

A handwritten signature in black ink, appearing to read 'Luke Charbonneau', with a stylized flourish at the end.

Luke Charbonneau, Mayor  
Town of Saugeen Shores

cc. Doug Ford, Premier of Ontario  
Lisa Thompson, MPP, Minister of Rural Affairs  
Council, Town of Saugeen Shores  
All Ontario Municipalities



**TOWNSHIP OF RIDEAU LAKES  
Special Council Meeting**

**RESOLUTION** 104-2025  
**Title:** MSC (PW) Rec #78-2025 re: Strong Mayor Powers (for Council approval)  
**Date:** Wednesday, April 16, 2025

---

**Moved by** Councillor Dunfield  
**Seconded by** Deputy Mayor P. Banks

**WHEREAS** at the Municipal Services Committee meeting held April 14, 2025, Recommendation #78-2025 was passed related to the recent announcement from the Government of Ontario on Strong Mayor Powers to an additional 169 municipalities effective May 1, 2025;

**AND WHEREAS** said recommendation further requested that the Province remove Rideau Lakes from the Strong Mayor Powers Legislation;

**NOW THEREFORE** be it resolved that the Council of The Corporation of the Township of Rideau Lakes concurs with MSC Recommendation #78-2025.

**YES: 5      NO: 2      ABSTAIN: 0      CONFLICT: 0      ABSENT: 1**

**Carried**

**YES: 5** Councillor J. Banks Councillor Carr Councillor Dunfield Councillor Hutchings  
Deputy Mayor P. Banks

**NO: 2** Councillor Maxwell Councillor Pollard

**CONFLICT: 0**

**ABSTAIN: 0**

**ABSENT: 1** Mayor Hoogenboom





**TOWNSHIP OF RIDEAU LAKES  
Municipal Services Committee (PW)**

**RECOMMENDATION:** 78-2025

**Title:** Ontario Proposing to Expand Strong Mayor Powers to 169  
Additional Municipalities

**Date:** Monday, April 14, 2025

---

**Moved by** Councillor Dunfield  
**Seconded by** Deputy Mayor P. Banks

**WHEREAS** the Government of Ontario has announced an expansion of strong mayor powers to an additional 169 municipalities, effective May 1, 2025;

**AND WHEREAS** these powers allow mayors to unilaterally override council decisions, appoint senior municipal staff, and set budgets without majority council approval, undermining the principles of democratic governance;

**AND WHEREAS** municipal governance functions best through a collaborative decision-making process where elected councils, representing the collective voice of their communities, work alongside experienced municipal staff;

**AND WHEREAS** there is no evidence to suggest that strong mayor powers have increased housing starts, contrary to the provincial government's stated justification for their implementation;

**AND WHEREAS** the Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO) has raised concerns that strong mayor powers blur the lines between political leadership and administrative expertise, threatening the neutrality of municipal public service;

**AND WHEREAS** the City of Orillia recently experienced a situation where its mayor unilaterally overturned a council decision regarding the hiring of a Chief Administrative Officer, demonstrating the potential for these powers to be misused;

**AND WHEREAS** the Township of Rideau Lakes has also experienced governance challenges resulting from mayoral overreach, further highlighting the risks posed by concentrating authority in a single elected official;

**AND WHEREAS** democratic principles require that municipal governance remain a system of "one person, one vote" rather than granting disproportionate power to a single individual;

**NOW THEREFORE** be it resolved that the Council of the Township of Rideau Lakes:

1. Strongly opposes the expansion of strong mayor powers to additional municipalities, including Rideau Lakes;
2. Calls on the Government of Ontario to reverse this decision and uphold the traditional balance of municipal governance; and
3. Directs the Clerk to send a copy of this resolution to:
  - The Honourable Rob Flack Minister of Municipal Affairs and Housing
  - MPP Steve Clark
  - The Honourable Premier of Ontario Doug Ford
  - The Association of Municipalities of Ontario (AMO)
  - The Association of Municipal Managers, Clerks, and Treasurers of Ontario (AMCTO)
  - All Ontario municipalities for their consideration and support.

AND FURTHER that the Province be requested to remove Rideau Lakes from the Strong Mayor Powers Legislation.

YES: 5      NO: 3 ABSTAIN: 0 ABSENT: 0

**Carried**

YES: 5

Councillor J. Banks Councillor Carr Councillor Dunfield  
Councillor Hutchings Deputy Mayor P. Banks

NO: 3

Mayor Hoogenboom Councillor Maxwell Councillor Pollard

**From:** Clerks <Clerks@tillsonburg.ca>  
**Sent:** Tuesday, April 15, 2025 8:41 AM  
**To:** premier@ontario.ca; rob.flack@pc.ola.org; Ernie.Hardeman@pc.ola.org; resolutions@amo.on.ca; roma@roma.on.ca  
**Subject:** Tillsonburg Town Council Decision Letter - April 14, 2025 - Strong Mayor Powers

Hello,

At the April 14, 2025, meeting of Tillsonburg Town Council, the following resolution was passed:

**Resolution # 2025-125**

**Moved By:** Councillor Spencer

**Seconded By:** Deputy Mayor Beres

THAT Council receive item 12.8 Ministry of Municipal Affairs and Housing Letter Re: Strong Mayor Powers, as information;

WHEREAS the Ontario government has proposed expanding the "strong mayor" powers to 169 additional municipalities under the proposed legislation on May 1, 2025, which would grant mayors in these municipalities more authority, particularly concerning the control of municipal budgets, planning and operational decisions;

AND WHEREAS this proposal has raised significant concerns regarding the centralization of power, erosion of local democracy, reduced accountability, and the potential for the abuse of power;

AND WHEREAS the proposed expansion of strong mayor powers undermines the collaborative nature of municipal governance, and diminish the role of elected municipal councillors in representing the diverse interests of the community;

AND WHEREAS concerns have been raised about the negative impacts on public trust, democratic participation, and municipal decision-making processes, if mayors are given the ability to bypass council decisions without adequate consultation or oversight;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Town of Tillsonburg;

1. Does not support the proposed strong mayor powers as currently outlined;
2. Supports specific powers to mayors as it pertains to identifiable decisions regarding housing, development, infrastructure and transit to provide tools that reduce obstacles that can stand in the way of new housing and infrastructure developments;
3. Strongly suggests that free reign of decision-making regarding hiring, firing, committees and so forth be removed from the proposed authority;
4. Strongly suggests that members of current Council were duly elected officials by citizens with the awareness of one vote per council member and majority votes are the democratic process;
5. Requests that the Provincial Strong Mayor Powers proposed to take effect on May 1, 2025, be deferred to allow for greater clarity and that the Province seek collaborative input from the Association of Municipal Managers, Clerks and Treasurers of Ontario (AMCTO);
6. Directs staff to forward this resolution immediately to Minister Flack, Premier Ford, MPP Hardeman, the Association of Municipalities of Ontario (AMO), the Rural Ontario Municipal Association (ROMA), and all Ontario Municipalities before April 16, 2025.

Regards,

**Amelia Jaggard**

Deputy Clerk  
Town of Tillsonburg  
10 Lisgar Ave  
Tillsonburg, ON N4G 5A5  
Phone: 519-688-3009 Ext. 4041

**Ranked one of “Canada’s Top 25 Communities to Live and Work Remotely” (*Maclean’s 2021 Best Communities*)**

[www.Tillsonburg.ca](http://www.Tillsonburg.ca)

[www.DiscoverTillsonburg.ca](http://www.DiscoverTillsonburg.ca)

[www.Facebook.com/TillsonburgON](https://www.Facebook.com/TillsonburgON)



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758070 2<sup>nd</sup> Line E  
Mulmur, Ontario  
L9V 0G8

Local **(705) 466-3341**  
Toll Free from 519 only **(866) 472-0417**  
Fax **(705) 466-2922**

April 11, 2025

## **Procurement & Advocacy for Trade Agreement Exemptions**

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At the meeting held on April 2, 2025, Council of the Township of Mulmur passed the following resolution:

### **Moved by Lyon and Seconded by Cunningham**

Whereas the Township of Mulmur recognizes that tariffs may increase the costs of goods and services sought by the Township;

And whereas the Township of Mulmur recognizes the importance of supporting Canadian businesses and workers through responsible procurement practices;

And whereas municipalities have significant purchasing power but are bound by international trade agreements;

And whereas trade agreements such as the Canadian Free Trade Agreement (CFTA) impose restrictions on municipalities, and prevent municipalities from giving preference to Canadian suppliers in procurement decisions above certain thresholds;

Now therefore be it resolved that the Township of Mulmur commits to considering Canadian suppliers for goods and services when it is feasible and fiscally responsible to do so for procurements under trade agreement thresholds:

And that the Township of Mulmur commits to continue to utilize cooperative purchasing groups to explore cost-saving measures and Canadian suppliers when it is feasible and fiscally responsible to do so.

And that the Township of Mulmur calls upon the Canadian federal and provincial governments to enact legislative changes to exempt municipalities from trade agreement restrictions while tariffs are imposed, allowing them to give preference to Canadian suppliers for goods, services, and infrastructure projects.



And further that a copy of this resolution be sent to:

- The Prime Minister of Canada
- The Premier of Ontario
- The Minister of Economic Development, Job Creation and Trade
- The Minister of Municipal Affairs and Housing
- The Association of Municipalities of Ontario (AMO)
- The Federation of Canadian Municipalities (FCM)
- All Ontario municipalities for their consideration and support.

**Carried.**

Sincerely,

*Roseann Knechtel*

Roseann Knechtel, Clerk

**Resolution of Council  
City Council Meeting**

**Title:** Use of X by the City of Peterborough  
**Date:** March 17, 2025

---

**Whereas X has become a media platform that is not adequately responding to hate speech and misinformation;**

**Whereas continued use of X could be perceived as tacit approval of or association with ideologies that are inconsistent with the City of Peterborough's commitment to freedom, inclusivity, and nondiscrimination.**

**Whereas the City of Peterborough maintains other social media accounts to reach residents about municipal services and news that provide comparable functionality like Instagram, Facebook, and LinkedIn.**

**Whereas Peterborough Transit relies on X as one of its main methods to communicate with customers about Transit service changes;**

**Whereas Peterborough Transit has implemented customer service enhancements such as real time tracking of buses through the My Transit Rid-GPS Tracker map for transit customers to see when the next bus will arrive;**

**Whereas emergency services require the ability to use all available channels to reach residents for emergency messaging;**

**Therefore, be it resolved that Council approve the following:**

**a) that to support enhanced communication with residents and customers and to reduce reliance on social media that City staff report back to Council during the 2026 Budget deliberations with recommendations and associated budget implications for implementing a Snow Plow Tracker service for residents and a smartphone app for Peterborough Transit, which includes the ability to send notifications to subscribers, with the goal of improving customer service and eliminating the use of X; and**

**b) that the City of Peterborough discontinue the use of X, formerly known as Twitter, except for Peterborough Transit, Fire Services, and emergency information as necessary.**

**c) That, a copy of this resolution be forwarded to all Ontario municipalities and the Association of Municipalities of Ontario (AMO).**

The above resolution, adopted by City Council is forwarded for your information and action, as required.  
Thank you.

  
\_\_\_\_\_  
John Kennedy, City Clerk

## Annette Gilchrist

---

**From:** Tracy Saar <[tsaar@rcdhu.com](mailto:tsaar@rcdhu.com)>  
**Sent:** Monday, April 14, 2025 10:32 AM  
**To:** Annette Gilchrist  
**Subject:** FW: Yellow Ribbon Campaign  
**Attachments:** Yellow Ribbon Campaign Postcard.pdf

Good Morning,

I'm following up on the email that I sent on April 4. Please let me know if you would like to take part in the campaign.

Thank you

---

**From:** Tracy Saar  
**Sent:** April 4, 2025 9:50 AM  
**To:** Tracy Saar <[tsaar@rcdhu.com](mailto:tsaar@rcdhu.com)>  
**Subject:** Yellow Ribbon Campaign



# Renfrew County and District Health Unit

*"Optimal Health for All in Renfrew County and District"*

---

April 4, 2025

Dear Community Partner:

The Renfrew County and District Health Unit would like to take this opportunity to partner with you on our 3<sup>rd</sup> annual **Yellow Ribbon** campaign. It is scheduled to take place in the spring. It is a public awareness campaign to lower the incidence of animal bites, hospital visits, and the unnecessary use of costly rabies post-exposure treatment.

I have attached the campaign material for you to review. It is a postcard with key messages along with the inclusion of a yellow ribbon. They are meant to be displayed on a counter accessible to the public. Initially I can offer you 25 postcards with ribbons and an additional 50 postcards. You can request more postcards and yellow ribbons while supplies last. Please respond to this letter and make any additional resource requests through [environmentalhealth@rcdhu.com](mailto:environmentalhealth@rcdhu.com).

This campaign cannot be successful without your business partnership whose prime motivation is animal population health and safety, care for animals and support for their owners to make their pets' lives more comfortable and fulfilling.

Please respond to this correspondence by **April 11** if you are interested in supporting this campaign.

Sincerely,

David Tantalo

---

Tracy Saar  
Senior Administrative Assistant, Health Protection

Renfrew County and District Health Unit  
141 Lake Street  
Suite 100  
Pembroke, ON  
K8A 5L8

Telephone: 613-732-3629 ext. 367  
Fax: 613-735-3067  
[www.rcdhu.com](http://www.rcdhu.com)






*"Optimal Health for All in Renfrew County and District"*





The information in this e-mail is intended solely for the addressee(s) named, and is confidential. Any other distribution, disclosure or copying is strictly prohibited. If you have received this communication in error, please reply by e-mail to the sender and delete or destroy all copies of this message.

## Yellow Ribbon Campaign

-  Some animals need space (while in training, post-op, aggressive, nervous, old, or unwell).
-  If your pet needs space, **tie yellow ribbon to its collar or leash.**
-  If you see yellow, give the animal space. Do not pet without asking.

**CAUTION...  
I MIGHT BITE!**






Renfrew County and District Health Unit  
"Optimal Health for All in Renfrew County and District"

#GiveMeSpace  
www.rcdhu.com

Adapted with the permission of Haliburton, Kawartha, Pine Ridge District Health Unit

## Yellow Ribbon Campaign

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"Optimal Health for All in Renfrew County and District"

#GiveMeSpace  
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Adapted with the permission of Haliburton, Kawartha, Pine Ridge District Health Unit

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"Optimal Health for All in Renfrew County and District"

#GiveMeSpace  
www.rcdhu.com

Adapted with the permission of Haliburton, Kawartha, Pine Ridge District Health Unit

Tony E. Fleming  
Direct Line: 613.546.8096  
E-mail: [tfleming@cswan.com](mailto:tfleming@cswan.com)

April 4, 2025

**BY E-MAIL:** [annetteg@eganville.com](mailto:annetteg@eganville.com)

Township of Bonnechere Valley  
49 Bonnechere Street  
Eganville, ON  
P.O. Box 100

Dear Mayor and Members of Council:

**Re: Integrity Commissioner Services - Annual Report – 2024  
Our File No. 15021-205**

This report summarizes the services provided by the Integrity Commissioner to the Township of Bonnechere Valley in 2024, in accordance with section 223.6 (1) of the *Act*. The purpose of this report is to highlight the mandate of the Integrity Commissioner and to inform Council and the public about changes to the Act that affect the process of the Integrity Commissioner and subsequently, Councils and Local Boards.

#### Role of the Integrity Commissioner

The Act mandates that the Integrity Commissioner is responsible for providing the following functions:

1. The application of the code of conduct for members of council and the code of conduct for members of local boards.
2. The application of any procedures, rules and policies of the municipality and local boards governing the ethical behaviour of members of council and of local boards.
3. The application of sections 5, 5.1 and 5.2 of the *Municipal Conflict of Interest Act* (“MCIA”) to members of council and of local boards.

{01273166.DOCX;}

TEL: 613-544-0211  
FAX: 613-542-9814  
EMAIL: [INFO@CSWAN.COM](mailto:info@cswan.com)  
WEB: [WWW.CSWAN.COM](http://WWW.CSWAN.COM)

4. Requests from members of council and of local boards for advice respecting their obligations under the code of conduct applicable to the member.
5. Requests from members of council and of local boards for advice respecting their obligations under a procedure, rule or policy of the municipality or of the local board governing the ethical behaviour of members.
6. Requests from members of council and of local boards for advice respecting their obligations under the MCIA.
7. The provision of educational information to members of council, members of local boards, the municipality and the public about the municipality's codes of conduct for members of council and members of local boards and about the MCIA.<sup>1</sup>

### Integrity Commissioner Activity

If Council requires ongoing training under the Code of Conduct and the MCIA, Mr. Fleming is available upon request. Individual members may request advice from the Integrity Commissioner at any time. Council or members may contact Mr. Fleming in the following ways:

- 1) Council may pose a question to the Integrity Commissioner in writing regarding the broad obligations of all members (not specific to any one member);
- 2) Individual members may request advice in writing from the Integrity Commissioner in accordance with the Act.

### Requests for Advice

We received no requests for advice in 2024 under the Code of Conduct, relating to potential conflicts of interests either general or under the *Municipal Conflict of Interest Act*.

We continue to encourage members of Council and Local Boards for the Township of Bonnechere Valley to contact us in writing should they find themselves unsure of their obligations under the Code or the *Municipal Conflict of Interest Act*. If a member requests and follows our advice, that advice may be relied on should there be a complaint to the Integrity Commissioner on the same facts in the future.

### Complaints/Applications for Inquiry

There was one complaint submitted to the Integrity Commissioner for the Township of Bonnechere Valley in 2024.

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<sup>1</sup> *Municipal Act*, section 223.3(1).

Reports were submitted to Council for no complaints, as the one complaint was dismissed. The reason for dismissing a complaint varies, but can include complaints that are not within the jurisdiction of the Integrity Commissioner, or that despite being within the Integrity Commissioner's jurisdiction, allegations that do not amount to a breach after undertaking a preliminary review of the facts.

With respect to the advice and investigations:

1. Costs associated with Advice provided was \$0; and
2. Costs associated with Complaints was \$734.50.

### Closing Remarks

As Council is no doubt aware, prior to calling a Provincial election, the government was proposing changes to the *Municipal Act* to significantly change the Integrity Commissioner regime. While we cannot predict the election or whether these amendments will be re-introduced, it is interesting to consider what aspects of this regime the province was considering for amendment.

One of the changes that would impact elected officials most is the proposal to impose a province-wide code of conduct. No details were available, but we encourage all municipalities to participate in consultation on any amendments that might be implemented so that you have some input should this be re-introduced.

The proposal would also create an Ontario Integrity Commissioner whose role would be to provide advice to municipalities about removing a member from council in certain circumstances.

The ability to remove a member from council is the other significant change that members of Council should be aware of if this legislation is reintroduced. If it is re-introduced, this amendment would establish rules to allow the new Ontario Integrity Commissioner to recommend to Council that it remove a member if they meet four criteria:

1. The member must contravene the Code;
2. The contravention must be of a serious nature;
3. The conduct resulted in harm to health, safety or well-being of persons; and
4. Existing penalties are insufficient to address the contravention or ensure that it is not repeated.

We thank the Township of Bonnechere Valley for the opportunity to act as its Integrity Commissioner. We remind members that the Integrity Commissioner is available to provide advice in accordance with the Act regarding a member's obligations. We note that this service

provides members with the proactive ability to avoid potential complaints by requesting and acting on advice which may apply to the circumstances of the member.

Members are held to the highest standards of office in their elected positions, and we thank members for their continued attention to the ethical obligations expected of them.

Please contact us with any follow-up questions.

Sincerely,

**Cunningham, Swan, Carty, Little & Bonham LLP**

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